



INFORMATION TECHNOLOGY
ASSOCIATION OF CANADA

6/22/2017

ITAC Women on Boards

Qualified Technology Experienced Women
for Board of Director's Appointment

Women on Boards Committee

INFORMATION TECHNOLOGY ASSOCIATION OF CANADA

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INTRODUCTION

The imbalance of women in leadership of Canadian ICT companies was at the heart of founding the **Diversity Advisory Council at ITAC** (Information Technology Association of Canada) in 2011. One of the Four Pillars¹ to be addressed was gender diversity on the Boards of Directors of Canadian ICT companies. In 2013 a white paper was commissioned ‘*Gender Diversity of Boards of Directors of Canadian ICT Companies*’² to Karen Wensley, which determined that women held 16% of board positions of large publicly traded ICT companies. Obstacles identified to appointing women to boards were 1) qualified women were not generally part of the leadership’s network and 2) they did not know where to reach out to find them. By 2015, women held less than 10% of ICT board positions, and 55% of publicly traded Canadian ICT companies had no women at all.

It is widely understood that diverse boards are better boards, diverse boards deliver improved financial results, and it is increasingly accepted that without diversity innovation is virtually impossible – Canadian companies need to be much more innovative – the connection is clear.

Believing there are many ICT experienced women who would serve a Board of Directors very well, ITAC’s **Women on Boards** pillar, undertook an initiative to provide Canadian companies with a list of technology experienced women, qualified and interested in Board of Director’s appointment. Candidates were invited to participate in “*Board Discovery Days*” where thought-leaders and educators from Rotman/ICD and Degroote/Director’s College shared the qualifications, requirements and roles of Boards of Directors in providing excellent governance. Following these sessions interested women were invited to submit their résumé to Knightsbridge, an executive search organization with a valuable Board practice, to be included.

This registry is available to all ITAC members and organizations who play a role in redressing the gender imbalance in Canada’s boardrooms. Please visit us at www.itac.ca to learn more about the organization and to obtain periodic updates to the Registry.

We hope you find this valuable.

Best regards,



Mary F. Whittle
Chair, Women on Boards
Information Technology Association of Canada
Email: mary.whittle@sympatico.ca

¹ The Four Pillars of the Diversity Advisory Council are Women in Leadership, Women Entrepreneurs, Building a Pipeline, Women on Boards to drive the council’s mandate - ***We help ITAC member companies leverage Diversity as a solution to deliver prosperity and competitiveness***

² Link to whitepaper here: <http://itac.ca/wp-content/uploads/2013/07/Gender-Diversity-of-Boards-of-Directors-of-Canadian-ICT-Companies-July-2013.pdf>

AT-A-GLANCE

SECTORS AND FUNCTIONS

Last Name	First Name	Legal/ Policy	Finance	Human Resources	ICT Technical	Operations	Strategy	Marketing / Product Management	Management Consulting / Business Transformation	Healthcare	Digital/ Ecommerce	Education
Abe	Mizuho	✓										
Anderson	Fariba				✓				✓			✓
Baker	Sharon L.		✓	✓	✓		✓		✓	✓		
Bielecki	Debora				✓	✓	✓		✓			
Calder	Alizabeth				✓		✓		✓			
Cloud	Janet				✓	✓	✓	✓	✓		✓	
Benitah	Natalie				✓	✓	✓	✓	✓			
Crivianu-Gaita	Daniela				✓	✓	✓			✓		
Diamond	Sara										✓	✓
Faktor	Candice						✓	✓	✓		✓	
Fischer	Janice				✓	✓						
Freudenberg	Laurie					✓	✓		✓		✓	
Gilbert	Mandy			✓							✓	
Gouldie	Lesley				✓						✓	
Heiser	Deborah		✓		✓	✓						
Holden	Amanda		✓			✓						
Jolly	Nandini		✓		✓		✓				✓	
Lee Koss	Jennifer		✓				✓	✓			✓	
Lawrence	Fionna				✓				✓			
Landers	Deborah			✓	✓	✓	✓		✓			
Laycock	Pamela					✓	✓	✓			✓	
MacDonald	Marie				✓				✓			
Maglis	Eva								✓			
McDougald	Kelly					✓	✓		✓			
Money	Laura				✓		✓					
Morin	Josée				✓	✓	✓		✓	✓		
Patterson-Baker	Kerry	✓					✓		✓			
Polatajiko	Helen				✓		✓		✓		✓	
Rementilla	Lally		✓		✓						✓	
Rideout	Brenda				✓		✓	✓			✓	
Roper	Elaine			✓		✓			✓			
Ross	Heather D.				✓	✓	✓		✓			
Shortreed	Sarah				✓				✓			
Siewwright Hastings	Georgia	✓										
Smurthwaite- Murphy	Lynn					✓	✓	✓	✓		✓	
Stairs	Andrea							✓			✓	
Vicars	Vanda				✓	✓			✓			
Wensley	Karen		✓	✓					✓			
Whittle	Mary						✓	✓	✓		✓	
Wong	Donna		✓			✓						

AT-A-GLANCE

PROFESSIONAL DESIGNATIONS

Last Name	First Name	PHd	PEng	CA/CPA/CMA	LLB	MBA/MSc/ MA	CMC	ICD.D, Dir, C.Dir.
Abe	Mizuho				✓		✓	
Anderson	Fariba							✓
Baker	Sharon L.			✓				✓
Bielecki	Debora							
Calder	Alizabeth					✓		✓
Cloud	Janet					✓	✓	✓
Benitah	Natalie					✓		
Crivianu-Gaita	Daniela					✓		
Diamond	Sara	✓				✓		
Faktor	Candice							
Fischer	Janice							
Freudenberg	Laurie							
Gilbert	Mandy					✓		
Gouldie	Lesley			✓				
Heiser	Deborah			✓				
Holden	Amanda							
Jolly	Nandini					✓		
Lee Koss	Jennifer					✓		
Lawrence	Fionna							
Landers	Deborah					✓		
Laycock	Pamela					✓		✓
MacDonald	Marie					✓		
Maglis	Eva					✓		
McDougald	Kelly							✓
Money	Laura		✓			✓		
Morin	Josée		✓			✓		✓
Patterson-Baker	Kerry							
Polatajiko	Helen					✓		✓
Rementilla	Lally			✓		✓		
Rideout	Brenda					✓		
Roper	Elaine							✓
Ross	Heather D.							
Shortreed	Sarah		✓					
Sievwright Hastings	Georgia				✓			
Smurthwaite- Murphy	Lynn							✓
Stairs	Andrea				✓	✓		
Vicars	Vanda							
Wensley	Karen					✓		✓
Whittle	Mary					✓		✓
Wong	Donna			✓		✓		

MIZUHO ABE LL.B

Toronto, Ontario | Mizuho.Abe@rogers.com | 416-888-1301
<https://ca.linkedin.com/in/mizuhoabe>

SECTORS | Legal, Technology

CAREER EXPERIENCE | **COUNTRY COUNSEL AND SECRETARY OF THE BOARD, HP CANADA CO.**
AUGUST 2015 - PRESENT
SENIOR COUNSEL, HEWLETT-PACKARD (CANADA) CO.
AUG. 2013 – AUG. 2015
SENIOR LEGAL COUNSEL & CORPORATE SECRETARY, KODAK CANADA INC.,
MAR. 2000 – SEP. 2012

EDUCATION | **BACHELOR OF LAWS UNIVERSITY OF BRITISH COLUMBIA**
BACHELOR OF COMMERCE UNIVERSITY OF TORONTO,

BOARD AND COMMUNITY | KODAK CANADA, DIRECTOR AND OFFICER (SECRETARY), 2009-2012,
KODAK CANADA, PENSION COMMITTEE, 2009-2012

FARIBA ANDERSON

MBA, CMC, CGET

Toronto, Ontario | fariba.anderson@acutenet.com | 416-625-3127
<https://ca.linkedin.com/in/faribaanderson>

SECTORS | Technology, Management Consulting, Education

CAREER EXPERIENCE | **CEO**, ACUTENET 2014 - PRESENT
CEO & CIO ADVISOR - ACI CONSULTING GROUP
2003 – PRESENT
CIO & VP INFORMATION SERVICES, MPAC, 2012 – 2014
CIO AND VP IT LOTTERY AND I-GAMING, ONTARIO LOTTERY
AND GAMING CORPORATION, 2008 - 2012

EDUCATION | **MASTERS OF BUSINESS ADMINISTRATION**
UNIVERSITY OF TORONTO, ROTMAN, 2004, TORONTO
COMPUTER SCIENCE DEGREE
YORK UNIVERSITY, 1984, TORONTO, ONTARIO
CERTIFIED MANAGEMENT CONSULTANT
CMC (2008)
CERTIFIED IN THE GOVERNANCE OF ENTERPRISE IT,
ISACA (2009)
BOARD OF GOVERNORS
The College Center of Board Excellence (2012)

BOARD AND COMMUNITY | DIRECTOR EXPERIENCE ON 15 BOARDS, INCLUDING:

- ST JOSEPH HOSPITAL BOARD OF DIRECTORS (2013)
- COLLEGE OF ELECTORS, UOFT GOVERNING COUNCIL (2012)
- YMCA GTA AUDIT COMMITTEE & CIO (2012)
- SENECA COLLEGE BOARD OF DIRECTORS (2011)

SHARON L. BAKER CMA, CPA, ICD.D

Pickering, Ontario | sharon.baker@rogers.com | 416-873-2003
<https://www.linkedin.com/in/sharonlbaker>

SECTORS | Consulting, Healthcare, EHealth, MHealth

CAREER EXPERIENCE | **PRINCIPAL & CEO**, WELLSPRING CONSULTING,
2002-2009, 2014 TO PRESENT

EDUCATION | **CORPORATE GOVERNANCE DESIGNATION (ICD.D)**
UNIVERSITY OF TORONTO, ROTMAN, TORONTO
**CHARTER PROFESSIONAL ACCOUNTANT, CERTIFIED
MANAGEMENT ACCOUNTANT (CPA,CMA);**
SOCIETY OF MANAGEMENT ACCOUNTANTS OF ONTARIO,
BACHELOR OF COMMERCE
ST MARY'S UNIVERSITY (HALIFAX),

BOARD AND COMMUNITY | VICE-CHAIR/ACHAIR, ONTARIO SHORES FOUNDATION FOR
MENTAL HEALTH SCIENCES, 2009-PRESENT
ALAYACARE ADVISORY BOARD, 2015 TO PRESENT
ONTARIO SHORES CENTRE FOR MENTAL HEALTH SCIENCES,
2006-2009
LADIES LINKS TOUR GOLF ASSOCIATION, 2010-2014

NATALIE BENITAH **MBA**

Thornhill, Ontario | natalie.benitah@hp.com |
<https://ca.linkedin.com/in/nataliebenitah>

SECTORS | Technology, Product Management, Operations, Strategy

CAREER EXPERIENCE | **VICE PRESIDENT PRINTING CATEGORY** (OTHER CATEGORIES THROUGH CAREER)
HEWLETT PACKARD, 2001 TO PRESENT

EDUCATION | **MBA,**
MCGILL UNIVERSITY; 1991- 1996
BACHELOR OF CHEMICAL ENGINEERING,
MCGILL UNIVERSITY 1987-1991

BOARD AND COMMUNITY | FIRST CANADA, 2015-PRESENT
UNITED WAY, 1996-1997

DEBORA BIELECKI

Toronto, Ontario | Debora.bielecki@rogers.com | 416.809.7084
<https://www.linkedin.com/in/dbielecki>

SECTORS | Technology, Operations, Strategy, Management Consulting

CAREER EXPERIENCE

BIELECKI & ASSOCIATES, PARTNER, 2015-PRESENT

TECHNICAL TRACK, BIG DATA & ANALYTICS SUMMIT CANADA, MODERATOR, 2016

HEWLETT PACKARD COMPANY, GLOBAL EXECUTIVE, TECHNOLOGY SERVICES, VP LEVEL, SENIOR DIRECTOR 2000 – 2015

BUILDING BUSINESS MODELS, STANFORD UNIVERSITY AND HP EXECUTIVE FACULTY EVENT, 2014 AND 2015

EDUCATION

EXECUTIVE LEADERSHIP DEVELOPMENT, HARVARD UNIVERSITY, 2013

EXECUTIVE LEADERSHIP DEVELOPMENT, STANFORD GRADUATE SCHOOL OF BUSINESS, 2012

BOARD AND COMMUNITY

SPRINGBOARD ENTERPRISES, ADVISORY BOARD MEMBER, NOVEMBER 2016 – PRESENT

WEST DEANE RESTORATION EFFORT FOR ETOBICOKE MIMICO WATERSHED, STRATEGIC MEMBER, 2009-PRESENT

MISSISSAUGA SWIMMING & AQUATIC CLUB, GRANTS ADVISOR, 2014 – PRESENT

TORONTO REGION CONSERVATION AUTHORITY, 2010-2015

ALIZABETH CALDER

MBA, ICD.D

Toronto, Ontario | alizabeth@rogers.com | 416.725.1401
<https://ca.linkedin.com/in/alizabethcalder>

SECTORS | Technology, Operations, Management Consulting, Strategy

CAREER EXPERIENCE | **COO, EXECUTIVE CONSULTANT, CORPORATE DIRECTOR ,**
WWW.ALIZABETHCALDER.COM, 2006 - CURRENT

INTERIM PRESIDENT & COO, 1GO MEDIA, 2014-2015

CIO, CML HEALTHCARE, 2012-2013

EXECUTIVE CONSULTANT IT, SYLVESTER CONSULTING, 2006-2010

EDUCATION | **MBA,** IVEY BUSINESS SCHOOL, UNIVERSITY OF WESTERN ONTARIO 1980-1982

DIRECTORS EDUCATION PROGRAM, ROTMAN SCHOOL OF BUSINESS, UNIVERSITY OF TORONTO 2014

BOARD AND COMMUNITY | CHAIR GOVERNANCE, CHAIR RISK, 1GO MEDIA, 2014

BOARD OF DIRECTORS, THE FOUNDERS NETWORK, 2009-2011

INNOVATION AWARDS ADJUDICATION PANEL, INFORMATION TECHNOLOGY ASSOCIATION OF CANADA, 2014 - PRESENT

JANET CLOUD

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ca.linkedin.com/in/janetcloud

SECTORS | Information Technology, Financial Services, Professional Services, Market Research

CAREER EXPERIENCE | **PRINCIPAL 3CS CORPORATION, 2015 - CURRENT**
VICE-PRESIDENT, OPERATIONS & TECHNOLOGY, DIRECTOR OF THE BOARD, THE ADVANTAGE GROUP INTERNATIONAL, 2010 - 2015
EXECUTIVE VICE PRESIDENT AND MEMBER OF THE BOARD DIRECTOR OF CANADIAN OPERATIONS/TECHNOLOGY & NA STRATEGIC BEST PRACTICES, TNS GLOBAL, 2001-2010
DIRECTOR SEDAR SYSTEMS, ACTING CIO, CANADIAN DEPOSITORY FOR SECURITIES 1998-2001

EDUCATION | **DIRECTORS EDUCATION PROGRAM, ROTMAN SCHOOL OF MANAGEMENT, UNIVERSITY OF TORONTO 2015/2016**
MBA, MCGILL UNIVERSITY
BSC /W DISTINCTION, MCGILL UNIVERSITY
CORPORATE FINANCIAL MANAGEMENT, TNS CORPORATE CANADIAN SECURITIES COURSE

BOARD AND COMMUNITY | MANY CURRENT AND PAST BOARD OF DIRECTORS POSITIONS INCLUDING:
BOARD DIRECTOR WORKPLACE SAFETY PREVENTION SERVICES, (06/2016 TO PRESENT)
BOARD DIRECTOR, POLICY COMMITTEE, FINANCE COMMITTEE INTERNET SOCIETY OF CANADA, (04/2016 – PRESENT)
BOARD DIRECTOR THE ADVANTAGE GROUP INTERNATIONAL, INC., (02/2010 – 11/2015)
FRONTIER COLLEGE FOUNDATION: BOARD DIRECTOR (2006 – 2012)
COLLEGE GOVERNOR (2008 – 2012) CHAIR, FOUNDATION BOARD & FOUNDATION BOARD GOVERNANCE COMMITTEE (2009 –2012)

DANIELA CRIVIANU-GAITA

MSc.

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<https://ca.linkedin.com/pub/daniela-crivianu-gaita/3/8b2/613>

SECTORS | Technology, Healthcare

CAREER EXPERIENCE | **CHIEF INFORMATION OFFICER**
DYNACARE, 2014- PRESENT

VICE PRESIDENT IMT & CIO
THE HOSPITAL FOR SICK CHILDREN
2009 - 2014

EDUCATION | **CORPORATE GOVERNANCE CERTIFICATE**, ROTMAN SCHOOL OF MANAGEMENT AND STANFORD UNIVERSITY, 2014

HEALTH TECHNOLOGY ASSESSMENT FOR DECISIONS MAKERS CERTIFICATE, UNIVERSITY OF TORONTO THETA, 2011

ADVANCE HEALTH LEADERSHIP CERTIFICATE, UNIVERSITY OF TORONTO ROTMAN SCHOOL OF MANAGEMENT, 2010

COMPUTER ENGINEER DIPLOMA MASTER OF SCIENCE WITH HONORS, TECHNICAL UNIVERSITY TIMISOARA, 1982 - 1987

BOARD AND COMMUNITY | MANY ADVISORY BOARD, HONOURS AND PUBLICATIONS INCLUDING:

- INSCYTE,
2014 TO PRESENT
- ELECTRONIC CHILD HEALTH NETWORK,
2010-2014
- CIOS ASSOCIATION OF CANADA, NATIONAL BOARD MEMBER,
LEAD OF PROGRAMS COMMITTEE,
2013-2014

DR. SARA DIAMOND

PHD, MA

Toronto, Ontario | sdiamond@ocadu.ca | 416-500-9026
<https://ca.linkedin.com/pub/sara-diamond/1/189/b7a>

SECTORS | Arts, Digital Media, Post-Secondary Education

CAREER EXPERIENCE

PRESIDENT, ONTARIO COLLEGE OF ART AND DESIGN

2005-PRESENT RENEWED FOR THIRD TERM IN 2014:

ADJUNCT PROFESSOR, UNIVERSITY COLLEGE DUBLIN, IRELAND.

2012 – PRESENT:

DIRECTOR OF RESEARCH, THE BANFF CENTRE, BANFF NEW MEDIA INSTITUTE 2003 – 2005

EDUCATION

PHD COMPUTING, IT AND ENGINEERING,

UNIVERSITY OF EAST LONDON, SMARTLAB;

MASTERS IN NEW MEDIA,

CENTRAL SAINT MARTINS COLLEGE OF ART & DESIGN, **UNIVERSITY**

OF THE ARTS LONDON, SMARTLAB CENTRE;

BACHELOR OF ARTS, HONORS, HISTORY, HONORS

COMMUNICATION,

SIMON FRASER UNIVERSITY.

BOARD AND COMMUNITY

ONTARIO COLLEGE OF ART AND DESIGN UNIVERSITY,

PRESIDENT, CHAIR BOARD OF GOVERNORS/SENATE JOINT COMMITTEE

BAYCREST,

BOARD OF DIRECTORS AND RESEARCH COMMITTEE

COUNCIL OF ONTARIO UNIVERSITIES,

EXECUTIVE COMMITTEE, CHAIR OF RELATIONSHIPS COMMITTEE

CANDICE FAKTOR

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<https://ca.linkedin.com/in/candicefaktor>

SECTORS | Media, Tech, Startups, Management Consulting

CAREER EXPERIENCE

CEO, FAKTORY, 2016- PRESENT

GLOBAL GM WATTPAD, 2012 - 2016

**CO-FOUNDER & HEAD OF INNOVATION/CORPORATE
DEVELOPMENT, TORSTAR DIGITAL, 2005 - 2012**

**NEW BUSINESS DEVELOPMENT AND STRATEGY, HARLEQUIN,
2004**

STRATEGY CONSULTANT, MONITOR (DELOITTE), 2000-2004

EDUCATION | **HONOURS BUSINESS ADMINISTRATION, RICHARD IVEY
SCHOOL OF BUSINESS, 2000**

BOARD AND COMMUNITY

**PWC VISION TO REALITY ENTREPRENEUR AWARDS, AWARDS
JUDGE, 2016 - PRESENT**

PEEKAPAK, BOARD ADVISOR, 2016– PRESENT

THE NEXT 36 INCUBATOR, MENTOR, 2016– PRESENT

**FUTURE OF STORYTELLING, NYC, BOARD ADVISOR, 2015 –
PRESENT**

IDEABOOST, CFC, ADVISOR, 2014– PRESENT

JOLT @MARS, MENTOR, 2012– 2014

JANICE FISCHER

Toronto, Ontario | jmcfischer@gmail.com | 416-579-5500
<https://www.linkedin.com/in/janicefischer>

SECTORS | Technology, Operations

CAREER EXPERIENCE | **VP GLOBAL DELIVERY CENTERS, IBM MARKHAM ONT.**
1983- PRESENT

VP OPERATIONS AMERICAS, DIRECTOR, CANADIAN MULTI-INDUSTRY PRACTICES, GLOBAL BUSINESS SERVICES

EDUCATION | **B.SC. UNIVERSITY OF WATERLOO;**
POST GRADUATE DIPLOMA WILFRID LAURIER UNIVERSITY

BOARD AND COMMUNITY | MARKHAM STOUFVILLE HOSPITAL BOARD OF DIRECTORS, 2008-PRESENT
YORK REGION UNITED WAY, IT DIVISION FUND RAISING CHAIR, 2000, 2011
ST ANDREW'S PARENT'S GUILD EXECUTIVE COMMITTEE:
VOLUNTEER CHAIR, 2009

LAURIE FREUDENBERG

Toronto, Ontario | laurie@bricksandmatter.com | 416-856-6973
<https://ca.linkedin.com/in/lauriefreudenberg>

SECTORS | Technology, Strategy, Management Consulting, Digital/Ecommerce

CAREER EXPERIENCE

BRICKS+MATTER, PARTNER, 2013-PRESENT

LAURIE L. FREUDENBERG AND ASSOC., PRINCIPAL, 2013-PRESENT

ENTHRIVE INC., COO, 2012

ADCENTRICITY, CO-FOUNDER, COO, 2007-2012

AOL CANADA INC., GENERAL MANAGER/SENIOR DIRECTOR, 2004-2007

EDUCATION

B. ARTS, HONOURS, EMPLOYMENT RELATIONS, UNIVERSITY OF TORONTO
FINANCIAL MANAGEMENT FOR NON-FINANCIAL EXECUTIVES, SCHULICH
AOL LEADING LEADERS, AOL LLC, DULLES

BOARD AND COMMUNITY

WHITE RIBBON, CHAIR, 2013-2016

WHITE RIBBON, BOARD MEMBER, 2007-2016

PARKER P CONSULTING, CHAIR, 2016

CANADIAN WOMEN IN COMMUNICATIONS, MEMBER

WOMEN'S EXECUTIVE NETWORK, MEMBER

WIRED WOMAN SOCIETY, PRESIDENT, 2001-2003

MANDY GILBERT

MA

Toronto, Ontario | mandy@creativeniche.com | 416-799-8633
<https://ca.linkedin.com/in/mandygilbert>

SECTORS | Staffing and recruitment, technology

**CAREER
EXPERIENCE** | **FOUNDER & CEO,**
CREATIVE NICHE INC., 2002-PRESENT

PARTNER, INVESTOR, RED ACADEMY, 2015 TO PRESENT

EDUCATION | **ENTREPRENEURIAL MASTERS PROGRAM,**
MIT 2010-2012

**BOARD AND
COMMUNITY** | THE REMIX PROJECT, 2012 TO PRESENT
THE 50/50 INITIATIVE, 2012 TO PRESENT

LESLIE GOULDIE

CPA, (SA)

Toronto, Ontario | lgouldie@rogers.com | 647-971-5817
www.linkedin.com/pub/dir/lesley/gouldie

SECTORS | Biotechnology, Digital Technologies

CAREER EXPERIENCE | **COO**, MEDITECH INTERNATIONAL INC. 2012 TO PRESENT
CEO, STUDENTAWARDS.COM L SA.COM 2008 – 2012
SVP, CFO, CTO AND GM OF HIGHER ED. DIVISION,
THE THOMSON CORPORATION L NELSON EDUCATION 1998 -
2007

EDUCATION | **EXECUTIVE LEADERSHIP PROGRAM** QUEENS UNIVERSITY
BACHELOR OF ACCOUNTANCY SCHULICH SCHOOL OF
BUSINESS LOGISTICS
BACHELOR OF COMMERCE CA (SA) UNIVERSITY OF THE
WITWATERSRAND, S. AFRICA

BOARD AND COMMUNITY | THE HAMMER BAND, 2014 TO PRESENT
HIGHEREDPOINTS.COM, 2013 TO PRESENT
STUDENTAWARDS.COM, 2008-2012

DEBORAH HEISER

CPA

Toronto, Ontario | daheiser@rogers.com | 647-532-5323
<https://ca.linkedin.com/in/debbieheiser>

SECTORS | Consumer Packaged Goods, Telecommunications, Public/Crown Corporations

CAREER EXPERIENCE | **INTERIM CIO**, ROYAL CANADIAN MINT, 2015 – CURRENT

VP ENTERPRISE SYSTEMS, ROGERS, 2012-2014

VP TECHNOLOGY SERVICES, PEPSI BEVERAGES COMPANY (NY), 2005-2011

DIVISION CIO, PEPSI BOTTLING GROUP (TORONTO), 1999-2005

EDUCATION | **CANADIAN BOARD DIVERSITY COUNCIL** GET ON BOARD 2015
ESSENTIALS OF IS SECURITY VILLANOVA UNIVERSITY 2011-2102

STRATEGY PROGRAM, QUEEN'S EXECUTIVE EDUCATION –
IN DEPTH TAX CANADIAN INSTITUTE OF CHARTERED ACCOUNTANTS, 1985-1987

CHARTERED PROFESSIONAL ACCOUNTANT –
INSTITUTE OF CHARTERED ACCOUNTANTS OF NOVA SCOTIA, 1983-1985

BACHELOR OF COMMERCE, CUM LAUDE
DALHOUSIE UNIVERSITY 1979- 1983

BOARD AND COMMUNITY | PEPSI BOTTLING GROUP, 2006-2010

AMANDA HOLDEN

Oakville, Ontario | amandajholden@me.com | 416-318-8971
<https://ca.linkedin.com/pub/amanda-holden/9/266/b22>

SECTORS | Financial Technology, Operations

CAREER EXPERIENCE | **CIO - VP OPERATIONS**
INTERAC ASSOCIATION / ACXSYS CORPORATION, SECURITY, TECHNOLOGY & FRAUD, MAY 2009-PRESENT

VP OPERATIONS
VISA CANADA, , NOV. 2006 - DEC. 2008

VP OPERATIONS
VISA CANADA, SERVICES & SUPPORT, JANUARY 2003-NOVEMBER 2006

EDUCATION | **FINANCE FOR NON-FINANCIAL MANAGERS**, QUEENS UNIVERSITY, 2006
STRATEGIC LEADERSHIP, UNIVERSITY OF WESTERN ONTARIO, 2004
CERTIFICATE IN BANKCARD MANAGEMENT, VISA EUROPE BANKCARD SCHOOL, 2002
VARIOUS MANAGEMENT & LEADERSHIP COURSES 1987 – 1997
HONORS BSC COMPUTER SCIENCE
1982 - 1987 UNIVERSITY OF WESTERN ONTARIO

NANDINI JOLLY

MIFin

Toronto, Ontario | njolly@cryptomill.com | 416-837-9332
<https://www.linkedin.com/in/nandinijolly>

SECTORS | Cyber Security, Technology, Enterprise Risk Management, Management, Finance, Strategic Planning

CAREER EXPERIENCE | **FOUNDER, PRESIDENT & CEO, CRYPTOMILL TECHNOLOGIES**
2007 - PRESENT

DIRECTOR, DELOITTE 2002 - 2006

SENIOR VICE PRESIDENT GLOBAL TREASURY SERVICES & RISK MANAGEMENT, BANK OF AMERICA 1996 – 2003

EDUCATION | **MASTERS IN INTERNATIONAL FINANCE, LONDON BUSINESS SCHOOL**

BACHELOR'S DEGREE IN ECONOMICS, LONDON BUSINESS SCHOOL

BOARD AND COMMUNITY | CANADA'S TOP 100 - MOST POWERFUL WOMEN
WOMEN'S' EXECUTIVE NETWORK – WXN, 2013

DEBORAH LANDERS MBA

Tecumseh, Ontario | landers@ca.ibm.com | 519-817-7039
<https://www.linkedin.com/in/debbie-landers-a530666>

SECTORS | Technology, Human Resources, Strategy, Management Consulting

CAREER EXPERIENCE | **IBM – 1985 - PRESENT**

VICE PRESIDENT, IBM CANADA INNOVATION INVESTMENTS,
JUNE 2016-PRESENT

GENERAL MANAGER, KENEXA & SMARTER WORKFORCE,
SEPTEMBER 2014-JUNE 2016

VICE PRESIDENT, SMARTER WORKFORCE INTEGRATION
AUGUST 2012-SEPTEMBER 2014

VICE PRESIDENT, NETEZZA INTEGRATION, SEPTEMBER 2010-
AUGUST 2012

VICE PRESIDENT, INFORMATION MANAGEMENT CLIENT
SUPPORT, 2004-2010

EDUCATION | **EXECUTIVE MASTERS OF BUSINESS ADMINISTRATION**
UNIVERSITY OF TORONTO, ROTMAN SCHOOL OF
MANAGEMENT
1996

HONOURS BACHELOR OF SCIENCE – COMPUTER SCIENCE
UNIVERSITY OF WESTERN ONTARIO, DEAN'S LIST

DIPLOME DE FRANCAIS PRACTIQUE, 1984

BOARD AND COMMUNITY | MEMBER OF BOARD OF ADVISORS, EPICENTRE, UNIVERSITY
OF WINDSOR

FIONNA LAWRENCE

Toronto, Ontario | fionna@flassociates.ca | 416 433 7296
<https://ca.linkedin.com/in/flawrence>

SECTORS | Technology, Operations, Management Consulting & Transformation

CAREER EXPERIENCE | **PRESIDENT**, F. LAWRENCE AND ASSOCIATES, 2010 - PRESENT

SENIOR DIRECTOR BUSINESS SECURITY, ENTERPRISE CONTROL DESIGN, COMPLIANCE, LOBLAW COMPANIES, 2008-2010

SENIOR DIRECTOR RISK MANAGEMENT, TECHNOLOGY CIBC, 2006-2008

SENIOR DIRECTOR OUTSOURCING AND GOVERNANCE CIBC 2004-2006

EDUCATION | **MASTERS IN PROJECT MANAGEMENT** – YORK UNIVERSITY (SCHULICH SCHOOL OF BUSINESS) 2003

LAW CLERK DIPLOMA – ONTARIO BUSINESS COLLEGE 1994

BOARD AND COMMUNITY |

JEN LEE KOSS MBA, MPhil,

Toronto, Ontario | jen@brika.com | jglee@post.harvard.edu |
| 416.786.3337 |
<https://www.linkedin.com/in/jennifer-lee-koss-771a10>

SECTORS | Retail, e-Commerce, Technology, Media, Analytics, Management Consulting

CAREER EXPERIENCE

CO-FOUNDER & BUILDER OF BUSINESS, BRIKA 2012 – PRESENT

SENIOR INVESTMENT ASSOCIATE – CONSUMER RETAIL + FUNDS & CO-INVESTMENTS, TEACHERS' PRIVATE CAPITAL 2008-2012

SUMMER ASSOCIATE, INVESTMENT BANKING – TECHNOLOGY, MEDIA AND TELECOM GROUP, JP MORGAN, UK, 2007

SENIOR ASSOCIATE CONSULTANT, THE BRIDGESPAN GROUP, BAIN & COMPANY, 2005-2006

EDUCATION

MBA, HARVARD BUSINESS SCHOOL, 2006-2008

MASTER OF PHILOSOPHY, OXFORD UNIVERSITY, 2001-2003

BACHELOR ARTS, MUSIC + ANTHROPOLOGY, MAGNA CUM LAUDE HARVARD UNIVERSITY, 1997 – 2001

HONORARY SCHOLARSHIP CELLO, THE JUILLIARD SCHOOL OF MUSIC – 11 YEARS

BOARD AND COMMUNITY

DREAM UNLIMITED (TSX:DRM), DIRECTOR, 2014 - PRESENT

SOCIAL ENTERPRISE CONFERENCE, CO-CHAIR, 2008 - 2009

AGONext, CO-FOUNDER & CO-CHAIR

THE TORONTO COMMUNITY FOUNDATION, BOARD MEMBER

PAMELA LAYCOCK MBA, ICD.D

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<https://ca.linkedin.com/in/pamlaycock>

SECTORS | Digital Media, Strategy, Publishing, Corporate Director

CAREER EXPERIENCE | **SVP STRATEGY & DIGITAL**, METROLAND MEDIA CORP, 2014 – PRESENT

SVP STRATEGY AND CORPORATE DEVELOPMENT, TORSTAR CORPORATION, 2011 -2014

COO, TORSTAR DIGITAL & **VP DIGITAL STAR MEDIA GROUP**, TORSTAR MEDIA GROUP, 2007-2011

EVP STRATEGY AND NEW BUSINESS DEVELOPMENT, HARLEQUIN ENTERPRISES 2005-2007 (VARIOUS EXECUTIVE ROLES, INCLUDING UK, 2000-2007)

EDUCATION | **MBA**, SCHULICH SCHOOL OF BUSINESS, YORK UNIVERSITY
ICD.D 2013

BOARD AND COMMUNITY | VICE CHAIR, TORONTO PUBLIC LIBRARY FOUNDATION, 2013-PRESENT

CHAIR, TORONTO ALUMNI COUNCIL, SCHULICH SCHOOL OF BUSINESS, 2009 – PRESENT

DIRECTOR, SHOP.CA, 2012 – PRESENT

MEMBER EXECUTIVE, INSTITUTE OF CORPORATE DIRECTORS, ONTARIO CHAPTER, 2014 – PRESENT

MARIE MACDONALD MSc.

Toronto, ON | macdonald.marietheresa@gmail.com | 416.427.8292
<https://www.linkedin.com/in/macdonaldmarie/>

SECTORS | ICT Technical, Management Consulting

CAREER EXPERIENCE

CGI GROUP 2005-PRESENT

- **SVP & BUSINESS UNIT LEADER, GTA & GTA COMMERCIAL AND PUBLIC SERVICES, 2012-PRESENT**
- **SENIOR VP, SALES & DELIVERY TECHNOLOGY & INFRASTRUCTURE, 2008 – 2012**
- **VP, CONSULTING SERVICE DELIVERY, TELCO; NETWORK & TECHNOLOGY SERVICES; ENTERPRISE SYSTEMS & CONSULTING, 2005-2007**

VP, WIRELESS, ROGERS COMMUNICATIONS, 2007-2008

BELL CANADA GROUP OF COMPANIES, 1978-2001

EDUCATION | **MASTER OF SCIENCE, ORGANIZATIONAL DEVELOPMENT, AMERICAN UNIVERSITY, WASHINGTON BACHELOR OF**

ARTS/ADVANCED CERTIFICATE, STRATEGIC CHANGE, UNIVERSITY OF TORONTO

BOARD AND COMMUNITY | **VICTIM SERVICES OF PEEL, SECRETARY TO THE BOARD, HABITAT FOR HUMANITY**

EVA MAGLIS

MBA

Montreal, Quebec | eva.maglis@gmail.com | 514.702.8880
<https://ca.linkedin.com/pub/eva-maglis/67/179/84>

SECTORS | Management Consulting, Acquisitions, Business Transformation

**CAREER
EXPERIENCE** | **PART-TIME/SEMI RETIRED**
CGI, MONTREAL, QUEBEC.

EVP AND GLOBAL CIO,
CGI, 2012-2015

PRESIDENT
GLOBAL INSTRUCTURE SERVICES, CGI, 2010-2012

EDUCATION | **EXECUTIVE MBA**
COLUMBIA UNIVERSITY, NEW YORK 1996

**BOARD AND
COMMUNITY** | **FONDATION DES CENTRES JEUNESSE DE MONTRÉAL,**
2013-PRESENT

KELLY MCDOUGALD ICD.D

Toronto Ontario | k.mcdougald@outlook.com | 647-984-5473
<https://ca.linkedin.com/in/kellymcdougald>

SECTORS | Corporate Director, Telecommunications/IT, General Management, Operations

CAREER EXPERIENCE | **INTERIM CEO/ CHAIR OF THE BOARD, CAREER EDGE ORGANIZATION, 2015-2016**
MANAGING DIRECTOR CAREER SOLUTIONS KNIGHTSBRIDGE, 2010 – 2015
CEO, ONTARIO LOTTERY CORPORATION, 2007- 2009
SVP ENTERPRISE CUSTOMERS / COMPANY OFFICER, BELL, 2002 - 2005
VP MAJOR ACCOUNTS, NORTEL, 1986 - 2002

EDUCATION | **BACHELOR OF ARTS, UNIVERSITY WESTERN ONTARIO, 1981**
DIRECTORS EDUCATION PROGRAM, STANFORD UNIVERSITY, 2010
DIRECTORS EDUCATION PROGRAM, ICD CERTIFICATION ROTMAN SCHOOL OF BUSINESS, UNIVERSITY OF TORONTO, 2005

BOARD AND COMMUNITY | **SELECTED FROM MANY BOARD POSITIONS:**
DIRECTOR, AUDIT & HRC COMMITTEE MEMBER, BSM WIRELESS (TSX: GPS) 2015
DIRECTOR & MARKETING COMMITTEE CHAIR, CAREER STAR GROUP 2012 - 2015
DIRECTOR & AUDIT COMMITTEE MEMBER, ALLSTATE CANADA GROUP 2002 - 2010
BOARD CHAIR (APPOINTED 2010) & DIRECTOR, THE CLIFTON FOUNDATION 2002 - PRESENT
DIRECTOR, AUDIT COMMITTEE & POLICY, THE TORONTO BOARD OF TRADE 2005 - 2007

LAURA MONEY

MBA, PEng

Toronto, Ontario | lauramoney117@gmail.com | 416-967-9876
<https://ca.linkedin.com/pub/laura-money/18/109/7b4>

SECTORS | Financial Technology

CAREER EXPERIENCE | **SVP STRATEGIC INITIATIVES, RETAIL & BUSINESS BANKING,**
CIBC, 2012 TO PRESENT

VP ENTERPRISE DIRECTORY, MESSAGING, TRADING
(PROGRESSIVE LEADERSHIP ROLES IN BUSINESS TRANSFORMATION AND
IT SYSTEMS DESIGN AND BUILD) BANK OF MONTREAL 2000 – 2012

EDUCATION | **BMO'S ADVANCED LEADERSHIP PROGRAM,** UNIVERSITY OF
TORONTO, ROTMAN SCHOOL OF MANAGEMENT
MBA, INSEAD, FONTAINEBLEAU, FRANCE, 1992
BASC INDUSTRIAL ENGINEERING, UNIVERSITY OF TORONTO
1982-1986

BOARD AND COMMUNITY | CANADIAN BREAST CANCER FOUNDATION,
LEADERS PROGRAM, 2013 TO PRESENT

UNIVERSITY OF TORONTO SCHOOLS ALUMNI ASSOCIATION,
2013 TO PRESENT

JOSÉE MORIN

MBA P.ENG DIR

Quebec City, Quebec | Jo.morin@videotron.ca | 418-561-1326
<https://www.linkedin.com/in/morinjosee>

SECTORS | Strategic planning, Enterprise Risk Management, IT Governance,

CAREER EXPERIENCE | **PRESIDENT**
SCJMCONSULTING 2011-2014

VP GOVERNANCE
MYCA HEALTH 2007- 2011

DIRECTOR OF OPERATIONS AND MARKETING
CARDINAL HEALTH 2002- 2007

EDUCATION | **CORPORATE DIRECTOR,**
LAVAL UNIVERSITY, 2007

MBA
LAVAL UNIVERSITY 1993

B.SC. ELECTRICAL ENGINEERING
LAVAL UNIVERSITY 1985

BOARD AND COMMUNITY | **Selections from a wide variety of technology related roles**
BOARD MEMBER AND AUDIT COMMITTEE CHRISTIE INNOMED
INC. 2015-PRESENT

FONDS FTQ 2011
Member of the investment committee on new economy

BOARD MEMBER, FIER Succès, 2013-PRESENT

CHAIR AUDIT COMMITTEE, BOARD MEMBER Handyem Inc. 2012
- 2015

BOARD MEMBER, Carisitx Inc. 2013

MENTOR at Mentorat Bio-succès, 2013 - PRESENT

PRESIDENT AND FOUNDER SAT,
A QUEBEC CITY WOMEN NETWORKING GROUP CENTERED ON TECHNOLOGY
AND BUSINESS

KERRY PATTERSON-BAKER

Ottawa, Ontario | kerrypbaker@rogers.com | 613-599-6148
<https://ca.linkedin.com/in/kerry-patterson-baker-a1323825>

SECTORS | Technology, Policy, Strategy

CAREER EXPERIENCE | **NATIONAL DIRECTOR, GOVERNMENT AFFAIRS**
SYMANTEC CANADA, 2013-PRESENT

SENIOR ADVISOR, PRODUCT & PARTNER COMMUNICATIONS
TD BANK GROUP, 2011-2013

VICE PRESIDENT, GOVERNMENT OUTREACH & DEVELOPMENT
PRICEWATERHOUSECOOPERS, 2009-2010

DIRECTOR, GOVERNMENT & PUBLIC AFFAIRS
HEWLETT-PACKARD, 2005-2009

EDUCATION | **BACHELOR OF ARTS, POLITICAL SCIENCE**
CARLETON UNIVERSITY

BOARD AND COMMUNITY | CANADA'S SMART CYBERSECURITY NETWORK (SERENE-RISC), 2016-2018

CANADA'S DIGITAL POLICY FORUM, FOUNDING DIRECTOR,
2014 - 2017

OTTAWA YOUTH SERVICES BUREAU: FOUNDATION BOARD MEMBER, 2010-2013, 2014-2017. COMMITTEES: GOVERNANCE, ED SEARCH COMMITTEE, MOMS FOR MENTAL HEALTH

GOVERNMENT RELATIONS INSTITUTE OF CANADA: BOARD MEMBER 2007-2010, 2010-2013

HELEN S. POLATAJKO ICD.D

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<https://ca.linkedin.com/in/hpolatajko>

SECTORS | Technology, Management Consulting, Digital/Ecommerce

CAREER EXPERIENCE | **VICE-PRESIDENT, INFORMATION & TECHNOLOGY**
CANADA MORTGAGE AND HOUSING CORPORATION
2014-2015 (OTTAWA)

SENIOR VP AND CHIEF INFORMATION OFFICER
CIBC MELLON, 1998-2012 (TORONTO)

CHIEF INFORMATION OFFICER
MELLON FINANCIAL AND MORTGAGE SERVICES
1993-1998 (HOUSTON, TEXAS)

TECHNOLOGIST
MELLON FINANCIAL SERVICES
1975-1993

EDUCATION | **INSTITUTE FOR CORPORATE DIRECTORS,**
ROTMAN SCHOOL OF MANAGEMENT, UNIVERSITY OF TORONTO
DIPLOMA OF GRADUATION, THE STONIER GRADUATE
SCHOOL OF BANKING, UNIVERSITY OF DELAWARE
BACHELOR OF SCIENCE, MATH AND PSYCHOLOGY, MINOR IN
COMPUTER SCIENCE, UNIVERSITY OF PITTSBURGH

BOARD AND COMMUNITY | **EXPERIENCE IN OVER 15 BOARD POSITIONS. HIGHLIGHTS:**

- CONFERENCE BOARD OF CANADA, COUNCIL OF CIO'S, ADVISORY COMMITTEE
- CDSP: BOARD, RISK AND GOVERNANCE COMMITTEE MEMBER 2016 - PRESENT
- TAFELMUSIK BAROQUE ORCHESTRA AND CHAMBER CHOIR: CHAIR 2014-PRESENT; VICE CHAIR & FINANCE COMMITTEE MEMBER, 2013-2014; MEMBER 2011-PRESENT
- INDEPENDENT ELECTRICITY SYSTEM OPERATOR (IESO), BOARD MEMBER 2008-2014, AUDIT COMMITTEE, 2008-2014

LALLY REMENTILLA **MBA CPA CMA**

Toronto, Ontario | lallyrementilla@rogers.com | 416-272-8819
<https://ca.linkedin.com/in/lallyrementilla>

SECTORS | Technology, Finance, Digital Media, Telecommunications, eCommerce

CAREER EXPERIENCE | **CHIEF FINANCIAL OFFICER**
QUANTIUS 2015-PRESENT

VICE PRESIDENT, FINANCE
NULOGY 2011-2015

VICE PRESIDENT, FINANCE
LAVALIFE 2003-2011

AREA VICE PRESIDENT
LUCENT TECHNOLOGIES 1998-2003

EDUCATION | **CERTIFIED MANAGEMENT ACCOUNTANT**
SOCIETY OF MANAGEMENT ACCOUNTANTS OF CANADA
MASTER OF BUSINESS ADMINISTRATION
SCHULICH SCHOOL OF BUSINESS, YORK UNIVERSITY
STRATEGIC MANAGEMENT OF INVESTOR RELATIONS
IVEY BUSINESS SCHOOL, UNIVERSITY OF WESTERN ONTARIO
BACHELOR OF ARTS (CUM LAUDE), ATENEO DE MANILA UNIVERSITY

BOARD AND COMMUNITY | **COMPANIES AND CAPITAL, ADVISORY BOARD MEMBER, 2015-PRESENT**
PIQUE VENTURES INVESTMENTS (VCC), DIRECTOR AND INVESTMENT COMMITTEE MEMBER, 2014-PRESENT
INFORMATION TECHNOLOGY ASSOCIATION OF CANADA, BOARD MEMBER, 2010-2014
CANADIAN WOMEN IN COMMUNICATIONS, BOARD MEMBER (TREASURER), 2004-2010
THEATRE PASSE MURAILLE, BOARD MEMBER (BOARD CHAIR, CHAIR OF STRATEGIC PLANNING), 2004-2007

BRENDA RIDEOUT MA

Stouffville, Ontario | brideout@gmail.com | 905-640-2418
<https://ca.linkedin.com/in/brenda-rideout-63815a7>

SECTORS | Financial Technology, Marketing, Strategy

CAREER EXPERIENCE | **CHIEF STRATEGY OFFICER**
TANGERINE BANK / ING BANK OF CANADA, BUSINESS DEVELOPMENT & DISTRIBUTION
2014-PRESENT

CHIEF MARKETING OFFICER
TANGERINE BANK / ING BANK SALES AND INNOVATION
2012-2014

CHIEF MARKETING AND TECHNOLOGY OFFICER
TANGERINE BANK / ING BANK
2010-2012

EDUCATION | **BUILDING AND MAINTAINING A COMPETITIVE STRATEGY,**
HARVARD SCHOOL OF BUSINESS, 2015
DIRECTOR EDUCATION PROGRAM, CANADIAN BOARD DIVERSITY COUNCIL, "GET ON BOARD", 2010
MASTERS OF INNOVATION CERTIFICATE, YORK UNIVERSITY/SCHULICH SCHOOL OF BUSINESS, 2008
EXECUTIVE MANAGEMENT PROGRAM, QUEENS UNIVERSITY, 2003
PRUDENTIAL LEADERSHIP PROGRAM, PRINCETON, 1996
COMPUTER PROGRAMMING AND ANALYSIS 3 YR DIPLOMA
SENECA COLLEGE OF APPLIED ARTS AND TECHNOLOGY (HONOURS/DEANS LIST), 1985
ACHELOR OF ARTS, MAJOR -GERMAN, MINOR- BUSINESS
BISHOPS UNIVERSITY 1978

BOARD AND COMMUNITY | **ING DIRECT ASSET MANAGEMENT AND FUNDS LTD,**
DIRECTOR, 2011 – PRESENT
ASSOCIATION OF INNOVATION PROFESSIONALS, 2010-2015
PRESIDENT'S ADVISORY COUNCIL, DELL SOFTWARE, 2013-2014

ELAINE ROPER ICD.D

Toronto, Ontario | eroper@sympatico.ca | 416-709-1624
<https://ca.linkedin.com/pub/elaine-roper/b/aaa/671>

SECTORS | Consulting, Human Resources, Operations

CAREER EXPERIENCE | **PARTNER, NFP PUBLIC SECTOR**
ODGERS BERNDTSON, NOVEMBER 2016-PRESENT

SVP, HR AND VOLUNTEERS,
TORONTO 2015 PAN/PARAPAN AMERICAN GAMES
ORGANIZING COMMITTEE, 2010-2014

FOUNDER AND PRESIDENT,
THINK COMPANY INC., 2015 TO PRESENT, 1999-2010

VP, HR & CORPORATE OPERATIONS,
PROMIS SYSTEMS CORP., 1995-1999

EDUCATION | **INSTITUTE FOR CORPORATE DIRECTORS**
ICD.D JUNE 2015;
DIRECTORS EDUCATION PROGRAMME,
ICD-ROTMAN, APRIL 2015;
BACHELOR OF ARTS, MAJOR -GERMAN, MINOR- BUSINESS
BISHOPS UNIVERSITY 1978

BOARD AND COMMUNITY | **CANADA GAMES COUNCIL,** DIRECTOR, 2016-PRESENT
ROYAL ONTARIO MUSEUM, VICE CHAIR & BOARD OF
TRUSTEES, 2012 - PRESENT
BISHOP'S UNIVERSITY, TRUSTEE & BOARD OF GOVERNORS,
1999-2009, 2010-2013
HEART & STROKE FOUNDATION OF CANADA, 2002-2003,
2008-2010
STRATEGIC LEADERSHIP FORUM, 1997-2009
HEART & STROKE FOUNDATION OF ONTARIO, CHAIR & VICE
CHAIR, 1999-2006
INSTITUTE OF CORPORATE DIRECTORS, 2011 - PRESENT

HEATHER D. ROSS

Toronto, Ontario | heather.ross@td.com | 416-268-5165
<https://ca.linkedin.com/pub/heather-ross/40/558/10a>

SECTORS | Operations, Retail, Technology, Strategy, Business Transformation

CAREER EXPERIENCE | **TD CANADA TRUST**
SVP, PERSONAL BANKING OPERATIONS, 2014 TO PRESENT
SVP, RETAIL STRATEGY AND SOLUTIONS GROUP, 2012-2014
SVP, GREATER TORONTO AREA REGION, 2009-2012
SVP, and CIO TD BANK GROUP, 2006-2009
SVP, RETAIL TRANSFORMATION, 2005-2006

PRESIDENT and GENERAL MANAGER LENOVO CANADA 2005

VP AND GM PERSONAL COMPUTING (PROGRESSIVE LEADERSHIP ROLES THROUGH CAREER) IBM CANADA, 1984-2005 (MOVED TO TD IN 2005)

EDUCATION | **BACHELOR OF COMMERCE, HONOURS**,
QUEENS UNIVERSITY -SENATOR FRANK CARREL
SCHOLARSHIP, 1980-1984

BOARD AND COMMUNITY | **BOARD MEMBER**, TD MELOCHE MONNEX 2007-2009
UNITED WAY TORONTO 2006-PRESENT (via TD)

SARAH SHORTREED PEng

WATERLOO, ONTARIO | SARAH.SHORTREED@ROGERS.COM

| 519-386-1759

<https://www.linkedin.com/in/sarahshortreed/>

SECTORS | Technology, Management Consulting, Engineering

CAREER EXPERIENCE | **CHIEF INFORMATION OFFICER**
BRUCE POWER, 2013 – PRESENT

VICE PRESIDENT (OFFICE OF THE CIO)
BLACKBERRY, 2008 – 2013

PROJECT EXECUTIVE, INDUSTRY LEADER, EXEC CONSULTANT
IBM, 1996-2008

ENGINEER
UNION GAS, 1989 - 1996

EDUCATION | **BACHELOR OF ENGINEERING SCIENCE, MECHANICAL**
UNIVERSITY OF WESTERN ONTARIO, LONDON
1989

BOARD AND COMMUNITY | **NATURAL SCIENCES AND ENGINEERING COUNCIL (NSERC)**
2015-Present

MOSAIC FAMILY COUNSELLING, KITCHENER

MICROSKILLS, TORONTO

ADVISORY COMMITTEE, WESTERN ENGINEERING

CANADIAN WOMEN IN COMMUNICATIONS HIGH TECH SUB-COMMITTEE

CANADIAN COALITIONS FOR ICT (ITAC TALENT)

CHAIR, WOMEN IN ENGINEERING ADVISORY COMMITTEE, PROFESSIONAL ENGINEERS ONTARIO

GEORGIA HASTINGS SIEVWRIGHT

LL.B.

Toronto, Ontario | georgia.sievwright@bell.net | 416-564-2907
<https://ca.linkedin.com/pub/georgia-sievwright/9/86a/754>

SECTORS | Legal, Technology

CAREER EXPERIENCE | **ADVISORY BOARD MEMBER**
GEORGIA SIEVWRIGHT CONSULTING, 2013 TO PRESENT

VP LAW AND GOVERNMENT AFFAIRS,
HP, 1998-2013

GENERAL COUNSEL AND SECRETARY,
HP, 1988-2013

EDUCATION | **OSGOODE HALL LAW SCHOOL;**
BA HONOURS SOCIAL SCIENCES,
YORK UNIVERSITY;
EXECUTIVE PROGRAMME
QUEENS UNIVERSITY

BOARD AND COMMUNITY | **ADVISORY BOARD MEMBER,**
MINDHAM FINE JEWELLERY INC.

MEMBER OF THE GOVERNING COUNCIL
SUNNYBROOK HEALTH SCIENCES CENTRE

COMMITTEE MEMBER ,
A WALK IN THE PARK IN SUPPORT OF THE ONTARIO
VETERINARY COLLEGE

LYNN SMURTHWAITE- MURPHY

ICD.D

Oakville, Ontario | 416-543-7807

[HTTPS://CA.LINKEDIN.COM/PUB/LYNN-SMURTHWAITE-MURPHY/6/485/645](https://ca.linkedin.com/pub/lynn-smurthwaite-murphy/6/485/645)

SECTORS | Technology, Strategic Leadership, Sales and Marketing

CAREER EXPERIENCE

STARTECH.COM, PRESIDENT, DECEMBER 2016-PRESENT

EVP NORTH AMERICA WESTCON GROUP, TARRYTOWN, NY / TORONTO, ON 2014 TO 2016

SVP/GENERAL MANAGER NA, WESTCON GROUP, 2010-2014

VP CANADA, SMALL MEDIUM BUSINESS NA

OTHER WESTCON ROLES, TORONTO BRANCH, 1998-2010

PROGRESSIVE LEADERSHIP ROLES, BELL CANADA 1988-1998

MARKETING, SALES, SERVICES, - W/ CABLING AND INTERNETWORKING SPECIALIZATIONS

EDUCATION

BACHELOR OF ARTS DEGREE, DOUBLE MAJOR

HISTORY/SOCIOLOGY

UNIVERSITY OF GUELPH

BOARD AND COMMUNITY

DIRECTOR BOARD AND STRATEGIC PLANNING COMMITTEE

HALTON CHILDREN'S AID SOCIETY (CHILD PROTECTION AGENCY) SINCE 2009

BOARD MEMBER, PROGRAM ADVISORY BOARD

SHERIDAN COLLEGE SINCE 2013

BOARD MEMBER FOR A JOINT VENTURE –WESTCON / RESELLER MARKETING SERVICES (RMS)

NUMEROUS TECHNOLOGY COMPANY ADVISORY BOARDS

INCLUDING Cisco, Juniper, Polycom and Palo Alto

ANDREA STAIRS LL.B., MBA

Toronto, Ontario | astairs@ebay.ca | 416-930-7826
<https://www.linkedin.com/in/andreastairs>

SECTORS | eCommerce Technologies, Marketing, General Management

CAREER EXPERIENCE | **MANAGING DIRECTOR,** EBAY CANADA,
2014 TO PRESENT, MAR. 2000 – SEP. 2012

COUNTRY CO-LEAD AND DIRECTOR OF MARKETING, EBAY
CANADA, 2009-2014

HEAD OF MARKETING, EBAY CANADA,
2007-2008

EDUCATION | **MBA & LLB,** UNIVERSITY OF TORONTO
1996- 2000;

BA MAJOR IN HUMANISTIC STUDIES, MCGILL UNIVERSITY
1992-1996

BOARD AND COMMUNITY | **INFORMATION TECHNOLOGY ASSOCIATION OF CANADA (ITAC), BOARD MEMBER**
2009 TO PRESENT

VANDA VICARS

Toronto, Ontario | vandav1@hotmail.com | 647-525-0511
<https://www.linkedin.com/in/vanda-vicars-b081b910>

SECTORS | ICT Technologies, Consulting, Operations, Outsourcing

CAREER EXPERIENCE

CAPGEMINI

PRESIDENT Canada, 2016 – present

SVP, Projects and Consulting, N.A. Cloud Infrastructure Services, 2016 – present

COO, DEPUTY CEO, AMERICAS, 2015

CEO, CANADA 2013-2014

PRESIDENT VICARS CONSULTING, 2011-2013

SVP, Bell ICT Solutions, 2007 – 2011

VP, Technical Support Services, IBM 2002 – 2007 (IBM: 1984-2007)

EDUCATION

INTERNATIONAL WOMEN'S FORUM, FOUNDATION FELLOW,
HARVARD BUSINESS SCHOOL AND CAMBRIDGE JUDGE
BUSINESS SCHOOL, 2009

BACHELOR BUSINESS ADMINISTRATION; BISHOP'S
UNIVERSITY

BOARD AND COMMUNITY

DIRECTOR AND OFFICER, Capgemini Canada 2016 - PRESENT

DIRECTOR INERGI, NEW HORIZON SYSTEMS SOLUTIONS
GESTION Capgemini Quebec 2016 - PRESENT

NATIONAL BOARD MEMBER, WOMEN IN COMMUNICATIONS
AND TECHNOLOGY, 2011-PRESENT

CHAIRPERSON, LE GROUPE CREATECH, 2007-2011

CHAIRPERSON, BELL CAPITAL MARKET SOLUTIONS, 2008-2011

KAREN WENSLEY

MBA

Toronto, Ontario | karen@wensley.ca | 905-823-0233
<https://www.linkedin.com/in/karen-wensley-7b504a34>

SECTORS | Human Resources, Tax/Finance, Coaching, Publishing

CAREER EXPERIENCE | **PARTNER**
ERNST & YOUNG, 1988-2010

NATIONAL HUMAN RESOURCES PARTNER
ERNST & YOUNG, 2005-2010

TAX PARTNER, ERNST & YOUNG, 1988-2005

EDUCATION | **MBA** - MCMASTER UNIVERSITY, 1981
BA - UNIVERSITY OF MICHIGAN, 1971
MA (ENGLISH) – UNIVERSITY OF ILLINOIS, 1972

BOARD AND COMMUNITY | **MEMBER, BOARD OF DIRECTORS AND CHAIR, QUALITY AND PROGRAM EFFECTIVENESS COMMITTEE**
TRILLIUM HEALTH PARTNERS,

MEMBER, BOARD OF DIRECTORS. MEMBER, AUDIT, HR, AND GOVERNANCE COMMITTEES, AS WELL AS THE SPECIAL COMMITTEE ON DEMUTUALIZATION
GORE MUTUAL INSURANCE COMPANY

CHAIR EY ALUMNI COUNCIL,
AN INVITATION-ONLY GROUP OF DISTINGUISHED EY ALUMNI

MONTHLY COLUMNIST, ETHICS COLUMN,
CPA MAGAZINE

CONSULTANT, PROVIDING EXECUTIVE COACHING, BUSINESS AND HR STRATEGY AND FACILITATION SERVICES

VOLUNTEER MENTOR FOR RECENT IMMIGRANT PROFESSIONALS, TORONTO REGION IMMIGRANT EMPLOYMENT COUNCIL

MARY F. WHITTLE

MBA, ICD.D

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<https://ca.linkedin.com/pub/mary-whittle/7/495/b33>

SECTORS | Digital Economy, Global, Marketing, Product Management, Business Development, Strategy

CAREER EXPERIENCE | **PRINCIPAL**, STRATEGIC MARKETING MATTERS, INC. AND CLEAR LAKE WINERIES, INC, JUL. 2015 – PRESENT
GLOBAL DIRECTOR CHANNELS, AVAYA INC. (US BASED ROLE) JAN. 2009 – JULY 2015
GLOBAL DIRECTOR DISTRIBUTION, SYMBOL/MOTOROLA, (US BASED ROLE) AUG. 2005 – JAN. 2009
PRINCIPAL, STRATEGIC MARKETING MATTERS, INC. & COMFORTSHOPPING.COM – ECOMMERCE BOUTIQUE JUL. 2000–AUG. 2005
VICE PRESIDENT MARKETING, INGRAM MICRO INC. OCT 1988 – JUL 2000

EDUCATION | **DIRECTOR'S EDUCATION PROGRAM**, UNIVERSITY OF TORONTO, ROTMAN W/ INSTITUTE CORPORATE DIRECTORS 2016
MBA, UNIVERSITY OF WESTERN ONTARIO, IVEY 1996-1998
PERSONAL FINANCIAL PLANNING, SENECA COLLEGE, 1986 – 1987 **CANADIAN SECURITIES COURSE** 1987
TOURISM DEGREE, FANSHAWE COLLEGE, 1980-1982

BOARD AND COMMUNITY | INFORMATION TECHNOLOGY ASSOCIATION OF CANADA (ITAC)

- CO-CHAIR DIVERSITY PLATFORM, 2016 – PRESENT
- CHAIR, WOMEN ON BOARDS, 2014 - PRESENT

COTTAGE DREAMS: CANCER RECOVERY, INITIATIVE, DIRECTOR, 2011- 2016

STRATEGIC LEADERSHIP FORUM,

- DIRECTOR, 2000-2006
- CHAIR, MARKETING COMMITTEE, 2003-2006

CANADIAN COMPUTER CHARITY GOLF EASTER SEALS LARGEST FUNDRAISER, BOARD MEMBER, 1991 – PRESENT

DONNA K. WONG CPA, CA, CMA, MAcc

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SECTORS | Finance, Semiconductor Technology

CAREER EXPERIENCE

VP FINANCE, ViXS, 2001 - PRESENT

SR. MANAGER , FINANCIAL REPORTING, 724 SOLUTIONS
2000 - 2001

FINANCIAL MANAGER, AMD, 1998 - 2000

EDUCATION | **CPA, CA**, CPA ONTARIO 1992

CMA, SOCIETY OF MANAGEMENT ACCOUNTANTS OF
ONTARIO 1992

MAcc, UNIVERSITY OF WATERLOO 1989-1990

HONOURS CHARTERED ACCOUNTANCY, CO-OP, UNIVERSITY
OF WATERLOO 1989-1990

BOARD AND COMMUNITY

MEMBER, CPA ONTARIO PROFESSIONAL CONDUCT
COMMITTEE 2014 TO PRESENT

PRESIDENT, BRIDLEBROOK PARK HOMEOWNERS
ASSOCIATION 2013 TO PRESENT

EXECUTIVE MEMBER AND SECRETARY, ELKHORN PUBLIC
SCHOOL COUNCIL, 2008 TO PRESENT

TREASURER AND DIRECTOR OF MCNICOLL AVENUE
CHILDCARE 2005 - 2008



INFORMATION TECHNOLOGY
ASSOCIATION OF CANADA

ABOUT ITAC

As Canada's national ICT business association, the Information Technology Association of Canada (ITAC) champions the development of a robust and sustainable digital economy in Canada. A vital connection between business and government, we provide our members with the advocacy, networking and professional development services that help them to thrive nationally and compete globally. A prominent advocate for the expansion of Canada's innovative capacity, ITAC encourages technology adoption to capitalize on productivity and performance opportunities across all sectors.

A member-driven not-for-profit, ITAC has served as the authoritative national voice of the \$170 billion ICT industry for more than 60 years. More than 36,000 Canadian ICT firms create and supply goods and services that contribute to a more productive, competitive, and innovative society. The ICT sector generates over one million jobs directly and indirectly and invests \$4.9 billion annually in R&D, more than any other private sector performer.

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