

## Agile Executive Leadership for the Public Sector – Creating an Adaptive Public Service

**Duration: 2-days**

### Overview

Through this interactive workshop, you will be introduced to Intent-based Leadership using innovative approaches to planning and strategy to fully engage your people's intellectual capacity in achieving your organization's vision and mission.

Intent-Based Planning techniques both facilitate continuous value delivery, as well as mitigate the major risks associated with traditional planning and management approaches.

### This workshop will enable you to:

- Understand the origins and value of agility
- Understand the key leadership traits and actions necessary to lead through uncertainty and engage the hearts and minds of your people
- Understand how to cross the chasm between strategic intent and value delivery
- Understand the challenges and opportunities for the HR, Finance, Procurement and Policy groups

### Who should attend?

This course is designed for EX and EX -1 level Public Sector participants

### Key Benefits

- Understand why Agile became "a thing"
- Increase employee engagement and morale
- Improve your ability to bridge strategy and value delivery
- Deliver outcomes with impact over "outputs to meet dates"
- Improve organizational capacity and capability for achieving agility and adaptability
- Decrease program delivery timelines while increasing value delivery capabilities
- Improve organizational capability to manage complexity and change

### Curriculum

- The types of agility as well as the origins and value of delivery agility
- The key leadership traits and actions necessary to lead through uncertainty that
  - Improve organizational collaboration and communications
  - Promote "blue work" over "red work"
  - Promote client & citizen-centric value creation
  - Enable iterative and incremental delivery and create a culture of innovation
- Crossing the chasm between strategic intent and value delivery
  - Establishing and validating Strategic Intent
  - Using Canvas-Based Planning to create urgency with purpose
  - Creating and evolving Strategy Networks
  - Developing and executing measurable Value Delivery Networks
- The challenges and opportunities for HR, Finance, Procurement and Policy groups

### Session Facilitators

Dan Murphy, Executive Agility and Adaptability Coach, ITAC

Larry Cooper, Executive Agility and Adaptability Coach, ITAC