ITAC

DIVERSITY

ITAC

Women on Boards

QUALIFIED TECHNOLOGY EXPERIENCED WOMEN FOR BOARD OF DIRECTOR’S APPOINTMENT

TALENT
LEADERSHIP
ADVOCACY

www.itac.ca

23/05/2018
INTRODUCTION

The imbalance of women in leadership of Canadian ICT companies was at the heart of founding the Diversity Advisory Council at ITAC (Information Technology Association of Canada) in 2011. One of the Four Pillars\(^1\) to be addressed was gender diversity on the Boards of Directors of Canadian ICT companies. In 2013 a white paper was commissioned ‘Gender Diversity of Boards of Directors of Canadian ICT Companies’\(^2\) to Karen Wensley, which determined that women held 16% of board positions of large publicly traded ICT companies. Obstacles identified to appointing women to boards were 1) qualified women were not generally part of the leadership’s network and 2) they did not know where to reach out to find them. By 2015, women held less than 10% of ICT board positions, and 55% of publicly traded Canadian ICT companies had no women at all.

It is widely understood that diverse boards are better boards, diverse boards deliver improved financial results, and it is increasingly accepted that without diversity innovation is virtually impossible – Canadian companies need to be much more innovative – the connection is clear.

Believing there are many ICT experienced women who would serve a Board of Directors very well, ITAC’s Women on Boards pillar, undertook an initiative to provide Canadian companies with a list of technology experienced women, qualified and interested in Board of Director’s appointment. Candidates were invited to participate in “Board Discovery Days” where thought-leaders and educators from Rotman/ICD and Degroote/Director’s College shared the qualifications, requirements and roles of Boards of Directors in providing excellent governance. Following these sessions interested women were invited to submit their résumé to Knightsbridge, an executive search organization with a valuable Board practice, to be included.

This registry is available to all ITAC members and organizations who play a role in redressing the gender imbalance in Canada’s boardrooms. Please visit us at www.itac.ca to learn more about the organization and to obtain periodic updates to the Registry.

We hope you find this valuable.

Best regards,

Mary F. Whittle
Chair, Women on Boards
Information Technology Association of Canada
Email: mary.whittle@sympatico.ca

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\(^1\) The Four Pillars of the Diversity Advisory Council are Women in Leadership, Women Entrepreneurs, Building a Pipeline, Women on Boards to drive the council’s mandate - **We help ITAC member companies leverage Diversity as a solution to deliver prosperity and competitiveness**

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MIZUHO ABE  LL.B
Toronto, Ontario  |  Mizuho.Abe@rogers.com  |  416-888-1301
https://ca.linkedin.com/in/mizuhoabe

SECTORS  |  Legal, Technology

CAREER EXPERIENCE

COUNTRY COUNSEL AND SECRETARY OF THE BOARD, HP CANADA CO.
AUGUST 2015 - PRESENT

SENIOR COUNSEL, HEWLETT-PACKARD (CANADA) CO.
AUG. 2013 – AUG. 2015

SENIOR LEGAL COUNSEL & CORPORATE SECRETARY,
KODAK CANADA INC.,
MAR. 2000 – SEP. 2012

EDUCATION

BACHELOR OF LAWS UNIVERSITY OF BRITISH COLUMBIA
BACHELOR OF COMMERCE UNIVERSITY OF TORONTO

BOARD AND COMMUNITY

KODAK CANADA, DIRECTOR AND OFFICER (SECRETARY),
2009-2012

KODAK CANADA, PENSION COMMITTEE, 2009-2012
MONIQUE ALLEN  MBA
Toronto, Ontario  |  moniqueallen@hotmail.com  |  416-303-6930
https://www.linkedin.com/in/moniqueallen/

SECTORS  |  Technology, Operations, Strategy, Product Management, Digital Experience

CAREER EXPERIENCE  |  SENIOR VICE PRESIDENT, TECHNOLOGY ENABLED MANAGED SERVICES, CANADA, FINASTRA, 2017-PRESENT
  
  VICE PRESIDENT, HEAD OF STUDENT LENDING, D+H, 2016-2017
  
  VICE PRESIDENT, HEAD OF CANADIAN MORTGAGE TECHNOLOGY, D+H, 2015-2016
  
  VICE PRESIDENT, CANADIAN MORTGAGE TECHNOLOGY PRODUCT, DEVELOPMENT, D+H, 2013-2015

EDUCATION  |  EXECUTIVE LEADERSHIP DEVELOPMENT, UNIVERSITY OF TORONTO, ROTMAN, 2013
  
  MASTER OF BUSINESS ADMINISTRATION, YORK UNIVERSITY, SCHULICH, 2000
  
  HONOURS, BACHELOR OF SCIENCE, UNIVERSITY OF WATERLOO, 1997

BOARD AND COMMUNITY  |  THE IT MEDIA GROUP, ADVISORY BOARD, 2018- PRESENT
  
  JUNIOR ACHIEVEMENT OF CENTRAL ONTARIO, BOARD OF GOVERNORS, 2016-PRESENT
  
  UNITED WAY EXECUTIVE CHAIR, D+H, 2013 & 2014
FARIBA ANDERSON   MBA, CMC, CGET
Toronto, Ontario | fariba.anderson@acutenet.com | 416-625-3127
https://ca.linkedin.com/in/faribaanderson

SECTORS   Technology, Management Consulting, Education

CAREER EXPERIENCE
CEO, ACUTENET 2014 - PRESENT
CEO & CIO ADVISOR - ACI CONSULTING GROUP
2003 – PRESENT
CIO & VP INFORMATION SERVICES, MPAC, 2012 – 2014
CIO AND VP IT LOTTERY AND I-GAMING, ONTARIO LOTTERY
AND GAMING CORPORATION, 2008 - 2012

EDUCATION
ICD.D, 2016
CERTIFIED IN THE GOVERNANCE OF ENTERPRISE IT,
ISACA 2009
CERTIFIED MANAGEMENT CONSULTANT
CMC, 2008
MBA, UNIVERSITY OF TORONTO, ROTMAN SCHOOL OF
MANAGEMENT, 2004
COMPUTER SCIENCE DEGREE
YORK UNIVERSITY, 1984, TORONTO, ONTARIO
BOARD OF GOVERNORS
The College Center of Board Excellence (2012)

BOARD AND COMMUNITY
DIRECTOR EXPERIENCE ON 15 BOARDS, INCLUDING:
• ST JOSEPH HOSPITAL BOARD OF DIRECTORS (2013)
• COLLEGE OF ELECTORS, UOFT GOVERNING COUNCIL
  (2012)
• YMCA GTA AUDIT COMMITTEE & CIO (2012)
• SENECA COLLEGE BOARD OF DIRECTORS (2011)
SHARON L. BAKER  CMA, CPA, ICD.D
Pickering, Ontario  |  sharon.baker@rogers.com  |  416-873-2003
https://www.linkedin.com/in/sharonlbaker

SECTORS  Consulting, Healthcare, EHealth, MHealth

CAREER EXPERIENCE  PRINCIPAL & CEO, WELLSPRING CONSULTING, 2002-2009, 2014 TO PRESENT

EDUCATION  CORPORATE GOVERNANCE DESIGNATION (ICD.D)
UNIVERSITY OF TORONTO, ROTMAN, TORONTO

CHARTER PROFESSIONAL ACCOUNTANT, CERTIFIED MANAGEMENT ACCOUNTANT (CPA,CMA);
SOCIETY OF MANAGEMENT ACCOUNTANTS OF ONTARIO,

BACHELOR OF COMMERCE
ST MARY’S UNIVERSITY (HALIFAX),

BOARD AND COMMUNITY  VICE-CHAIR/CHAIR, ONTARIO SHORES FOUNDATION FOR MENTAL HEALTH SCIENCES, 2009-PRESENT

ALAYACARE ADVISORY BOARD, 2015 TO PRESENT

ONTARIO SHORES CENTRE FOR MENTAL HEALTH SCIENCES, 2006-2009

LADIES LINKS TOUR GOLF ASSOCIATION, 2010-2014
NATALIE BENITAH  MBA
Thornhill, Ontario  |  natalie.benitah@hp.com  |  https://ca.linkedin.com/in/nataliebenitah

SECTORS  |  Technology, Product Management, Operations, Strategy

CAREER EXPERIENCE  |  VICE PRESIDENT PRINTING CATEGORY  (OTHER CATEGORIES THROUGH CAREER)
HEWLETT PACKARD, 2001 TO PRESENT

EDUCATION  |  MBA, MCGILL UNIVERSITY; 1991- 1996
BACHELOR OF CHEMICAL ENGINEERING,
MCGILL UNIVERSITY 1987-1991

BOARD AND COMMUNITY  |  FIRST CANADA, 2015-PRESENT
UNITED WAY, 1996-1997
DEBORAH BIELECKI
Toronto, Ontario  |  Deborah.bielecki@rogers.com  |  416.809.7084
https://www.linkedin.com/in/dbielecki

SECTORS  |  Technology, Operations, Strategy, Management Consulting

CAREER EXPERIENCE

BIELECKI & ASSOCIATES, PARTNER, 2015-PRESENT

TECHNICAL TRACK, BIG DATA & ANALYTICS SUMMIT CANADA, MODERATOR, 2016

HEWLETT PACKARD COMPANY, GLOBAL EXECUTIVE, TECHNOLOGY SERVICES, VP LEVEL, SENIOR DIRECTOR 2000 – 2015

BUILDING BUSINESS MODELS, STANFORD UNIVERSITY AND HP EXECUTIVE FACULTY EVENT, 2014 AND 2015

EDUCATION

EXECUTIVE LEADERSHIP DEVELOPMENT,
HARVARD UNIVERSITY, 2013

EXECUTIVE LEADERSHIP DEVELOPMENT,
STANFORD GRADUATE SCHOOL OF BUSINESS, 2012

BOARD AND COMMUNITY

WOMEN GET ON BOARD, ADVISORY BOARD, 2017-PRESENT

SPRINGBOARD ENTERPRISES, ADVISORY BOARD MEMBER, NOVEMBER 2016 – PRESENT

WEST DEANE RESTORATION EFFORT FOR ETOBICOKE MIMICO WATERSHED, STRATEGIC MEMBER, 2009-PRESENT

MISSISSAUGA SWIMMING & AQUATIC CLUB, GRANTS ADVISOR, 2014 – PRESENT

TORONTO REGION CONSERVATION AUTHORITY, 2010-2015
ALEXANDRA BROWN  MBA
Toronto, Ontario | abrown@aprilage.com | https://www.linkedin.com/in/alexbrowntoronto/

SECTORS | Technology, Strategy, Marketing, Digital

CAREER EXPERIENCE
VICE PRESIDENT, CORPORATE COMMUNICATIONS
D2L CORPORATION, 2017
CO-FOUNDER & CEO
APRILAGE, 2010-2016
MARKET DEVELOPMENT & COMMUNICATIONS EXECUTIVE
ALEX B & ASSOCIATES, 2008-2016
HEAD OF COMMUNICATIONS & PUBLIC AFFAIRS
EBAY CANADA, 2002-2008

EDUCATION
MBA,
ROTMAN SCHOOL OF BUSINESS, UNIVERSITY OF TORONTO, 2009
BACHELOR OF ARTS – ENGLISH
UNIVERSITY OF TORONTO, VICTORIA COLLEGE

BOARD AND COMMUNITY
CHERIE BLAIR FOUNDATION FOR WOMEN, MENTORING WOMEN IN BUSINESS PROGRAMME, UGANDA, 2017
PERIMETER INSTITUTE OF THEORETICAL PHYSICS, LEADERSHIP ADVISORY COUNCIL, 2010-PRESENT
ONTARIO MEDIA DEVELOPMENT CORPORATION (OMDC), VARIOUS BOARD POSITIONS, 2007-2016
INFORMATION TECHNOLOGY ASSOCIATION OF CANADA (ITAC), 2011-2014
ALIZABETH CALDER
Toronto, Ontario  |  alizabeth@rogers.com  |  416.725.1401
https://ca.linkedin.com/in/alizabethcalder

SECTORS  |  Technology, Operations, Management Consulting, Strategy, Digital, Healthcare

CAREER EXPERIENCE  |  COO, CIO, EXECUTIVE CONSULTANT, CORPORATE DIRECTOR, WWW.ALIZABETHCALDER.COM, 2006 – CURRENT
INTERIM PRESIDENT & COO, 1GO MEDIA, 2014-2015
CIO, CML HEALTHCARE, 2012-2013
EXECUTIVE CONSULTANT IT, SYLVESTER CONSULTING, 2006-2010

EDUCATION  |  ICD.D, DIRECTORS EDUCATION PROGRAM, ROTMAN SCHOOL OF BUSINESS, UNIVERSITY OF TORONTO, 2014
MBA, IVEY BUSINESS SCHOOL, UNIVERSITY OF WESTERN ONTARIO, 1980-1982

BOARD AND COMMUNITY  |  INNOVATION AWARDS ADJUDICATION PANEL, INFORMATION TECHNOLOGY ASSOCIATION OF CANADA, 2014 - PRESENT
CHAIR GOVERNANCE, CHAIR RISK, 1GO MEDIA, 2014
BOARD OF DIRECTORS, THE FOUNDERS NETWORK, 2009-2011
BOARD OF DIRECTORS, TREASURER, THE BARBARA SCHLIFER MEMORIAL CLINIC, 1987-1989
BOARD OF DIRECTORS, ALLOCATIONS COMMITTEE CHAIR, THE UNITED WAY OF GREATER LONDON, 1982-1984
JANET CLOUD MBA, CMC, ICD.D
GTA Ontario | jcloud@3cscorp.com | 647.444.2079
calinkedin.com/in/janetcloud

SECTORS
Technology, Financial, Professional Services, Market Research

CAREER EXPERIENCE
PRINCIPAL 3CS CORPORATION, 2015 - CURRENT
EXECUTIVE VICE PRESIDENT AND MEMBER OF THE BOARD DIRECTOR OF CANADIAN OPERATIONS/TECHNOLOGY & NA STRATEGIC BEST PRACTICES, TNS GLOBAL, 2001-2010
DIRECTOR SEDAR SYSTEMS, ACTING CIO, CANADIAN DEPOSITORY FOR SECURITIES 1998-2001

EDUCATION
DIRECTORS EDUCATION PROGRAM, ROTMAN SCHOOL OF MANAGEMENT, UNIVERSITY OF TORONTO 2015/2016
MBA, MCGILL UNIVERSITY
BSC /W DISTINCTION, MCGILL UNIVERSITY
CORPORATE FINANCIAL MANAGEMENT, TNS CORPORATE CANADIAN SECURITIES COURSE

BOARD AND COMMUNITY
MANY CURRENT AND PAST BOARD OF DIRECTORS POSITIONS INCLUDING:
BOARD DIRECTOR WORKPLACE SAFETY PREVENTION SERVICES, (06/2016 TO PRESENT)
BOARD DIRECTOR, POLICY COMMITTEE, FINANCE COMMITTEE INTERNET SOCIETY OF CANADA, (04/2016 – PRESENT)
DANIELA CRIVIANU-GAITA

Toronto, Ontario  | crivianu-gaitad@gamma-dynacare.com | 647-628-3913
https://ca.linkedin.com/pub/daniela-crivianu-gaita/3/8b2/613

SECTORS
Technology, Healthcare, Operations, Strategy

CAREER EXPERIENCE

CHIEF INFORMATION OFFICER
DYNACARE, 2014 - PRESENT

VICE PRESIDENT IMT & CIO
THE HOSPITAL FOR SICK CHILDREN
2009 - 2014

EDUCATION

CORPORATE GOVERNANCE CERTIFICATE, ROTMAN SCHOOL OF MANAGEMENT AND STANFORD UNIVERSITY, 2014

HEALTH TECHNOLOGY ASSESSMENT FOR DECISION MAKERS CERTIFICATE, UNIVERSITY OF TORONTO THETA, 2011

ADVANCE HEALTH LEADERSHIP CERTIFICATE, UNIVERSITY OF TORONTO ROTMAN SCHOOL OF MANAGEMENT, 2010

COMPUTER ENGINEER DIPLOMA MASTER OF SCIENCE WITH HONORS, TECHNICAL UNIVERSITY TIMISOARA, 1982 - 1987

BOARD AND COMMUNITY

MANY ADVISORY BOARD, HONOURS AND PUBLICATIONS INCLUDING:

- INSCYTE, 2014 TO PRESENT
- ELECTRONIC CHILD HEALTH NETWORK, 2010-2014
- CIOS ASSOCIATION OF CANADA, NATIONAL BOARD MEMBER, LEAD OF PROGRAMS COMMITTEE, 2013-2014
WENDY CUKIER  PhD, MBA, MA
Toronto, ON | wcukier@ryerson.ca | https://www.linkedin.com/in/wendy-cukier-9aa85910/

SECTORS | Information Technology, Healthcare, Education, Management Consulting & Business Transformation

CAREER EXPERIENCE | VICE PRESIDENT, RESEARCH & INNOVATION, RYERSON UNIVERSITY, 2011-2016

ASSOCIATE DEAN (ACADEMIC) TED ROGERS SCHOOL OF MANAGEMENT, 2004-2011

PROFESSOR, SCHOOL OF INFORMATION TECHNOLOGY MANAGEMENT, RYERSON UNIVERSITY, 1986 - PRESENT

EXECUTIVE DIRECTOR, NORTHEASTERN ONTARIO TELEHEALTH NETWORK, 1984-1986

EDUCATION | PHD, YORK UNIVERSITY, SCHULICH SCHOOL OF BUSINESS, MANAGEMENT SCIENCE, 2002

MBA, UNIVERSITY OF TORONTO, MARKETING AND INFORMATION SYSTEMS, 1986

MA, UNIVERSITY OF TORONTO, SOCIAL AND CULTURAL HISTORY, 1980

BA (HONOURS), BROCK UNIVERSITY, HISTORY AND ENGLISH

CHAIR, DIVERSITY COMMITTEE, ICTC, 2016 – PRESENT

FOUNDING CHAIR, ONTARIO CENTRE FOR WORKFORCE INNOVATION, WORKING GROUP, 2015-2016

CHAIR, WOMEN’S COLLEGE HOSPITAL BOARD OF DIRECTORS, 2015 - PRESENT

MEMBER & TREASURER, NPOWER BOARD OF DIRECTORS, 2014 – PRESENT

ADVISORY COMMITTEE ON EQUITY POLICY (ACEP) CANADA RESEARCH CHAIRS, 2013 – PRESENT
DR. SARA DIAMOND
Toronto, Ontario | sdiamond@ocadu.ca | 416-500-9026
https://www.linkedin.com/in/sadiamond/

SECTORS | Arts, Digital Media, Education, Technology,

CAREER EXPERIENCE | PRESIDENT, ONTARIO COLLEGE OF ART AND DESIGN, 2005-PRESENT
AJUNCT PROFESSOR, UNIVERSITY COLLEGE DUBLIN, IRELAND, 2012 – PRESENT

EDUCATION | PHD COMPUTING, IT AND ENGINEERING, UNIVERSITY OF EAST LONDON, SMARTLAB
MASTERS IN NEW MEDIA, CENTRAL SAINT MARTINS COLLEGE OF ART & DESIGN, UNIVERSITY OF THE ARTS LONDON, SMART LAB CENTRE
BACHELOR OF ARTS, HONORS, HISTORY & HONORS, COMMUNICATIONS, SIMON FRASER UNIVERSITY

BOARD AND COMMUNITY | INTERACTIVE ONTARIO, BOARD MEMBER, 2010-PRESENT
MOBILE EXPERIENCE INNOVATION CENTRE, 2007-PRESENT
ONTARIO COLLEGE OF ART & DESIGN UNIVERSITY, PRESIDENT, CHAIR, BOARD OF GOVERNORS/SENATE JOINT COMMITTEE

PhD, MA
JULIA ELVIDGE  ICD.D, P.Eng  
OTTAWA, ONTARIO  |  613-290-3735  
https://www.linkedin.com/in/juliaelvidge/  

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<td><strong>BACHELOR OF APPLIED SCIENCE IN ELECTRICAL ENGINEERING (HONOURS), UNIVERSITY OF WATERLOO</strong>, 1987</td>
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<td><strong>BACHELOR OF SCIENCE, UNIVERSITY OF WATERLOO</strong>, 1984</td>
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<td>BOARD AND COMMUNITY</td>
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<td><strong>INFORMATION TECHNOLOGY ASSOC OF CANADA (ITAC), 2007-2009 &amp; 2015 – 2017</strong></td>
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<td><strong>CHIPWORKS’ BOARD OF DIRECTORS, 2003-2016</strong></td>
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<td><strong>CHIPWORKS’ S ADVISORY BOARD, 2008-2012</strong></td>
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</tr>
</tbody>
</table>
## JENNIFER EVANS

Toronto, ON | jen@squeezecmm.com | https://www.linkedin.com/in/nejsnave/

### SECTORS
- Information Technology, Strategy, Marketing

### CAREER EXPERIENCE
- **FOUNDER & CEO**, SQUEEZECMM, 2013 – PRESENT
- **FOUNDER, PRESIDENT & CEO**, SEQUENTIA COMMUNICATIONS, 2002-2014

### EDUCATION
- **BACHELORE OF ARTS**, QUEEN’S UNIVERSITY, 1991

### BOARD AND COMMUNITY
- **KING’S COLLEGE SCHOOL OF JOURNALISM, ADVISORY BOARD**, 2015-PRESENT
- **TEXTBOX, ADVISORY BOARD**, 2015 – PRESENT
- **INFORMATION TECHNOLOGY ASSOCIATION OF CANADA (ITAC)**, CHAIR 2012-2013, BOARD MEMBER 2009-2013
CANDICE FAKTOR
Toronto, Ontario  |  candice@faktory.io  |  416.728.1027
https://ca.linkedin.com/in/candicefaktor

SECTORS
Media, Tech, Startups, Management Consulting

CAREER EXPERIENCE
CEO, FAKTORY, 2016- PRESENT
GLOBAL GM WATTPAD, 2012 - 2016
CO-FOUNDER & HEAD OF INNOVATION/CORPORATE DEVELOPMENT, TORSTAR DIGITAL, 2005 - 2012
NEW BUSINESS DEVELOPMENT AND STRATEGY, HARLEQUIN, 2004
STRATEGY CONSULTANT, MONITOR (DELOITTE), 2000-2004

EDUCATION
HONOURS BUSINESS ADMINISTRATION, RICHARD IVEY SCHOOL OF BUSINESS, 2000

BOARD AND COMMUNITY
PWC VISION TO REALITY ENTREPRENEUR AWARDS, AWARDS JUDGE, 2016 - PRESENT
PEEKAPAK, BOARD ADVISOR, 2016– PRESENT
THE NEXT 36 INCUBATOR, MENTOR, 2016– PRESENT
FUTURE OF STORYTELLING, NYC, BOARD ADVISOR, 2015 – PRESENT
IDEABOOST, CFC, ADVISOR, 2014– PRESENT
JOLT @MARS, MENTOR, 2012– 2014
JANICE FISCHER
Toronto, Ontario | jmcfischer@gmail.com | 416-579-5500
https://www.linkedin.com/in/janicefischer

SECTORS | Technology, Operations, Business Transformation

CAREER EXPERIENCE | VP GLOBAL DELIVERY CENTERS, IBM MARKHAM ONT. 1983- PRESENT

VP OPERATIONS AMERICAS, DIRECTOR, CANADIAN MULTI-INDUSTRY PRACTICES, GLOBAL BUSINESS SERVICES

EDUCATION | B.SC. UNIVERSITY OF WATERLOO;
POST GRADUATE DIPLOMA WILFRID LAURIER UNIVERSITY

BOARD AND COMMUNITY | MARKHAM STOUFVILLE HOSPITAL BOARD OF DIRECTORS, 2008-PRESENT
YORK REGION UNITED WAY, IT DIVISION FUND RAISING CHAIR, 2000, 2011
ST ANDREW’S PARENT’S GUILD EXECUTIVE COMMITTEE: VOLUNTEER CHAIR, 2009
LAURIE FREUDENBERG
Toronto, Ontario | laurie@bricksandmatter.com | 416-856-6973
https://ca.linkedin.com/in/lauriefreudenberg

SECTORS
Technology, Strategy, Management Consulting, Digital/Ecommerce

CAREER EXPERIENCE

BRICKS+MATTER, PARTNER, 2013-PRESENT
LAURIE L. FREUDENBERG AND ASSOC., PRINCIPAL, 2013-PRESENT
ENTHRIVE INC., COO, 2012
ADCENTRICITY, CO-FOUNDER, COO, 2007-2012
AOL CANADA INC., GENERAL MANAGER/SENIOR DIRECTOR, 2004-2007

EDUCATION
B. ARTS, HONOURS, EMPLOYMENT RELATIONS, UNIVERSITY OF TORONTO
FINANCIAL MANAGEMENT FOR NON-FINANCIAL EXECUTIVES, SCHULICH
AOL LEADING LEADERS, AOL LLC, DULLES

BOARD AND COMMUNITY
WHITE RIBBON, CHAIR, 2013-2016
WHITE RIBBON, BOARD MEMBER, 2007-2016
PARKER P CONSULTING, CHAIR, 2016
CANADIAN WOMEN IN COMMUNICATIONS, MEMBER
WOMEN’S EXECUTIVE NETWORK, MEMBER
WIRED WOMAN SOCIETY, PRESIDENT, 2001-2003
<table>
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<th>SECTORS</th>
<th>Staffing and recruitment, technology</th>
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</table>
| CAREER EXPERIENCE | **FOUNDER & CEO,** CREATIVE NICHE INC., 2002-PRESENT  
**PARTNER, INVESTOR,** RED ACADEMY, 2015 TO PRESENT |
| EDUCATION | **ENTREPRENEURIAL MASTERS PROGRAM,** MIT 2010-2012 |
| BOARD AND COMMUNITY | **THE REMIX PROJECT,** 2012 TO PRESENT  
**THE 50/50 INITIATIVE,** 2012 TO PRESENT |
Leslie Gouldie  
CPA, (SA)  
Toronto, Ontario  |  lgouldie@rogers.com  |  647-971-5817  
www.linkedin.com/pub/dir/lesley/gouldie

**SECTORS**  
Biotechnology, Digital Technologies

**CAREER EXPERIENCE**

**COO, MEDITECH INTERNATIONAL INC.**  2012 TO PRESENT

**CEO, STUDENTAWARDS.COM**  2008 – 2012


**EDUCATION**

**EXECUTIVE LEADERSHIP PROGRAM**  QUEENS UNIVERSITY

**BACHELOR OF ACCOUNTANCY**  SCHULICH SCHOOL OF BUSINESS LOGISTICS

**BACHELOR OF COMMERCE CA (SA)**  UNIVERSITY OF THE WITWATERSRAND, S. AFRICA

**BOARD AND COMMUNITY**

**THE HAMMER BAND,**  2014 TO PRESENT

**HIGHEREDPOINTS.COM,**  2013 TO PRESENT

**STUDENTAWARDS.COM,**  2008-2012
DEBORAH HEISER CP2
Toronto, Ontario daheiser@rogers.com 647-532-5323
https://ca.linkedin.com/in/debbieheiser

SECTORS
Consumer Packaged Goods, Telecommunications, Public/Crown Corporations

CAREER EXPERIENCE
INTERIM CIO, ROYAL CANADIAN MINT, 2015 – CURRENT
VP ENTERPRISE SYSTEMS, ROGERS, 2012-2014
VP TECHNOLOGY SERVICES, PEPSI BEVERAGES COMPANY (NY), 2005-2011
DIVISION CIO, PEPSI BOTTLING GROUP (TORONTO), 1999-2005

EDUCATION
CANADIAN BOARD DIVERSITY COUNCIL GET ON BOARD 2015
ESSENTIALS OF IS SECURITY VILLANOVA UNIVERSITY 2011-2102
STRATEGY PROGRAM, QUEEN’S EXECUTIVE EDUCATION – IN DEPTH TAX CANADIAN INSTITUTE OF CHARTERED ACCOUNTANTS, 1985-1987
CHARTERED PROFESSIONAL ACCOUNTANT – INSTITUTE OF CHARTERED ACCOUNTANTS OF NOVA SCOTIA, 1983-1985
BACHELOR OF COMMERCE, CUM LAUDE DALHOUSIE UNIVERSITY 1979- 1983

BOARD AND COMMUNITY
PEPSI BOTTLING GROUP, 2006-2010
AMANDA HOLDEN
Oakville, Ontario | amandajholden@me.com | 416-318-8971
https://ca.linkedin.com/pub/amanda-holden/9/266/b22

SECTORS
Financial Technology, Operations

CAREER EXPERIENCE
CIO - VP OPERATIONS
INTERAC ASSOCIATION / ACXSYS CORPORATION, SECURITY, TECHNOLOGY & FRAUD, MAY 2009-PRESENT

VP OPERATIONS
VISA CANADA, NOV. 2006 - DEC. 2008

VP OPERATIONS
VISA CANADA, SERVICES & SUPPORT, JANUARY 2003-NOVEMBER 2006

EDUCATION
FINANCE FOR NON-FINANCIAL MANAGERS, QUEENS UNIVERSITY, 2006

STRATEGIC LEADERSHIP, UNIVERSITY OF WESTERN ONTARIO, 2004

CERTIFICATE IN BANKCARD MANAGEMENT, VISA EUROPE BANKCARD SCHOOL, 2002

VARIOUS MANAGEMENT & LEADERSHIP COURSES 1987 – 1997

HONORS BSC COMPUTER SCIENCE
1982 - 1987 UNIVERSITY OF WESTERN ONTARIO
NANDINI JOLLY  MIFin
Toronto, Ontario | njolly@cryptomill.com | 416-837-9332
https://www.linkedin.com/in/nandinijolly

SECTORS
Cyber Security, Technology, Enterprise Risk Management, Management, Finance, Strategic Planning

CAREER EXPERIENCE
FOUNDER, PRESIDENT & CEO, CRYPTOMILL TECHNOLOGIES 2007 - PRESENT
DIRECTOR, DELOITTE 2002 - 2006
SENIOR VICE PRESIDENT GLOBAL TREASURY SERVICES & RISK MANAGEMENT, BANK OF AMERICA 1996 – 2003

EDUCATION
MASTERS IN INTERNATIONAL FINANCE, LONDON BUSINESS SCHOOL
BACHELOR’S DEGREE IN ECONOMICS, LONDON BUSINESS SCHOOL
NADINI JOLLY

Toronto, Ontario | njolly@cryptomill.com | 416-837-9332
https://www.linkedin.com/in/nandini-jolly-08b1003/

SECTORS
Cyber Security, Technology, Enterprise Risk Management, Management, Finance, Strategic Planning

CAREER EXPERIENCE

FOUNDER, PRESIDENT & CEO, CRYPTOMILL TECHNOLOGIES, 2007-PRESENT

DIRECTOR, DELOITTE, 2002-2006

SENIOR VICE PRESIDENT GLOBAL TREASURY SERVICES & RISK MANAGEMENT, BANK OF AMERICA, 1996-2003

VICE PRESIDENT, SMARTER WORKFORCE INTEGRATION AUGUST 2012-SEPTEMBER 2014

EDUCATION

MASTERS IN INTERNATIONAL FINANCE, LONDON BUSINESS SCHOOL

BACHELOR’S DEGREE IN ECONOMICS, LONDON BUSINESS SCHOOL

BOARD AND COMMUNITY

CANADA’S TOP 100 – MOST POWERFUL WOMEN

WOMEN’S EXECUTIVE NETWORK – WXN, 2013
DEBORAH LANDERS  MBA
Tecumseh, Ontario  |  landersbornais@gmail.com  |  519-817-7039
https://www.linkedin.com/in/debbie-landers-a530666

SECTORS
Technology, Human Resources, Strategy, Management Consulting

CAREER EXPERIENCE

IBM – 1985 - PRESENT

VICE PRESIDENT, IBM CANADA INNOVATION INVESTMENTS, JUNE 2016-PRESENT

GENERAL MANAGER, KENEXA & SMARTER WORKFORCE, SEPTEMBER 2014-JUNE 2016

VICE PRESIDENT, SMARTER WORKFORCE INTEGRATION, AUGUST 2012-SEPTEMBER 2014

VICE PRESIDENT, NETEZZA INTEGRATION, SEPTEMBER 2010-AUGUST 2012

VICE PRESIDENT, INFORMATION MANAGEMENT CLIENT SUPPORT, 2004-2010

EDUCATION
EXECUTIVE MASTERS OF BUSINESS ADMINISTRATION
UNIVERSITY OF TORONTO, ROTMAN SCHOOL OF MANAGEMENT
1996

HONOURS BACHELOR OF SCIENCE – COMPUTER SCIENCE
UNIVERSITY OF WESTERN ONTARIO, DEAN’S LIST

DIPLOME DE FRANCAIS PRACTIQUE, 1984

BOARD AND COMMUNITY
MEMBER OF BOARD OF ADVISORS, EPICENTRE, UNIVERSITY OF WINDSOR
JEN LEE KOSS  MBA, MPhil,  
Toronto, Ontario  |  jen@brika.com  |  jglee@post.harvard.edu  |  
|  416.786.3337  |  
https://www.linkedin.com/in/jennifer-lee-koss-771a10

SECTORS  
Retail, e-Commerce, Technology, Media, Analytics, Management Consulting

CAREER EXPERIENCE  
CO-FOUNDER & BUILDER OF BUSINESS, BRIKA 2012 – PRESENT

SENIOR INVESTMENT ASSOCIATE – CONSUMER RETAIL + FUNDS & CO-INVESTMENTS, TEACHERS’ PRIVATE CAPITAL 2008-2012


SENIOR ASSOCIATE CONSULTANT, THE BRIDGESPAN GROUP, BAIN & COMPANY, 2005-2006

EDUCATION  
MBA, HARVARD BUSINESS SCHOOL, 2006-2008

MASTER OF PHILOSOPHY, OXFORD UNIVERSITY, 2001-2003

BACHELOR ARTS, MUSIC + ANTHROPOLOGY, MAGNA CUM LAUDE HARVARD UNIVERSITY, 1997 – 2001

HONORARY SCHOLARSHIP CELLO, THE JUILLIARD SCHOOL OF MUSIC – 11 YEARS

BOARD AND COMMUNITY  
DREAM UNLIMITED (TSX:DRM), DIRECTOR, 2014 - PRESENT

SOCIAL ENTERPRISE CONFERENCE, CO-CHAIR, 2008 - 2009

AGONext, CO-FOUNDER & CO-CHAIR

THE TORONTO COMMUNITY FOUNDATION, BOARD MEMBER
FIONNA LAWRENCE
Toronto, Ontario | fionna@flassociates.ca | 416 433 7296
https://ca.linkedin.com/in/flawrence

SECTORS | Technology, Operations, Management Consulting & Transformation

CAREER EXPERIENCE

PRESIDENT, F. LAWRENCE AND ASSOCIATES, 2010 - PRESENT

SENIOR DIRECTOR BUSINESS SECURITY, ENTERPRISE CONTROL DESIGN, COMPLIANCE, LOBLAW COMPANIES, 2008-2010

SENIOR DIRECTOR RISK MANAGEMENT, TECHNOLOGY CIBC, 2006-2008

SENIOR DIRECTOR OUTSOURCING AND GOVERNANCE CIBC 2004-2006

EDUCATION

MASTERS IN PROJECT MANAGEMENT – YORK UNIVERSITY (SCHULICH SCHOOL OF BUSINESS) 2003

LAW CLERK DIPLOMA – ONTARIO BUSINESS COLLEGE 1994

BOARD AND COMMUNITY
PAMELA LAYCOCK  MBA, ICD.D
Toronto, Ontario | pam.laycock@metroland.com | 416.305.1147
https://ca.linkedin.com/in/pamlaycock

SECTORS
Digital Media, Strategy, Publishing, Corporate Director

CAREER EXPERIENCE
SVP STRATEGY & DIGITAL, METROLAND MEDIA CORP, 2014 – PRESENT

SVP STRATEGY AND CORPORATE DEVELOPMENT, TORSTAR CORPORATION, 2011 -2014

COO, TORSTAR DIGITAL & VP DIGITAL STAR MEDIA GROUP, TORSTAR MEDIA GROUP, 2007-2011


EDUCATION
MBA, SCHULICH SCHOOL OF BUSINESS, YORK UNIVERSITY ICD.D  2013

BOARD AND COMMUNITY
VICE CHAIR, TORONTO PUBLIC LIBRARY FOUNDATION, 2013-PRESENT

CHAIR, TORONTO ALUMNI COUNCIL, SCHULICH SCHOOL OF BUSINESS, 2009 – PRESENT

DIRECTOR, SHOP.CA, 2012 – PRESENT

MEMBER EXECUTIVE, INSTITUTE OF CORPORATE DIRECTORS, ONTARIO CHAPTER, 2014 – PRESENT
MARIE MACDONALD  MSc.
Toronto, ON | macdonald.marietheresa@gmail.com  | 416.427.8292
https://www.linkedin.com/in/macdonaldmarie/

SECTORS | ICT Technical, Management Consulting

CAREER EXPERIENCE

CGI GROUP 2005-PRESENT
  - SVP & BUSINESS UNIT LEADER, GTA & GTA COMMERCIAL AND PUBLIC SERVICES, 2012-PRESENT
  - SENIOR VP, SALES & DELIVERY TECHNOLOGY & INFRASTRUCTURE, 2008 – 2012
  - VP, CONSULTING SERVICE DELIVERY, TELCO; NETWORK & TECHNOLOGY SERVICES; ENTERPRISE SYSTEMS & CONSULTING, 2005-2007

VP, WIRELESS, ROGERS COMMUNICATIONS, 2007-2008

BELL CANADA GROUP OF COMPANIES, 1978-2001

EDUCATION

MASTER OF SCIENCE, ORGANIZATIONAL DEVELOPMENT, AMERICAN UNIVERSITY, WASHINGTON BACHELOR OF ARTS/ADVANCED CERTIFICATE, STRATEGIC CHANGE, UNIVERSITY OF TORONTO

BOARD AND COMMUNITY

VICTIM SERVICES OF PEEL, SECRETARY TO THE BOARD, HABITAT FOR HUMANITY
EVA MAGLIS  MBA
Montreal, Quebec  |  eva.maglis@gmail.com  |  514.702.8880
https://ca.linkedin.com/pub/eva-maglis/67/179/84

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<td>CGI, MONTREAL, QUEBEC.</td>
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<td>EVP AND GLOBAL CIO,</td>
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<td>CGI, 2012-2015</td>
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<td>PRESIDENT</td>
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<td>GLOBAL INSTRUCTURE SERVICES, CGI, 2010-2012</td>
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<td>EXECUTIVE MBA</td>
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<td>COLUMBIA UNIVERSITY, NEW YORK 1996</td>
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<td>FONDATION DES CENTRES JEUNESSE DE MONTRÉAL,</td>
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<td>2013-PRESENT</td>
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</table>
KELLY MCDOUGALD    ICD.D
Toronto Ontario | k.mcdougald@outlook.com | 647-984-5473
https://ca.linkedin.com/in/kellymcdougald

SECTORS
Corporate Director, Telecommunications/IT, General Management, Operations

CAREER EXPERIENCE
INTERIM CEO/ CHAIR OF THE BOARD, CAREER EDGE ORGANIZATION, 2015-2016
MANAGING DIRECTOR CAREER SOLUTIONS KNIGHTSBRIDGE, 2010 – 2015
CEO, ONTARIO LOTTERY CORPORATION, 2007- 2009
SVP ENTERPRISE CUSTOMERS / COMPANY OFFICER, BELL, 2002 - 2005
VP MAJOR ACCOUNTS, NORTEL, 1986 - 2002

EDUCATION
BACHELOR OF ARTS, UNIVERSITY WESTERN ONTARIO, 1981
DIRECTORS EDUCATION PROGRAM, STANFORD UNIVERSITY, 2010
DIRECTORS EDUCATION PROGRAM, ICD CERTIFICATION, ROTMAN SCHOOL OF BUSINESS, UNIVERSITY OF TORONTO, 2005

BOARD AND COMMUNITY
SELECTED FROM MANY BOARD POSITIONS:
DIRECTOR, AUDIT & HRC COMMITTEE MEMBER, BSM WIRELESS (TSX: GPS) 2015
DIRECTOR & MARKETING COMMITTEE CHAIR, CAREER STAR GROUP 2012 - 2015
DIRECTOR & AUDIT COMMITTEE MEMBER, ALLSTATE CANADA GROUP 2002 - 2010
BOARD CHAIR (APPOINTED 2010) & DIRECTOR, THE CLIFTON FOUNDATION 2002 - PRESENT
## LAURA MONEY
MBA, PEng

Toronto, Ontario | lauramoney117@gmail.com | 416-967-9876  
https://ca.linkedin.com/pub/laura-money/18/109/7b4

### SECTORS
Financial Technology

### CAREER EXPERIENCE

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<th>Role</th>
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<td>CIBC</td>
<td>2012 TO PRESENT</td>
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<td>VP ENTERPRISE DIRECTORY, MESSAGING, TRADING</td>
<td>BANK OF MONTREAL</td>
<td>2000 – 2012</td>
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### EDUCATION

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<tr>
<td>BMO’S ADVANCED LEADERSHIP PROGRAM</td>
<td>UNIVERSITY OF TORONTO, ROTMAN SCHOOL OF MANAGEMENT</td>
<td>MBA</td>
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<td>BASC INDUSTRIAL ENGINEERING</td>
<td>UNIVERSITY OF TORONTO</td>
<td>1982-1986</td>
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### BOARD AND COMMUNITY

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<td>CANADIAN BREAST CANCER FOUNDATION, LEADERS PROGRAM</td>
<td>2013 TO PRESENT</td>
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<td>UNIVERSITY OF TORONTO SCHOOLS ALUMNI ASSOCIATION</td>
<td>2013 TO PRESENT</td>
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</tbody>
</table>
JOSÉE MORIN  MBA P.ENG  DIR
Quebec City, Quebec  |  Jo.morin@videotron.ca  |  418-561-1326
https://www.linkedin.com/in/morinjosee

SECTORS  |  Strategic planning, Enterprise Risk Management, IT Governance,

CAREER EXPERIENCE  |  PRESIDENT
SCJMCONSULTING 2011-2014

VP GOVERNANCE
MYCA HEALTH 2007- 2011

DIRECTOR OF OPERATIONS AND MARKETING
CARDINAL HEALTH 2002- 2007

EDUCATION  |  CORPORATE DIRECTOR,
LAVAL UNIVERSITY, 2007

MBA
LAVAL UNIVERSITY 1993

B.SC. ELECTRICAL ENGINEERING
LAVAL UNIVERSITY 1985

BOARD AND COMMUNITY  |  Selections from a wide variety of technology related roles
BOARD MEMBER AND AUDIT COMMITTEE CHRISTIE INNOMED INC. 2015-PRESENT

FONDS FTQ 2011
Member of the investment committee on new economy
BOARD MEMBER, FIER Succès, 2013-PRESENT
CHAIR AUDIT COMMITTEE, BOARD MEMBER Handyem Inc. 2012 - 2015
BOARD MEMBER, Carisitx Inc. 2013
MENTOR at Mentorat Bio-succès, 2013 - PRESENT
PRESIDENT AND FOUNDER SAT,
A QUEBEC CITY WOMEN NETWORKING GROUP CENTERED ON TECHNOLOGY AND BUSINESS
TAMARA PATON  C.Dir., MBA, CFA
St. Catharines, ON  |  tamara@tamarapaton.com  |  289-257-0250
https://www.linkedin.com/in/tamarapaton/

SECTORS
Finance, Strategy, Management Consulting Strategic

CAREER EXPERIENCE
STRATEGIC CONSULTANT AND FACILITATOR
IDEAVINE CONSULTING, 2009 - PRESENT

DIRECTOR / MANAGER
NEW BUSINESS DEVELOPMENT & STRATEGY
HARLEQUIN ENTERPRISE LTD
2006-2009

ASSOCIATE
MCKINSEY & COMPANY
2003-2006

VICE PRESIDENT/ASSOCIATE/ANALYST
TD SECURITIES
2000-2002

EDUCATION
CORPORATE DIRECTOR, THE DIRECTORS COLLEGE, 2013

MBA, THE WHARTON SCHOOL, UNIVERSITY OF PENNSYLVANIA, 2004

CHARTERED FINANCIAL ANALYST DESIGNATION, CFA INSTITUTE, 2001

BACHELOR OF MATHEMATICS, UNIVERSITY OF WATERLOO, 1998

BOARD AND COMMUNITY
DEALNET CAPITAL, BOARD MEMBER; MEMBER OF AUDIT & RISK COMMITTEE, 2017 - PRESENT

MERIDIAN CREDIT UNION, VICE CHAIR OF BOARD OF DIRECTORS, PAST CHAIR OF THE NOMINATIONS & RISK COMMITTEES, 2013-PRESENT

KERRY PATTERSON-BAKER

Ottawa, Ontario  |  kerrypbaker@rogers.com  |  613-599-6148
https://ca.linkedin.com/in/kerry-patterson-baker-a1323825

SECTORS
Technology, Policy, Strategy

CAREER EXPERIENCE

NATIONAL DIRECTOR, GOVERNMENT AFFAIRS
SYMANTEC CANADA, 2013-PRESENT

SENIOR ADVISOR, PRODUCT & PARTNER COMMUNICATIONS
TD BANK GROUP, 2011-2013

VICE PRESIDENT, GOVERNMENT OUTREACH & DEVELOPMENT
PRICEWATERHOUSECOOPERS, 2009-2010

DIRECTOR, GOVERNMENT & PUBLIC AFFAIRS
HEWLETT-PACKARD, 2005-2009

EDUCATION

BACHELOR OF ARTS, POLITICAL SCIENCE
CARLETON UNIVERSITY

BOARD AND COMMUNITY

CANADA’S SMART CYBERSECURITY NETWORK (SERENE-RISC), 2016-2018

CANADA’S DIGITAL POLICY FORUM, FOUNDING DIRECTOR, 2014 - 2017

OTTAWA YOUTH SERVICES BUREAU: FOUNDATION BOARD MEMBER, 2010-2013, 2014-2017. COMMITTEES:
GOVERNANCE, ED SEARCH COMMITTEE, MOMS FOR MENTAL HEALTH

GOVERNMENT RELATIONS INSTITUTE OF CANADA: BOARD MEMBER 2007-2010, 2010-2013
HELEN S. POLATAJKO ICD.D
Toronto, Ontario | hpolatajko@gmail.com | 416-917-9749
https://ca.linkedin.com/in/hpolatajko

SECTORS
Technology, Management Consulting, Digital/Ecommerce

CAREER EXPERIENCE
VICE-PRESIDENT, INFORMATION & TECHNOLOGY
CANADA MORTGAGE AND HOUSING CORPORATION
2014-2015 (OTTAWA)

SENIOR VP AND CHIEF INFORMATION OFFICER
CIBC MELLON, 1998-2012 (TORONTO)

CHIEF INFORMATION OFFICER
MELLON FINANCIAL AND MORTGAGE SERVICES
1993-1998 (HOUSTON, TEXAS)

TECHNOLOGIST
MELLON FINANCIAL SERVICES
1975-1993

EDUCATION
INSTITUTE FOR CORPORATE DIRECTORS,
ROTMAN SCHOOL OF MANAGEMENT, UNIVERSITY OF TORONTO

DIPLOMA OF GRADUATION, THE STONIER GRADUATE
SCHOOL OF BANKING, UNIVERSITY OF DELAWARE

BACHELOR OF SCIENCE, MATH AND PSYCHOLOGY, MINOR IN
COMPUTER SCIENCE, UNIVERSITY OF PITTSBURGH

BOARD AND COMMUNITY

EXPERIENCE IN OVER 15 BOARD POSITIONS. HIGHLIGHTS:

- CONFERENCE BOARD OF CANADA, COUNCIL OF CIO’S, ADVISORY COMMITTEE
- CDSP: BOARD, RISK AND GOVERNANCE COMMITTEE MEMBER 2016 - PRESENT
- INDEPENDENT ELECTRICITY SYSTEM OPERATOR (IESO), BOARD MEMBER 2008-2014, AUDIT COMMITTEE, 2008-2014
LALLY REMENTILLA

Toronto, Ontario | lallyrementilla@rogers.com | 416-272-8819
https://ca.linkedin.com/in/lallyrementilla

SECTORS
Technology, Finance, Digital Media, Telecommunications, eCommerce

CAREER EXPERIENCE

CHIEF FINANCIAL OFFICER
QUANTIUS 2015-PRESENT

VICE PRESIDENT, FINANCE
NULOGY 2011-2015

VICE PRESIDENT, FINANCE
LAVALIFE 2003-2011

AREA VICE PRESIDENT
LUCENT TECHNOLOGIES 1998-2003

EDUCATION

CERTIFIED MANAGEMENT ACCOUNTANT
SOCIETY OF MANAGEMENT ACCOUNTANTS OF CANADA

MASTER OF BUSINESS ADMINISTRATION
SCHULICH SCHOOL OF BUSINESS, YORK UNIVERSITY

STRATEGIC MANAGEMENT OF INVESTOR RELATIONS
IVEY BUSINESS SCHOOL, UNIVERSITY OF WESTERN ONTARIO

BACHELOR OF ARTS (CUM LAUDE), ATENEO DE MANILA UNIVERSITY

BOARD AND COMMUNITY

COMPANIES AND CAPITAL, ADVISORY BOARD MEMBER, 2015-PRESENT
PIQUE VENTURES INVESTMENTS (VCC), DIRECTOR AND INVESTMENT COMMITTEE MEMBER, 2014-PRESENT
INFORMATION TECHNOLOGY ASSOCIATION OF CANADA, BOARD MEMBER, 2010-2014
CANADIAN WOMEN IN COMMUNICATIONS, BOARD MEMBER (TREASURER), 2004-2010
THEATRE PASSE MURAILLE, BOARD MEMBER (BOARD CHAIR, CHAIR OF STRATEGIC PLANNING), 2004-2007
SECTORS | Financial Technology, Marketing, Strategy

CAREER EXPERIENCE

CHIEF STRATEGY OFFICER
TANGERINE BANK / ING BANK OF CANADA, BUSINESS DEVELOPMENT & DISTRIBUTION
2014-PRESENT

CHIEF MARKETING OFFICER
TANGERINE BANK / ING BANK SALES AND INNOVATION
2012-2014

CHIEF MARKETING AND TECHNOLOGY OFFICER
TANGERINE BANK / ING BANK
2010-2012

EDUCATION

BUILDING AND MAINTAINING A COMPETITIVE STRATEGY,
HARVARD SCHOOL OF BUSINESS, 2015

DIRECTOR EDUCATION PROGRAM, CANADIAN BOARD DIVERSITY COUNCIL, “GET ON BOARD”, 2010

MASTERS OF INNOVATION CERTIFICATE, YORK UNIVERSITY/SCHULICH SCHOOL OF BUSINESS, 2008

EXECUTIVE MANAGEMENT PROGRAM, QUEENS UNIVERSITY, 2003

PRUDENTIAL LEADERSHIP PROGRAM, PRINCETON, 1996

COMPUTER PROGRAMMING AND ANALYSIS 3 YR DIPLOMA
SENeca COLLEGE OF APPLIED ARTS AND TECHNOLOGY
(HONOURS/DEANS LIST), 1985

BACHELOR OF ARTS, MAJOR - GERMAN, MINOR- BUSINESS
BISHOPS UNIVERSITY 1978

BOARD AND COMMUNITY

ING DIRECT ASSET MANAGEMENT AND FUNDS LTD,
DIRECTOR, 2011 – PRESENT

ASSOCIATION OF INNOVATION PROFESSIONALS, 2010-2015

PRESIDENT’S ADVISORY COUNCIL, DELL SOFTWARE, 2013-2014
ELAINE ROPER  ICD.D
Toronto, Ontario  |  eroper@sympatico.ca  |  416-709-1624
https://ca.linkedin.com/pub/elaine-roper/b/aaa/671

SECTORS
Consulting, Human Resources, Operations

CAREER EXPERIENCE

PARTNER, NFP PUBLIC SECTOR
ODGERS BERNDTSON, NOVEMBER 2016-PRESENT

SVP, HR AND VOLUNTEERS,
TORONTO 2015 PAN/PARAPAN AMERICAN GAMES ORGANIZING COMMITTEE, 2010-2014

FOUNDER AND PRESIDENT,
THINK COMPANY INC., 2015 TO PRESENT, 1999-2010

VP, HR & CORPORATE OPERATIONS,
PROMIS SYSTEMS CORP., 1995-1999

EDUCATION

INSTITUTE FOR CORPORATE DIRECTORS
ICD.D JUNE 2015;
DIRECTORS EDUCATION PROGRAMME,
ICD-ROTMAN, APRIL 2015;
BACHELOR OF ARTS, MAJOR -GERMAN, MINOR- BUSINESS
BISHOPS UNIVERSITY 1978

BOARD AND COMMUNITY

CANADA GAMES COUNCIL, DIRECTOR, 2016-PRESENT
ROYAL ONTARIO MUSEUM,  VICE CHAIR & BOARD OF TRUSTEES, 2012 - PRESENT
BISHOP’S UNIVERSITY, TRUSTEE & BOARD OF GOVERNORS, 1999-2009, 2010-2013
HEART & STROKE FOUNDATION OF CANADA, 2002-2003, 2008-2010
STRATEGIC LEADERSHIP FORUM, 1997-2009
HEART & STROKE FOUNDATION OF ONTARIO, CHAIR & VICE CHAIR, 1999-2006
INSTITUTE OF CORPORATE DIRECTORS, 2011 - PRESENT
HEATHER D. ROSS
Toronto, Ontario  |  heather.ross@td.com  |  416-268-5165
https://ca.linkedin.com/pub/heather-ross/40/558/10a

SECTORS  |  Operations, Retail, Technology, Strategy, Business Transformation

CAREER EXPERIENCE  |  TD CANADA TRUST
SVP, PERSONAL BANKING OPERATIONS, 2014 TO PRESENT
SVP, RETAIL STRATEGY AND SOLUTIONS GROUP, 2012-2014
SVP, GREATER TORONTO AREA REGION, 2009-2012
SVP, and CIO TD BANK GROUP, 2006-2009
SVP, RETAIL TRANSFORMATION, 2005-2006

PRESIDENT and GENERAL MANAGER  LENOVO CANADA 2005

VP AND GM PERSONAL COMPUTING (PROGRESSIVE LEADERSHIP ROLES THROUGH CAREER) IBM CANADA, 1984-2005  (MOVED TO TD IN 2005)

EDUCATION  |  BACHELOR OF COMMERCE, HONOURS,
QUEENS UNIVERSITY -SENATOR FRANK CARREL SCHOLARSHIP, 1980-1984

BOARD AND COMMUNITY  |  BOARD MEMBER, TD MELOCHE MONNEX 2007-2009
UNITED WAY TORONTO 2006-PRESENT (via TD)
SARAH SHORTREED  PEng
WATERLOO, ONTARIO  |  SARAH.SHORTREED@ROGERS.COM
|  519-386-1759
https://www.linkedin.com/in/sarahshortreed/

SECTORS
Technology, Management Consulting, Engineering

CAREER EXPERIENCE

CHIEF INFORMATION OFFICER
BRUCE POWER, 2013 – PRESENT

VICE PRESIDENT (OFFICE OF THE CIO)
BLACKBERRY, 2008 – 2013

PROJECT EXECUTIVE, INDUSTRY LEADER, EXEC CONSULTANT
IBM, 1996-2008

ENGINEER
UNION GAS, 1989 - 1996

EDUCATION
BACHELOR OF ENGINEERING SCIENCE, MECHANICAL
UNIVERSITY OF WESTERN ONTARIO, LONDON
1989

BOARD AND COMMUNITY
NATURAL SCIENCES AND ENGINEERING COUNCIL (NSERC)
2015-Present

MOSAIC FAMILY COUNSELLING, KITCHENER
MICROSILLS, TORONTO
ADVISORY COMMITTEE, WESTERN ENGINEERING
CANADIAN WOMEN IN COMMUNICATIONS HIGH TECH SUB-COMMITTEE
CANADIAN COALITIONS FOR ICT (ITAC TALENT)
CHAIR, WOMEN IN ENGINEERING ADVISORY COMMITTEE, PROFESSIONAL ENGINEERS ONTARIO
GEORGIA HASTINGS  
SIEVWRIGHT  
LL.B,

Toronto, Ontario  |  georgia.sievwright@bell.net  |  416-564-2907  
https://ca.linkedin.com/pub/georgia-sievwright/9/86a/754

SECTORS  |  Legal, Technology

CAREER EXPERIENCE  |  ADVISORY BOARD MEMBER  
GEORGIA SIEVWRIGHT CONSULTING, 2013 TO PRESENT

VP LAW AND GOVERNMENT AFFAIRS,  
HP, 1998-2013

GENERAL COUNSEL AND SECRETARY,  
HP, 1988-2013

EDUCATION  |  OSGOODE HALL LAW SCHOOL;  
BA HONOURS SOCIAL SCIENCES,  
YORK UNIVERSITY;  
EXECUTIVE PROGRAMME  
QUEENS UNIVERSITY

BOARD AND COMMUNITY  |  ADVISORY BOARD MEMBER,  
MINDHAM FINE JEWELLERY INC.

MEMBER OF THE GOVERNING COUNCIL  
SUNNYBROOK HEALTH SCIENCES CENTRE

COMMITTEE MEMBER,  
A WALK IN THE PARK IN SUPPORT OF THE ONTARIO VETERINARY COLLEGE
LYNN SMURTHWAITE-MURPHY

Oakville, Ontario  |  416-543-7807
HTTPS://CA.LINKEDIN.COM/PUB/LYNN-SMURTHWAITE-MURPHY/6/485/645

SECTORS  | Technology, Strategic Leadership, Sales and Marketing

CAREER EXPERIENCE

STARTECH.COM, PRESIDENT, DECEMBER 2016-PRESENT

EVP NORTH AMERICA  WESTCON GROUP, TARRYTOWN, NY / TORONTO, ON  2014 TO 2016

SVP/GENERAL MANAGER NA,  WESTCON GROUP, 2010-2014
VP CANADA, SMALL MEDIUM BUSINESS NA
OTHER WESTCON ROLES, TORONTO BRANCH, 1998-2010

PROGRESSIVE LEADERSHIP ROLES, BELL CANADA 1988-1998
MARKETING, SALES, SERVICES, - W/ CABLING AND INTERNETWORKING SPECIALIZATIONS

EDUCATION

BACHELOR OF ARTS DEGREE, DOUBLE MAJOR HISTORY/SOCIOLOGY
UNIVERSITY OF GUELPH

BOARD AND COMMUNITY

DIRECTOR BOARD AND STRATEGIC PLANNING COMMITTEE HALTON CHILDREN’S AID SOCIETY (CHILD PROTECTION AGENCY) SINCE 2009

BOARD MEMBER, PROGRAM ADVISORY BOARD SHERIDAN COLLEGE SINCE 2013

BOARD MEMBER FOR A JOINT VENTURE –WESTCON / RESELLER MARKETING SERVICES (RMS)

NUMEROUS TECHNOLOGY COMPANY ADVISORY BOARDS INCLUDING Cisco, Juniper, Polycom and Palo Alto
ANDREA STAIRS  LL.B., MBA
Toronto, Ontario | astairs@ebay.ca | 416-930-7826
https://www.linkedin.com/in/andreastairs

SECTORS | eCommerce Technologies, Marketing, General Management

CAREER EXPERIENCE | GENERAL MANAGER, EBAY CANADA & LATIN AMERICA
FEbruary 2018 – PRESENT

MANAGING DIRECTOR, EBAY CANADA,
2014 TO PRESENT, MAR. 2000 – FEB 2018

COUNTRY CO-LEAD AND DIRECTOR OF MARKETING, EBAY CANADA, 2009-2014

HEAD OF MARKETING, EBAY CANADA,
2007-2008

EDUCATION | MBA & LLB, UNIVERSITY OF TORONTO
1996- 2000;

BA MAJOR IN HUMANISTIC STUDIES, MCGILL UNIVERSITY
1992-1996

BOARD AND COMMUNITY | INFORMATION TECHNOLOGY ASSOCIATION OF CANADA
(ITAC), BOARD MEMBER & EXECUTIVE COMMITTEE
2009 TO PRESENT
VANDA VICARS  ICD.D
Toronto, Ontario  |  vandav1@hotmail.com  |  647-525-0511
https://www.linkedin.com/in/vanda-vicars-b081b910

SECTORS | ICT Technologies, Consulting, Operations, Outsourcing

CAREER EXPERIENCE | PRESIDENT, VICARS CONSULTING, 2011 - PRESENT

PRESIDENT, CAPGEMINI CANADA
EXECUTIVE VP, CAPGEMINI NORTH AMERICA
2016-2017

CEO, INFRASTRUCTURE SERVICES, CAPGEMINI 2013-2016

SENIOR VICE PRESIDENT, BELL BUSINESS MARKETS, BELL CANADA, 2007-2011

VICE PRESIDENT, TECH SUPPORT, IBM, 2002-2007

EDUCATION | ICD.D, UNIVERSITY OF TORONTO, ROTMAN SCHOOL OF MANAGEMENT, 2017-2018

FOUNDATION FELLOW, INTERNATIONAL WOMEN'S FORUM, HARVARD BUSINESS SCHOOL AND CAMBRIDGE JUDGE BUSINESS SCHOOL, 2009

BACHELOR BUSINESS ADMINISTRATION; BISHOP'S UNIVERSITY

BOARD AND COMMUNITY | NATIONAL BOARD MEMBER, WOMEN IN COMMUNICATIONS AND TECHNOLOGY, 2011-PRESENT

DIRECTOR AND OFFICER, Capgemini Canada 2016 - 2017

DIRECTOR INERGI, NEW HORIZON SYSTEMS SOLUTIONS GESTION Capgemini Quebec 2016 - 2017

CHAIRPERSON, LE GROUPE CREATECH, 2007-2011

CHAIRPERSON, BELL CAPITAL MARKET SOLUTIONS, 2008-2011
KAREN WENSLEY

Toronto, Ontario | karen@wensley.ca | 905-823-0233
https://www.linkedin.com/in/karen-wensley-7b504a34

SECTORS

Human Resources, Tax/Finance, Coaching, Publishing

CAREER EXPERIENCE

PARTNER
ERNST & YOUNG, 1988-2010

NATIONAL HUMAN RESOURCES PARTNER
ERNST & YOUNG, 2005-2010

TAX PARTNER, ERSNT & YOUNG, 1988-2005

EDUCATION

MBA, MCMASTER UNIVERSITY, 1981
MA (English) – University of Illinois, 1972
BA, UNIVERSITY OF MICHIGAN, 1971

BOARD AND COMMUNITY

MEMBER, BOARD OF DIRECTORS AND CHAIR, QUALITY AND PROGRAM EFFECTIVENESS COMMITTEE
TRILLIUM HEALTH PARTNERS,

MEMBER, BOARD OF DIRECTORS. MEMBER, AUDIT, HR, AND GOVERNANCE COMMITTEES, AS WELL AS THE SPECIAL COMMITTEE ON DEMUTUALIZATION
GORE MUTUAL INSURANCE COMPANY

CHAIR EY ALUMNI COUNCIL,
AN INVITATION-ONLY GROUP OF DISTINGUISHED EY ALUMNI

MONTHLY COLUMNIST, ETHICS COLUMN,
CPA MAGAZINE

CONSULTANT, PROVIDING EXECUTIVE COACHING, BUSINESS AND HR STRATEGY AND FACILITATION SERVICES

VOLUNTEER MENTOR FOR RECENT IMMIGRANT PROFESSIONALS, TORONTO REGION IMMIGRANT EMPLOYMENT COUNCIL
MARY F. WHITTLE  MBA, ICD.D  
Toronto, Ontario  |  mary.whittle@sympatico.ca  |  416-938-0870  
https://ca.linkedin.com/pub/mary-whittle/7/495/b33

SECTORS  
Digital Economy, Global, Marketing, Product Management, Business Development, Strategy

CAREER EXPERIENCE  
PRINCIPAL, STRATEGIC MARKETING MATTERS, INC. AND CLEAR LAKE WINERIES, INC, JUL. 2015 – PRESENT
GLOBAL DIRECTOR CHANNELS, AVAYA INC. (US BASED ROLE)  
JAN. 2009 – JULY 2015
GLOBAL DIRECTOR DISTRIBUTION, SYMBOL/MOTOROLA, (US BASED ROLE)  
AUG. 2005 – JAN. 2009
PRINCIPAL, STRATEGIC MARKETING MATTERS, INC. & COMFORTSHOPPING.COM – ECOMMERCE BOUTIQUE  
JUL. 2000–AUG. 2005
VICE PRESIDENT MARKETING, INGRAM MICRO INC. 
OCT 1988 – JUL 2000

EDUCATION  
DIRECTOR’S EDUCATION PROGRAM, UNIVERSITY OF TORONTO, ROTMAN W/ INSTITUTE CORPORATE DIRECTORS 2016
MBA, UNIVERSITY OF WESTERN ONTARIO, IVEY 1996-1998
PERSONAL FINANCIAL PLANNING, SENECA COLLEGE, 1986 – 1987  
CANADIAN SECURITIES COURSE 1987  
TOURISM DEGREE, FANSHAWE COLLEGE, 1980-1982

BOARD AND COMMUNITY  
INFORMATION TECHNOLOGY ASSOCIATION OF CANADA (ITAC)  
• CO-CHAIR DIVERSITY PLATFORM, 2016 – PRESENT  
• CHAIR, WOMEN ON BOARDS, 2014 - PRESENT
COTTAGE DREAMS: CANCER RECOVERY, INITIATIVE, DIRECTOR, 2011-2016

STRATEGIC LEADERSHIP FORUM,  
• DIRECTOR, 2000-2006  
• CHAIR, MARKETING COMMITTEE, 2003-2006
CANADIAN COMPUTER CHARITY GOLF  EASTER SEALS  
LARGEST FUNDRAISER, BOARD MEMBER, 1991 – PRESENT
DONNA K. WONG  CPA, CA, CMA, MAcc
Toronto, Ontario  |  647.455.0140 | E: karyin@hotmail.ca
https://ca.linkedin.com/in/donna-wong-9b8790

SECTORS  | Finance, Semiconductor Technology

CAREER EXPERIENCE  | VP FINANCE, ViXS, 2001 - PRESENT
SR. MANAGER, FINANCIAL REPORTING, 724 SOLUTIONS 2000 - 2001
FINANCIAL MANAGER, AMD, 1998 - 2000

EDUCATION  | CPA, CA, CPA ONTARIO 1992
CMA, SOCIETY OF MANAGEMENT ACCOUNTANTS OF ONTARIO 1992
MAcc, UNIVERSITY OF WATERLOO 1989-1990
HONOURS CHARTERED ACCOUNTANCY, CO-OP, UNIVERSITY OF WATERLOO 1989-1990

BOARD AND COMMUNITY  | MEMBER, CPA ONTARIO PROFESSIONAL CONDUCT COMMITTEE 2014 TO PRESENT
PRESIDENT, BRIDLEBROOK PARK HOMEOWNERS ASSOCIATION 2013 TO PRESENT
EXECUTIVE MEMBER AND SECRETARY, ELKHORN PUBLIC SCHOOL COUNCIL, 2008 TO PRESENT
TREASURER AND DIRECTOR OF MCNICOLL AVENUE CHILDCARE 2005 - 2008
ABOUT ITAC

As Canada’s national ICT business association, the Information Technology Association of Canada (ITAC) champions the development of a robust and sustainable digital economy in Canada. A vital connection between business and government, we provide our members with the advocacy, networking and professional development services that help them to thrive nationally and compete globally. A prominent advocate for the expansion of Canada’s innovative capacity, ITAC encourages technology adoption to capitalize on productivity and performance opportunities across all sectors.

A member-driven not-for-profit, ITAC has served as the authoritative national voice of the $170 billion ICT industry for more than 60 years. More than 36,000 Canadian ICT firms create and supply goods and services that contribute to a more productive, competitive, and innovative society. The ICT sector generates over one million jobs directly and indirectly and invests $4.9 billion annually in R&D, more than any other private sector performer.

Please visit us at www.ITAC.ca to learn more about the organization and obtain updates to the Registry.