

ITAC

DIVERSITY

ITAC

Women on Boards

QUALIFIED TECHNOLOGY
EXPERIENCED WOMEN
FOR BOARD OF DIRECTOR'S
APPOINTMENT

TALENT
LEADERSHIP
ADVOCACY

www.itac.ca

23/05/2018

INTRODUCTION

The imbalance of women in leadership of Canadian ICT companies was at the heart of founding the **Diversity Advisory Council at ITAC** (Information Technology Association of Canada) in 2011. One of the Four Pillars¹ to be addressed was gender diversity on the Boards of Directors of Canadian ICT companies. In 2013 a white paper was commissioned ‘*Gender Diversity of Boards of Directors of Canadian ICT Companies*’² to Karen Wensley, which determined that women held 16% of board positions of large publicly traded ICT companies. Obstacles identified to appointing women to boards were 1) qualified women were not generally part of the leadership’s network and 2) they did not know where to reach out to find them. By 2015, women held less than 10% of ICT board positions, and 55% of publicly traded Canadian ICT companies had no women at all.

It is widely understood that diverse boards are better boards, diverse boards deliver improved financial results, and it is increasingly accepted that without diversity innovation is virtually impossible – Canadian companies need to be much more innovative – the connection is clear.

Believing there are many ICT experienced women who would serve a Board of Directors very well, ITAC’s **Women on Boards** pillar, undertook an initiative to provide Canadian companies with a list of technology experienced women, qualified and interested in Board of Director’s appointment. Candidates were invited to participate in “*Board Discovery Days*” where thought-leaders and educators from Rotman/ICD and Degroote/Director’s College shared the qualifications, requirements and roles of Boards of Directors in providing excellent governance. Following these sessions interested women were invited to submit their résumé to Knightsbridge, an executive search organization with a valuable Board practice, to be included.

This registry is available to all ITAC members and organizations who play a role in redressing the gender imbalance in Canada’s boardrooms. Please visit us at www.itac.ca to learn more about the organization and to obtain periodic updates to the Registry.

We hope you find this valuable.

Best regards,



Mary F. Whittle
Chair, Women on Boards
Information Technology Association of Canada
Email: mary.whittle@sympatico.ca

¹ The Four Pillars of the Diversity Advisory Council are Women in Leadership, Women Entrepreneurs, Building a Pipeline, Women on Boards to drive the council’s mandate - ***We help ITAC member companies leverage Diversity as a solution to deliver prosperity and competitiveness***

² Link to whitepaper here: <http://itac.ca/wp-content/uploads/2013/07/Gender-Diversity-of-Boards-of-Directors-of-Canadian-ICT-Companies-July-2013.pdf>

AT-A-GLANCE

SECTORS AND FUNCTIONS

Last Name	First Name	Legal/ Policy	Finance	Human Resources	ICT Technical	Operations	Strategy	Marketing / Product Management	Management Consulting / Business Transformation	Healthcare	Digital/ Ecommerce	Education
Abe	Mizuho	✓			✓							
Anderson	Fariba				✓				✓			✓
Allen	Monique				✓	✓	✓	✓			✓	
Baker	Sharon L.		✓	✓	✓		✓		✓	✓		
Benitah	Natalie				✓	✓	✓	✓	✓			
Bielecki	Debora				✓	✓	✓		✓			
Brown	Alexandra				✓		✓	✓				
Calder	Elizabeth				✓		✓		✓	✓		
Cloud	Janet		✓		✓		✓	✓	✓		✓	
Crivianu-Gaita	Daniela				✓	✓	✓			✓		
Cukier	Wendy				✓		✓					✓
Diamond	Sara				✓						✓	✓
Elvidge	Julia				✓		✓	✓	✓			
Evans	Jennifer						✓	✓	✓			
Faktor	Candice				✓		✓	✓	✓		✓	
Fischer	Janice				✓	✓			✓			
Freudenberg	Laurie					✓	✓		✓		✓	
Gilbert	Mandy			✓			✓				✓	
Gouldie	Lesley				✓						✓	
Heiser	Deborah		✓		✓	✓						
Holden	Amanda		✓			✓						
Jolly	Nandini		✓		✓		✓				✓	
Landers	Deborah			✓	✓	✓	✓		✓			
Lawrence	Fionna				✓	✓			✓		✓	
Laycock	Pamela					✓	✓	✓			✓	
Lee Koss	Jennifer		✓				✓	✓			✓	
MacDonald	Marie				✓				✓			
Maglis	Eva				✓				✓			
McDougald	Kelly					✓	✓		✓			
Money	Laura		✓		✓		✓				✓	
Morin	Josée				✓	✓	✓		✓	✓		
Paton	Tamara		✓				✓		✓			
Patterson-Baker	Kerry	✓					✓		✓			
Polatajko	Helen				✓		✓		✓		✓	
Rementilla	Lally		✓		✓						✓	
Rideout	Brenda		✓		✓		✓	✓			✓	
Roper	Elaine			✓		✓			✓			
Ross	Heather D.		✓		✓	✓	✓		✓			
Shortreed	Sarah				✓				✓			
Sievwright Hastings	Georgia	✓										
Smurthwaite- Murphy	Lynn					✓	✓	✓	✓		✓	
Stairs	Andrea						✓	✓			✓	
Vicars	Vanda				✓	✓			✓			
Wensley	Karen		✓	✓					✓			
Whittle	Mary						✓	✓	✓		✓	
Wong	Donna		✓		✓	✓						

Last Name	First Name	PHd	PEng	CA/CPA/CMA	LLB	MBA/MSc/MA	CMC	ICD.D, Dir, C.Dir.
Abe	Mizuho				✓			
Anderson	Fariba					✓	✓	✓
Allen	Monique					✓		
Baker	Sharon L.			✓				✓
Benitah	Natalie					✓		
Bielecki	Debora							
Brown	Alexandra					✓		
Calder	Alizabeth					✓		✓
Cloud	Janet					✓	✓	✓
Crivianu-Gaita	Daniela					✓		
Cukier	Wendy					✓		
Diamond	Sara	✓				✓		
Elvidge	Julia		✓					✓
Evans	Jennifer							
Faktor	Candice					✓		
Fischer	Janice							
Freudenberg	Laurie							
Gilbert	Mandy					✓		
Gouldie	Lesley			✓				
Heiser	Deborah			✓				
Holden	Amanda					✓		
Jolly	Nandini					✓		
Landers	Deborah					✓		
Lawrence	Fionna							
Laycock	Pamela					✓		✓
Lee Koss	Jennifer					✓		
MacDonald	Marie					✓		
Maglis	Eva					✓		
McDougald	Kelly							✓
Money	Laura		✓			✓		
Morin	Josée		✓			✓		✓
Paton	Tamara			✓				✓
Patterson-Baker	Kerry							
Polatajiko	Helen							✓
Rementilla	Lally			✓		✓		
Rideout	Brenda					✓		
Roper	Elaine							✓
Ross	Heather D.							
Shortreed	Sarah		✓					
Siewwright Hastings	Georgia				✓			
Smurthwaite-Murphy	Lynn							✓
Stairs	Andrea				✓	✓		
Vicars	Vanda							✓
Wensley	Karen					✓		✓
Whittle	Mary					✓		✓
Wong	Donna			✓		✓		

MIZUHO ABE

LL.B

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<https://ca.linkedin.com/in/mizuhoabe>

SECTORS | Legal, Technology

CAREER EXPERIENCE | **COUNTRY COUNSEL AND SECRETARY OF THE BOARD, HP CANADA CO.**
AUGUST 2015 - PRESENT
SENIOR COUNSEL, HEWLETT-PACKARD (CANADA) CO.
AUG. 2013 – AUG. 2015
SENIOR LEGAL COUNSEL & CORPORATE SECRETARY, KODAK CANADA INC.,
MAR. 2000 – SEP. 2012

EDUCATION | **BACHELOR OF LAWS UNIVERSITY OF BRITISH COLUMBIA**
BACHELOR OF COMMERCE UNIVERSITY OF TORONTO

BOARD AND COMMUNITY | KODAK CANADA, DIRECTOR AND OFFICER (SECRETARY), 2009-2012
KODAK CANADA, PENSION COMMITTEE, 2009-2012

MONIQUE ALLEN **MBA**

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<https://www.linkedin.com/in/moniqueallen/>

SECTORS | Technology, Operations, Strategy, Product Management, Digital Experience

CAREER EXPERIENCE | **SENIOR VICE PRESIDENT, TECHNOLOGY ENABLED MANAGED SERVICES, CANADA, FINASTRA, 2017-PRESENT**

VICE PRESIDENT, HEAD OF STUDENT LENDING, D+H, 2016-2017

VICE PRESIDENT, HEAD OF CANADIAN MORTGAGE TECHNOLOGY, D+H, 2015-2016

VICE PRESIDENT, CANADIAN MORTGAGE TECHNOLOGY PRODUCT, DEVELOPMENT, D+H, 2013-2015

EDUCATION | **EXECUTIVE LEADERSHIP DEVELOPMENT, UNIVERSITY OF TORONTO, ROTMAN, 2013**

MASTER OF BUSINESS ADMINISTRATION, YORK UNIVERSITY, SCHULICH, 2000

HONOURS, BACHELOR OF SCIENCE, UNIVERSITY OF WATERLOO, 1997

BOARD AND COMMUNITY | **THE IT MEDIA GROUP, ADVISORY BOARD, 2018- PRESENT**
JUNIOR ACHIEVEMENT OF CENTRAL ONTARIO, BOARD OF GOVERNORS, 2016-PRESENT

UNITED WAY EXECUTIVE CHAIR, D+H, 2013 & 2014

FARIBA ANDERSON

MBA, CMC, CGET

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<https://ca.linkedin.com/in/faribaanderson>

SECTORS | Technology, Management Consulting, Education

CAREER EXPERIENCE | **CEO**, ACUTENET 2014 - PRESENT
CEO & CIO ADVISOR - ACI CONSULTING GROUP
2003 – PRESENT
CIO & VP INFORMATION SERVICES, MPAC, 2012 – 2014
CIO AND VP IT LOTTERY AND I-GAMING, ONTARIO LOTTERY
AND GAMING CORPORATION, 2008 - 2012

EDUCATION | **ICD.D**, 2016
CERTIFIED IN THE GOVERNANCE OF ENTERPRISE IT,
ISACA 2009
CERTIFIED MANAGEMENT CONSULTANT
CMC, 2008
MBA, UNIVERSITY OF TORONTO, ROTMAN SCHOOL OF
MANAGEMENT, 2004
COMPUTER SCIENCE DEGREE
YORK UNIVERSITY, 1984, TORONTO, ONTARIO
BOARD OF GOVERNORS
The College Center of Board Excellence (2012)

BOARD AND COMMUNITY | DIRECTOR EXPERIENCE ON 15 BOARDS, INCLUDING:

- ST JOSEPH HOSPITAL BOARD OF DIRECTORS (2013)
- COLLEGE OF ELECTORS, UOFT GOVERNING COUNCIL (2012)
- YMCA GTA AUDIT COMMITTEE & CIO (2012)
- SENECA COLLEGE BOARD OF DIRECTORS (2011)

SHARON L. BAKER

CMA, CPA, ICD.D

Pickering, Ontario | sharon.baker@rogers.com | 416-873-2003
<https://www.linkedin.com/in/sharonlbaker>

SECTORS | Consulting, Healthcare, EHealth, MHealth

CAREER EXPERIENCE | **PRINCIPAL & CEO, WELLSRING CONSULTING,**
2002-2009, 2014 TO PRESENT

EDUCATION | **CORPORATE GOVERNANCE DESIGNATION (ICD.D)**
UNIVERSITY OF TORONTO, ROTMAN, TORONTO

**CHARTER PROFESSIONAL ACCOUNTANT, CERTIFIED
MANAGEMENT ACCOUNTANT (CPA,CMA);**
SOCIETY OF MANAGEMENT ACCOUNTANTS OF ONTARIO,

BACHELOR OF COMMERCE
ST MARY'S UNIVERSITY (HALIFAX),

BOARD AND COMMUNITY | VICE-CHAIR/ACHAIR, ONTARIO SHORES FOUNDATION FOR
MENTAL HEALTH SCIENCES, 2009-PRESENT

ALAYACARE ADVISORY BOARD, 2015 TO PRESENT

ONTARIO SHORES CENTRE FOR MENTAL HEALTH SCIENCES,
2006-2009

LADIES LINKS TOUR GOLF ASSOCIATION, 2010-2014

NATALIE BENITAH

MBA

Thornhill, Ontario | natalie.benitah@hp.com |
<https://ca.linkedin.com/in/nataliebenitah>

SECTORS | Technology, Product Management, Operations, Strategy

CAREER EXPERIENCE | **VICE PRESIDENT PRINTING CATEGORY** (OTHER CATEGORIES THROUGH CAREER)
HEWLETT PACKARD, 2001 TO PRESENT

EDUCATION | **MBA**, MCGILL UNIVERSITY; 1991- 1996
BACHELOR OF CHEMICAL ENGINEERING,
MCGILL UNIVERSITY 1987-1991

BOARD AND COMMUNITY | FIRST CANADA, 2015-PRESENT
UNITED WAY, 1996-1997

DEBORA BIELECKI

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<https://www.linkedin.com/in/dbielecki>

SECTORS | Technology, Operations, Strategy, Management Consulting

CAREER EXPERIENCE

BIELECKI & ASSOCIATES, PARTNER, 2015-PRESENT

TECHNICAL TRACK, BIG DATA & ANALYTICS SUMMIT CANADA, MODERATOR, 2016

HEWLETT PACKARD COMPANY, GLOBAL EXECUTIVE, TECHNOLOGY SERVICES, VP LEVEL, SENIOR DIRECTOR 2000 – 2015

BUILDING BUSINESS MODELS, STANFORD UNIVERSITY AND HP EXECUTIVE FACULTY EVENT, 2014 AND 2015

EDUCATION

EXECUTIVE LEADERSHIP DEVELOPMENT, HARVARD UNIVERSITY, 2013

EXECUTIVE LEADERSHIP DEVELOPMENT, STANFORD GRADUATE SCHOOL OF BUSINESS, 2012

BOARD AND COMMUNITY

WOMEN GET ON BOARD, ADVISORY BOARD, 2017-PRESENT

SPRINGBOARD ENTERPRISES, ADVISORY BOARD MEMBER, NOVEMBER 2016 – PRESENT

WEST DEANE RESTORATION EFFORT FOR ETOBICOKE MIMICO WATERSHED, STRATEGIC MEMBER, 2009-PRESENT

MISSISSAUGA SWIMMING & AQUATIC CLUB, GRANTS ADVISOR, 2014 – PRESENT

TORONTO REGION CONSERVATION AUTHORITY, 2010-2015

ALEXANDRA BROWN

MBA

Toronto, Ontario | abrown@aprilage.com |
<https://www.linkedin.com/in/alexbrowntoronto/>

SECTORS | Technology, Strategy, Marketing, Digital

CAREER EXPERIENCE | **VICE PRESIDENT, CORPORATE COMMUNICATIONS**
D2L CORPORATION, 2017
CO-FOUNDER & CEO
APRILAGE, 2010-2016
MARKET DEVELOPMENT & COMMUNICATIONS EXECUTIVE
ALEX B & ASSOCIATES, 2008-2016
HEAD OF COMMUNICATIONS & PUBLIC AFFAIRS
EBAY CANADA, 2002-2008

EDUCATION | **MBA,**
ROTMAN SCHOOL OF BUSINESS, UNIVERSITY OF TORONTO,
2009
BACHELOR OF ARTS – ENGLISH
UNIVERSITY OF TORONTO, VICTORIA COLLEGE

BOARD AND COMMUNITY | **CHERIE BLAIR FOUNDATION FOR WOMEN, MENTORING WOMEN IN BUSINESS PROGRAMME, UGANDA, 2017**
PERIMETER INSTITUTE OF THEORETICAL PHYSICS, LEADERSHIP ADVISORY COUNCIL, 2010-PRESENT
ONTARIO MEDIA DEVELOPMENT CORPORATION (OMDC), VARIOUS BOARD POSITIONS, 2007-2016
INFORMATION TECHNOLOGY ASSOCIATION OF CANADA (ITAC), 2011-2014

ALIZABETH CALDER

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<https://ca.linkedin.com/in/alizabethcalder>

SECTORS | Technology, Operations, Management Consulting, Strategy, Digital, Healthcare

CAREER EXPERIENCE | **COO, CIO, EXECUTIVE CONSULTANT, CORPORATE DIRECTOR** ,
WWW.ALIZABETHCALDER.COM, 2006 – CURRENT

INTERIM PRESIDENT & COO, 1GO MEDIA, 2014-2015

CIO, CML HEALTHCARE, 2012-2013

EXECUTIVE CONSULTANT IT, SYLVESTER CONSULTING, 2006-2010

EDUCATION | **ICD.D**, DIRECTORS EDUCATION PROGRAM, ROTMAN SCHOOL OF BUSINESS, UNIVERSITY OF TORONTO, 2014

MBA, IVEY BUSINESS SCHOOL, UNIVERSITY OF WESTERN ONTARIO, 1980-1982

BOARD AND COMMUNITY | **INNOVATION AWARDS ADJUDICATION PANEL**, INFORMATION TECHNOLOGY ASSOCIATION OF CANADA, 2014 - PRESENT

CHAIR GOVERNANCE, CHAIR RISK, 1GO MEDIA, 2014

BOARD OF DIRECTORS, THE FOUNDERS NETWORK, 2009-2011

BOARD OF DIRECTORS, TREASURER, THE BARBARA SCHLIFER MEMORIAL CLINIC, 1987-1989

BOARD OF DIRECTORS, ALLOCATIONS COMMITTEE CHAIR, THE UNITED WAY OF GREATER LONDON, 1982-1984

JANET CLOUD

MBA, CMC, ICD.D

GTA Ontario | jcloud@3cscorp.com | 647.444.2079
ca.linkedin.com/in/janetcloud

SECTORS | Technology, Financial, Professional Services, Market Research

CAREER EXPERIENCE

PRINCIPAL 3CS CORPORATION, 2015 - CURRENT

VICE-PRESIDENT, OPERATIONS & TECHNOLOGY, DIRECTOR OF THE BOARD, THE ADVANTAGE GROUP INTERNATIONAL, 2010 - 2015

EXECUTIVE VICE PRESIDENT AND MEMBER OF THE BOARD DIRECTOR OF CANADIAN OPERATIONS/TECHNOLOGY & NA STRATEGIC BEST PRACTICES, TNS GLOBAL, 2001-2010

DIRECTOR SEDAR SYSTEMS, ACTING CIO, CANADIAN DEPOSITORY FOR SECURITIES 1998-2001

EDUCATION | **DIRECTORS EDUCATION PROGRAM, ROTMAN SCHOOL OF MANAGEMENT, UNIVERSITY OF TORONTO 2015/2016**

MBA, MCGILL UNIVERSITY

BSC /W DISTINCTION, MCGILL UNIVERSITY

CORPORATE FINANCIAL MANAGEMENT, TNS CORPORATE CANADIAN SECURITIES COURSE

BOARD AND COMMUNITY

MANY CURRENT AND PAST BOARD OF DIRECTORS POSITIONS INCLUDING:

BOARD DIRECTOR WORKPLACE SAFETY PREVENTION SERVICES, (06/2016 TO PRESENT)

BOARD DIRECTOR, POLICY COMMITTEE, FINANCE COMMITTEE INTERNET SOCIETY OF CANADA, (04/2016 – PRESENT)

BOARD DIRECTOR THE ADVANTAGE GROUP INTERNATIONAL, INC., (02/2010 – 11/2015)

FRONTIER COLLEGE FOUNDATION: BOARD DIRECTOR (2006 – 2012)
COLLEGE GOVERNOR (2008 – 2012) CHAIR, FOUNDATION BOARD & FOUNDATION BOARD GOVERNANCE COMMITTEE (2009 –2012)

DANIELA CRIVIANU-GAITA

MSc.

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<https://ca.linkedin.com/pub/daniela-crivianu-gaita/3/8b2/613>

SECTORS | Technology, Healthcare, Operations, Strategy

CAREER EXPERIENCE | **CHIEF INFORMATION OFFICER**
DYNACARE, 2014- PRESENT

VICE PRESIDENT IMT & CIO
THE HOSPITAL FOR SICK CHILDREN
2009 - 2014

EDUCATION | **CORPORATE GOVERNANCE CERTIFICATE**, ROTMAN SCHOOL OF MANAGEMENT AND STANFORD UNIVERSITY, 2014

HEALTH TECHNOLOGY ASSESSMENT FOR DECISIONS MAKERS CERTIFICATE, UNIVERSITY OF TORONTO THETA, 2011

ADVANCE HEALTH LEADERSHIP CERTIFICATE, UNIVERSITY OF TORONTO ROTMAN SCHOOL OF MANAGEMENT, 2010

COMPUTER ENGINEER DIPLOMA MASTER OF SCIENCE WITH HONORS, TECHNICAL UNIVERSITY TIMISOARA, 1982 - 1987

BOARD AND COMMUNITY | MANY ADVISORY BOARD, HONOURS AND PUBLICATIONS INCLUDING:

- INSCYTE,
2014 TO PRESENT
- ELECTRONIC CHILD HEALTH NETWORK,
2010-2014
- CIOS ASSOCIATION OF CANADA, NATIONAL BOARD MEMBER,
LEAD OF PROGRAMS COMMITTEE,
2013-2014

WENDY CUKIER

PhD, MBA, MA

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<https://www.linkedin.com/in/wendy-cukier-9aa85910/>

SECTORS | Information Technology, Healthcare, Education, Management Consulting & Business Transformation

CAREER EXPERIENCE | **VICE PRESIDENT, RESEARCH & INNOVATION, RYERSON UNIVERSITY, 2011-2016**

ASSOCIATE DEAN (ACADEMIC) TED ROGERS SCHOOL OF MANAGEMENT, 2004-2011

**PROFESSOR, SCHOOL OF INFORMATION TECHNOLOGY MANAGEMENT, RYERSON UNIVERSITY
1986 - PRESENT**

EXECUTIVE DIRECTOR, NORTHEASTERN ONTARIO TELEHEALTH NETWORK, 1984-1986

EDUCATION | **PHD, YORK UNIVERSITY, SCHULICH SCHOOL OF BUSINESS, MANAGEMENT SCIENCE, 2002**

MBA, UNIVERSITY OF TORONTO, MARKETING AND INFORMATION SYSTEMS, 1986

MA, UNIVERSITY OF TORONTO, SOCIAL AND CULTURAL HISTORY, 1980

BA (HONOURS), BROCK UNIVERSITY, HISTORY AND ENGLISH

| **CHAIR, DIVERSITY COMMITTEE, ICTC, 2016 – PRESENT**

FOUNDING CHAIR, ONTARIO CENTRE FOR WORKFORCE INNOVATION, WORKING GROUP, 2015-2016

CHAIR, WOMEN'S COLLEGE HOSPITAL BOARD OF DIRECTORS, 2015 - PRESENT

MEMBER & TREASURER, NPOWER BOARD OF DIRECTORS, 2014 – PRESENT

ADVISORY COMMITTEE ON EQUITY POLICY (ACEP) CANADA RESEARCH CHAIRS, 2013 – PRESENT

DR. SARA DIAMOND

Toronto, Ontario | sdiamond@ocadu.ca | 416-500-9026
<https://www.linkedin.com/in/sadiamond/>

SECTORS | Arts, Digital Media, Education, Technology,

CAREER EXPERIENCE | **PRESIDENT**, ONTARIO COLLEGE OF ART AND DESIGN, 2005-PRESENT

AJUNCT PROFESSOR, UNIVERSITY COLLEGE DUBLIN, IRELAND, 2012 – PRESENT

DIRECTOR OF RESEARCH, THE BANFF CENTRE, BANFF NEW MEDIA INSTITUTE, 2003-2005

EDUCATION | **PHD COMPUTING, IT AND ENGINEERING**, UNIVERSITY OF EAST LONDON, SMARTLAB

MASTERS IN NEW MEDIA, CENTRAL SAINT MARTINS COLLEGE OF ART & DESIGN, UNIVERSITY OF THE ARTS LONDON, SMART LAB CENTRE

BACHELOR OF ARTS, HONORS, HISTORY & HONORS, COMMUNICATIONS, SIMON FRASER UNIVERSITY

BOARD AND COMMUNITY | INTERACTIVE ONTARIO, BOARD MEMBER, 2010-PRESENT

MOBILE EXPERIENCE INNOVATION CENTRE, 2007-PRESENT

ONTARIO COLLEGE OF ART & DESIGN UNIVERSITY, PRESIDENT, CHAIR, BOARD OF GOVERNORS/SENATE JOINT COMMITTEE

JULIA ELVIDGE

ICD.D, P.Eng

OTTAWA, ONTARIO | 613-290-3735
<https://www.linkedin.com/in/juliaelvidge/>

SECTORS | Tech, Startups, Management Consulting, Marketing

CAREER EXPERIENCE | **SVP, TECHNOLOGY INTELLIGENCE**, TECHINSIGHTS, 2016-2017
PRESIDENT, CHIPWORKS, 2003 – 2016
VP, MARKETING & SALES, CHIPWORKS, 1998-2003
DIRECTOR, COMPETITIVE ANALYSIS, R&D AND IT, CHIPWORKS, 1994-1998
DESIGN ENGINEER, DESIGN CENTRE MANAGER, LSI LOGIC CORPORATION OF CANADA, 1987-1992

EDUCATION | **ICD.D**, INSTITUTE OF CORPORATE DIRECTORS, ROTMAN, 2017
BACHELOR OF APPLIED SCIENCE IN ELECTRICAL ENGINEERING (HONOURS), UNIVERSITY OF WATERLOO, 1987
BACHELOR OF SCIENCE, UNIVERSITY OF WATERLOO, 1984

BOARD AND COMMUNITY | INFORMATION TECHNOLOGY ASSOC OF CANADA (ITAC), 2007-2009 & 2015 – 2017
CHIPWORKS' BOARD OF DIRECTORS, 2003-2016
CHIPWORKS'S ADVISORY BOARD, 2008-2012

JENNIFER EVANS

Toronto, ON | jen@squeezecmm.com |
<https://www.linkedin.com/in/nejsnave/>

SECTORS | Information Technology, Strategy, Marketing

CAREER EXPERIENCE | **FOUNDER & CEO**, B2B NEWS NETWORK, 2014 - PRESENT
FOUNDER & CEO, SQUEEZECMM, 2013 – PRESENT
FOUNDER, PRESIDENT & CEO, SEQUENTIA COMMUNICATIONS, 2002-2014

EDUCATION | **BACHELORE OF ARTS**, QUEEN'S UNIVERSITY, 1991

BOARD AND COMMUNITY | KING'S COLLEGE SCHOOL OF JOURNALISM, ADVISORY BOARD, 2015-PRESENT
TEXTBOX, ADVISORY BOARD, 2015 – PRESENT
INFORMATION TECHNOLOGY ASSOCIATION OF CANADA (ITAC), CHAIR 2012-2013, BOARD MEMBER 2009-2013
WHITE RIBBON CAMPAIGN, CHAIR, 2006-2012, BOARD MEMBER 2002-2006

CANDICE FAKTOR

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<https://ca.linkedin.com/in/candicefaktor>

SECTORS | Media, Tech, Startups, Management Consulting

CAREER EXPERIENCE

CEO, FAKTORY, 2016- PRESENT

GLOBAL GM WATTPAD, 2012 - 2016

CO-FOUNDER & HEAD OF INNOVATION/CORPORATE DEVELOPMENT, TORSTAR DIGITAL, 2005 - 2012

NEW BUSINESS DEVELOPMENT AND STRATEGY, HARLEQUIN, 2004

STRATEGY CONSULTANT, MONITOR (DELOITTE), 2000-2004

EDUCATION

HONOURS BUSINESS ADMINISTRATION, RICHARD IVEY SCHOOL OF BUSINESS, 2000

BOARD AND COMMUNITY

PWC VISION TO REALITY ENTREPRENEUR AWARDS, AWARDS JUDGE, 2016 - PRESENT

PEEKAPAK, BOARD ADVISOR, 2016– PRESENT

THE NEXT 36 INCUBATOR, MENTOR, 2016– PRESENT

FUTURE OF STORYTELLING, NYC, BOARD ADVISOR, 2015 – PRESENT

IDEABOOST, CFC, ADVISOR, 2014– PRESENT

JOLT @MARS, MENTOR, 2012– 2014

JANICE FISCHER

Toronto, Ontario | jmcfischer@gmail.com | 416-579-5500
<https://www.linkedin.com/in/janicefischer>

SECTORS | Technology, Operations, Business Transformation

CAREER EXPERIENCE | **VP GLOBAL DELIVERY CENTERS, IBM MARKHAM ONT.**
1983- PRESENT

VP OPERATIONS AMERICAS, DIRECTOR, CANADIAN MULTI-INDUSTRY PRACTICES, GLOBAL BUSINESS SERVICES

EDUCATION | **B.SC. UNIVERSITY OF WATERLOO;**
POST GRADUATE DIPLOMA WILFRID LAURIER UNIVERSITY

BOARD AND COMMUNITY | MARKHAM STOUFVILLE HOSPITAL BOARD OF DIRECTORS, 2008-PRESENT
YORK REGION UNITED WAY, IT DIVISION FUND RAISING CHAIR, 2000, 2011
ST ANDREW'S PARENT'S GUILD EXECUTIVE COMMITTEE:
VOLUNTEER CHAIR, 2009

LAURIE FREUDENBERG

Toronto, Ontario | laurie@bricksandmatter.com | 416-856-6973
<https://ca.linkedin.com/in/lauriefreudenberg>

SECTORS | Technology, Strategy, Management Consulting, Digital/Ecommerce

CAREER EXPERIENCE

BRICKS+MATTER, PARTNER, 2013-PRESENT

LAURIE L. FREUDENBERG AND ASSOC., PRINCIPAL, 2013-PRESENT

ENTHRIVE INC., COO, 2012

ADCENTRICITY, CO-FOUNDER, COO, 2007-2012

AOL CANADA INC., GENERAL MANAGER/SENIOR DIRECTOR, 2004-2007

EDUCATION

B. ARTS, HONOURS, EMPLOYMENT RELATIONS, UNIVERSITY OF TORONTO
FINANCIAL MANAGEMENT FOR NON-FINANCIAL EXECUTIVES, SCHULICH
AOL LEADING LEADERS, AOL LLC, DULLES

BOARD AND COMMUNITY

WHITE RIBBON, CHAIR, 2013-2016

WHITE RIBBON, BOARD MEMBER, 2007-2016

PARKER P CONSULTING, CHAIR, 2016

CANADIAN WOMEN IN COMMUNICATIONS, MEMBER

WOMEN'S EXECUTIVE NETWORK, MEMBER

WIRED WOMAN SOCIETY, PRESIDENT, 2001-2003

MANDY GILBERT MA

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<https://ca.linkedin.com/in/mandygilbert>

SECTORS | Staffing and recruitment, technology

CAREER EXPERIENCE | **FOUNDER & CEO,**
CREATIVE NICHE INC., 2002-PRESENT
PARTNER, INVESTOR, RED ACADEMY, 2015 TO PRESENT

EDUCATION | **ENTREPRENEURIAL MASTERS PROGRAM,**
MIT 2010-2012

BOARD AND COMMUNITY | THE REMIX PROJECT, 2012 TO PRESENT
THE 50/50 INITIATIVE, 2012 TO PRESENT

LESLIE GOULDIE

CPA, (SA)

Toronto, Ontario | lgouldie@rogers.com | 647-971-5817
www.linkedin.com/pub/dir/lesley/gouldie

SECTORS | Biotechnology, Digital Technologies

CAREER EXPERIENCE

COO, MEDITECH INTERNATIONAL INC. 2012 TO PRESENT

CEO, STUDENTAWARDS.COM L SA.COM 2008 – 2012

SVP, CFO, CTO AND GM OF HIGHER ED. DIVISION,
THE THOMSON CORPORATION L NELSON EDUCATION 1998 -
2007

EDUCATION

EXECUTIVE LEADERSHIP PROGRAM QUEENS UNIVERSITY

BACHELOR OF ACCOUNTANCY SCHULICH SCHOOL OF
BUSINESS LOGISTICS

BACHELOR OF COMMERCE CA (SA) UNIVERSITY OF THE
WITWATERSRAND, S. AFRICA

BOARD AND COMMUNITY

THE HAMMER BAND, 2014 TO PRESENT

HIGHEREDPOINTS.COM, 2013 TO PRESENT

STUDENTAWARDS.COM, 2008-2012

DEBORAH HEISER

CPA

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<https://ca.linkedin.com/in/debbieheiser>

SECTORS | Consumer Packaged Goods, Telecommunications, Public/Crown Corporations

CAREER EXPERIENCE | **INTERIM CIO, ROYAL CANADIAN MINT, 2015 – CURRENT**

VP ENTERPRISE SYSTEMS, ROGERS, 2012-2014

VP TECHNOLOGY SERVICES, PEPSI BEVERAGES COMPANY (NY), 2005-2011

DIVISION CIO, PEPSI BOTTLING GROUP (TORONTO), 1999-2005

EDUCATION | **CANADIAN BOARD DIVERSITY COUNCIL GET ON BOARD 2015 ESSENTIALS OF IS SECURITY** VILLANOVA UNIVERSITY 2011-2102

STRATEGY PROGRAM, QUEEN'S EXECUTIVE EDUCATION – IN DEPTH TAX CANADIAN INSTITUTE OF CHARTERED ACCOUNTANTS, 1985-1987

CHARTERED PROFESSIONAL ACCOUNTANT – INSTITUTE OF CHARTERED ACCOUNTANTS OF NOVA SCOTIA, 1983-1985

BACHELOR OF COMMERCE, CUM LAUDE DALHOUSIE UNIVERSITY 1979- 1983

BOARD AND COMMUNITY | PEPSI BOTTLING GROUP, 2006-2010

AMANDA HOLDEN

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<https://ca.linkedin.com/pub/amanda-holden/9/266/b22>

SECTORS | Financial Technology, Operations

CAREER EXPERIENCE | **CIO - VP OPERATIONS**
INTERAC ASSOCIATION / ACXSYS CORPORATION, SECURITY, TECHNOLOGY & FRAUD, MAY 2009-PRESENT

VP OPERATIONS
VISA CANADA, NOV. 2006 - DEC. 2008

VP OPERATIONS
VISA CANADA, SERVICES & SUPPORT, JANUARY 2003-NOVEMBER 2006

EDUCATION | **FINANCE FOR NON-FINANCIAL MANAGERS**, QUEENS UNIVERSITY, 2006
STRATEGIC LEADERSHIP, UNIVERSITY OF WESTERN ONTARIO, 2004
CERTIFICATE IN BANKCARD MANAGEMENT, VISA EUROPE BANKCARD SCHOOL, 2002
VARIOUS MANAGEMENT & LEADERSHIP COURSES 1987 – 1997
HONORS BSC COMPUTER SCIENCE
1982 - 1987 UNIVERSITY OF WESTERN ONTARIO

NANDINI JOLLY

MIFin

Toronto, Ontario | njolly@cryptomill.com | 416-837-9332
<https://www.linkedin.com/in/nandinijolly>

SECTORS | Cyber Security, Technology, Enterprise Risk Management, Management, Finance, Strategic Planning

CAREER EXPERIENCE | **FOUNDER, PRESIDENT & CEO, CRYPTOMILL TECHNOLOGIES**
2007 - PRESENT

DIRECTOR, DELOITTE 2002 - 2006

SENIOR VICE PRESIDENT GLOBAL TREASURY SERVICES & RISK MANAGEMENT, BANK OF AMERICA 1996 – 2003

EDUCATION | **MASTERS IN INTERNATIONAL FINANCE, LONDON BUSINESS SCHOOL**

BACHELOR'S DEGREE IN ECONOMICS, LONDON BUSINESS SCHOOL

NADINI JOLLY

MIFin

Toronto, Ontario | njolly@cryptomill.com | 416-837-9332
<https://www.linkedin.com/in/nandini-jolly-08b1003/>

SECTORS | Cyber Security, Technology, Enterprise Risk Management, Management, Finance, Strategic Planning

CAREER EXPERIENCE | **FOUNDER, PRESIDENT & CEO, CRYPTOMILL TECHNOLOGIES, 2007-PRESENT**

DIRECTOR, DELOITTE, 2002-2006

SENIOR VICE PRESIDENT GLOBAL TREASURY SERVICES & RISK MANAGEMENT, BANK OF AMERICA, 1996-2003

**VICE PRESIDENT, SMARTER WORKFORCE INTEGRATION
AUGUST 2012-SEPTEMBER 2014**

EDUCATION | **MASTERS IN INTERNATIONAL FINANCE, LONDON BUSINESS SCHOOL**

BACHELOR'S DEGREE IN ECONOMICS, LONDON BUSINESS SCHOOL

BOARD AND COMMUNITY | CANADA'S TOP 100 – MOST POWERFUL WOMEN

WOMEN'S EXECUTIVE NETWORK – WXN, 2013

DEBORAH LANDERS MBA

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<https://www.linkedin.com/in/debbie-landers-a530666>

SECTORS | Technology, Human Resources, Strategy, Management Consulting

CAREER EXPERIENCE | **IBM – 1985 - PRESENT**

VICE PRESIDENT, IBM CANADA INNOVATION INVESTMENTS,
JUNE 2016-PRESENT

GENERAL MANAGER, KENEXA & SMARTER WORKFORCE,
SEPTEMBER 2014-JUNE 2016

VICE PRESIDENT, SMARTER WORKFORCE INTEGRATION
AUGUST 2012-SEPTEMBER 2014

VICE PRESIDENT, NETEZZA INTEGRATION, SEPTEMBER 2010-
AUGUST 2012

VICE PRESIDENT, INFORMATION MANAGEMENT CLIENT
SUPPORT, 2004-2010

EDUCATION | **EXECUTIVE MASTERS OF BUSINESS ADMINISTRATION**
UNIVERSITY OF TORONTO, ROTMAN SCHOOL OF
MANAGEMENT
1996

HONOURS BACHELOR OF SCIENCE – COMPUTER SCIENCE
UNIVERSITY OF WESTERN ONTARIO, DEAN'S LIST

DIPLOME DE FRANCAIS PRACTIQUE, 1984

BOARD AND COMMUNITY | MEMBER OF BOARD OF ADVISORS, EPICENTRE, UNIVERSITY
OF WINDSOR

JEN LEE KOSS

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| 416.786.3337 |
<https://www.linkedin.com/in/jennifer-lee-koss-771a10>

SECTORS | Retail, e-Commerce, Technology, Media, Analytics, Management Consulting

CAREER EXPERIENCE | **CO-FOUNDER & BUILDER OF BUSINESS, BRIKA 2012 – PRESENT**

SENIOR INVESTMENT ASSOCIATE – CONSUMER RETAIL + FUNDS & CO-INVESTMENTS, TEACHERS' PRIVATE CAPITAL 2008-2012

SUMMER ASSOCIATE, INVESTMENT BANKING – TECHNOLOGY, MEDIA AND TELECOM GROUP, JP MORGAN, UK, 2007

SENIOR ASSOCIATE CONSULTANT, THE BRIDGESPAN GROUP, BAIN & COMPANY, 2005-2006

EDUCATION | **MBA, HARVARD BUSINESS SCHOOL, 2006-2008**

MASTER OF PHILOSOPHY, OXFORD UNIVERSITY, 2001-2003

BACHELOR ARTS, MUSIC + ANTHROPOLOGY, MAGNA CUM LAUDE HARVARD UNIVERSITY, 1997 – 2001

HONORARY SCHOLARSHIP CELLO, THE JUILLIARD SCHOOL OF MUSIC – 11 YEARS

BOARD AND COMMUNITY | **DREAM UNLIMITED (TSX:DRM), DIRECTOR, 2014 - PRESENT**

SOCIAL ENTERPRISE CONFERENCE, CO-CHAIR, 2008 - 2009

AGONext, CO-FOUNDER & CO-CHAIR

THE TORONTO COMMUNITY FOUNDATION, BOARD MEMBER

FIONNA LAWRENCE

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<https://ca.linkedin.com/in/flawrence>

SECTORS | Technology, Operations, Management Consulting & Transformation

CAREER EXPERIENCE | **PRESIDENT**, F. LAWRENCE AND ASSOCIATES, 2010 - PRESENT

SENIOR DIRECTOR BUSINESS SECURITY, ENTERPRISE CONTROL DESIGN, COMPLIANCE, LOBLAW COMPANIES, 2008-2010

SENIOR DIRECTOR RISK MANAGEMENT, TECHNOLOGY CIBC, 2006-2008

SENIOR DIRECTOR OUTSOURCING AND GOVERNANCE CIBC 2004-2006

EDUCATION | **MASTERS IN PROJECT MANAGEMENT** – YORK UNIVERSITY (SCHULICH SCHOOL OF BUSINESS) 2003

LAW CLERK DIPLOMA – ONTARIO BUSINESS COLLEGE 1994

BOARD AND COMMUNITY |

PAMELA LAYCOCK MBA, ICD.D

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<https://ca.linkedin.com/in/pamlaycock>

SECTORS | Digital Media, Strategy, Publishing, Corporate Director

CAREER EXPERIENCE | **SVP STRATEGY & DIGITAL**, METROLAND MEDIA CORP, 2014 – PRESENT

SVP STRATEGY AND CORPORATE DEVELOPMENT, TORSTAR CORPORATION, 2011 -2014

COO, TORSTAR DIGITAL & **VP DIGITAL STAR MEDIA GROUP**, TORSTAR MEDIA GROUP, 2007-2011

EVP STRATEGY AND NEW BUSINESS DEVELOPMENT, HARLEQUIN ENTERPRISES 2005-2007 (VARIOUS EXECUTIVE ROLES, INCLUDING UK, 2000-2007)

EDUCATION | **MBA**, SCHULICH SCHOOL OF BUSINESS, YORK UNIVERSITY
ICD.D 2013

BOARD AND COMMUNITY | VICE CHAIR, TORONTO PUBLIC LIBRARY FOUNDATION, 2013-PRESENT

CHAIR, TORONTO ALUMNI COUNCIL, SCHULICH SCHOOL OF BUSINESS, 2009 – PRESENT

DIRECTOR, SHOP.CA, 2012 – PRESENT

MEMBER EXECUTIVE, INSTITUTE OF CORPORATE DIRECTORS, ONTARIO CHAPTER, 2014 – PRESENT

MARIE MACDONALD MSc.

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SECTORS | ICT Technical, Management Consulting

CAREER EXPERIENCE

CGI GROUP 2005-PRESENT

- **SVP & BUSINESS UNIT LEADER, GTA & GTA COMMERCIAL AND PUBLIC SERVICES, 2012-PRESENT**
- **SENIOR VP, SALES & DELIVERY TECHNOLOGY & INFRASTRUCTURE, 2008 – 2012**
- **VP, CONSULTING SERVICE DELIVERY, TELCO; NETWORK & TECHNOLOGY SERVICES; ENTERPRISE SYSTEMS & CONSULTING, 2005-2007**

VP, WIRELESS, ROGERS COMMUNICATIONS, 2007-2008

BELL CANADA GROUP OF COMPANIES, 1978-2001

EDUCATION | **MASTER OF SCIENCE, ORGANIZATIONAL DEVELOPMENT, AMERICAN UNIVERSITY, WASHINGTON BACHELOR OF**

ARTS/ADVANCED CERTIFICATE, STRATEGIC CHANGE, UNIVERSITY OF TORONTO

BOARD AND COMMUNITY | **VICTIM SERVICES OF PEEL, SECRETARY TO THE BOARD, HABITAT FOR HUMANITY**

EVA MAGLIS

MBA

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<https://ca.linkedin.com/pub/eva-maglis/67/179/84>

SECTORS | Management Consulting, Acquisitions, Business Transformation

CAREER EXPERIENCE | **PART-TIME/SEMI RETIRED**
CGI, MONTREAL, QUEBEC.

EVP AND GLOBAL CIO,
CGI, 2012-2015

PRESIDENT
GLOBAL INSTRUCTURE SERVICES, CGI, 2010-2012

EDUCATION | **EXECUTIVE MBA**
COLUMBIA UNIVERSITY, NEW YORK 1996

BOARD AND COMMUNITY | FONDATION DES CENTRES JEUNESSE DE MONTRÉAL,
2013-PRESENT

KELLY MCDOUGALD ICD.D

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SECTORS | Corporate Director, Telecommunications/IT, General Management, Operations

CAREER EXPERIENCE | **INTERIM CEO/ CHAIR OF THE BOARD, CAREER EDGE ORGANIZATION, 2015-2016**
MANAGING DIRECTOR CAREER SOLUTIONS KNIGHTSBRIDGE, 2010 – 2015
CEO, ONTARIO LOTTERY CORPORATION, 2007- 2009
SVP ENTERPRISE CUSTOMERS / COMPANY OFFICER, BELL, 2002 - 2005
VP MAJOR ACCOUNTS, NORTEL, 1986 - 2002

EDUCATION | **BACHELOR OF ARTS, UNIVERSITY WESTERN ONTARIO, 1981**
DIRECTORS EDUCATION PROGRAM, STANFORD UNIVERSITY, 2010
DIRECTORS EDUCATION PROGRAM, ICD CERTIFICATION ROTMAN SCHOOL OF BUSINESS, UNIVERSITY OF TORONTO, 2005

BOARD AND COMMUNITY | **SELECTED FROM MANY BOARD POSITIONS:**
DIRECTOR, AUDIT & HRC COMMITTEE MEMBER, BSM WIRELESS (TSX: GPS) 2015
DIRECTOR & MARKETING COMMITTEE CHAIR, CAREER STAR GROUP 2012 - 2015
DIRECTOR & AUDIT COMMITTEE MEMBER, ALLSTATE CANADA GROUP 2002 - 2010
BOARD CHAIR (APPOINTED 2010) & DIRECTOR, THE CLIFTON FOUNDATION 2002 - PRESENT
DIRECTOR, AUDIT COMMITTEE & POLICY, THE TORONTO BOARD OF TRADE 2005 - 2007

LAURA MONEY

MBA, PEng

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<https://ca.linkedin.com/pub/laura-money/18/109/7b4>

SECTORS | Financial Technology

CAREER EXPERIENCE | **SVP STRATEGIC INITIATIVES, RETAIL & BUSINESS BANKING,**
CIBC, 2012 TO PRESENT

VP ENTERPRISE DIRECTORY, MESSAGING, TRADING
(PROGRESSIVE LEADERSHIP ROLES IN BUSINESS TRANSFORMATION AND
IT SYSTEMS DESIGN AND BUILD) BANK OF MONTREAL 2000 – 2012

EDUCATION | **BMO'S ADVANCED LEADERSHIP PROGRAM,** UNIVERSITY OF
TORONTO, ROTMAN SCHOOL OF MANAGEMENT
MBA, INSEAD, FONTAINEBLEAU, FRANCE, 1992
BASC INDUSTRIAL ENGINEERING, UNIVERSITY OF TORONTO
1982-1986

BOARD AND COMMUNITY | CANADIAN BREAST CANCER FOUNDATION,
LEADERS PROGRAM, 2013 TO PRESENT

UNIVERSITY OF TORONTO SCHOOLS ALUMNI ASSOCIATION,
2013 TO PRESENT

JOSÉE MORIN

MBA P.ENG DIR

Quebec City, Quebec | Jo.morin@videotron.ca | 418-561-1326
<https://www.linkedin.com/in/morinjosee>

SECTORS | Strategic planning, Enterprise Risk Management, IT Governance,

CAREER EXPERIENCE | **PRESIDENT**
SCJMCONSULTING 2011-2014

VP GOVERNANCE
MYCA HEALTH 2007- 2011

DIRECTOR OF OPERATIONS AND MARKETING
CARDINAL HEALTH 2002- 2007

EDUCATION | **CORPORATE DIRECTOR,**
LAVAL UNIVERSITY, 2007

MBA
LAVAL UNIVERSITY 1993

B.SC. ELECTRICAL ENGINEERING
LAVAL UNIVERSITY 1985

BOARD AND COMMUNITY | **Selections from a wide variety of technology related roles**
BOARD MEMBER AND AUDIT COMMITTEE CHRISTIE INNOMED
INC. 2015-PRESENT

FONDS FTQ 2011
Member of the investment committee on new economy

BOARD MEMBER, FIER Succès, 2013-PRESENT

CHAIR AUDIT COMMITTEE, BOARD MEMBER Handyem Inc. 2012
- 2015

BOARD MEMBER, Carisitx Inc. 2013

MENTOR at Mentorat Bio-succès, 2013 - PRESENT

PRESIDENT AND FOUNDER SAT,
A QUEBEC CITY WOMEN NETWORKING GROUP CENTERED ON TECHNOLOGY
AND BUSINESS

TAMARA PATON

C.Dir., MBA, CFA

St. Catharines, ON | tamara@tamarapaton.com | 289-257-0250
<https://www.linkedin.com/in/tamarapaton/>

SECTORS | Finance, Strategy, Management Consulting Strategic

CAREER EXPERIENCE | **STRATEGIC CONSULTANT AND FACILITATOR**
IDEAVINE CONSULTING, 2009 - PRESENT

DIRECTOR / MANAGER
NEW BUSINESS DEVELOPMENT & STRATEGY
HARLEQUIN ENTERPRISE LTD
2006-2009

ASSOCIATE
MCKINSEY & COMPANY
2003-2006

VICE PRESIDENT/ASSOCIATE/ANALYST
TD SECURITIES
2000-2002

EDUCATION | **CORPORATE DIRECTOR**, THE DIRECTORS COLLEGE, 2013
MBA, THE WHARTON SCHOOL, UNIVERSITY OF PENNSYLVANIA, 2004

CHARTERED FINANCIAL ANALYST DESIGNATION, CFA INSTITUTE, 2001

BACHELOR OF MATHEMATICS, UNIVERSITY OF WATERLOO, 1998

BOARD AND COMMUNITY | DEALNET CAPITAL, BOARD MEMBER; MEMBER OF AUDIT & RISK COMMITTEE, 2017 - PRESENT

MERIDIAN CREDIT UNION, VICE CHAIR OF BOARD OF DIRECTORS, PAST CHAIR OF THE NOMINATIONS & RISK COMMITTEES, 2013-PRESENT

MOUNTAIN EQUIPMENT CO-OP, MEMBER OF BOARD OF DIRECTORS, CHAIR OF THE HR & COMPENSATION COMMITTEE, 2014-2017

KERRY PATTERSON-BAKER

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<https://ca.linkedin.com/in/kerry-patterson-baker-a1323825>

SECTORS | Technology, Policy, Strategy

CAREER EXPERIENCE | **NATIONAL DIRECTOR, GOVERNMENT AFFAIRS**
SYMANTEC CANADA, 2013-PRESENT

SENIOR ADVISOR, PRODUCT & PARTNER COMMUNICATIONS
TD BANK GROUP, 2011-2013

VICE PRESIDENT, GOVERNMENT OUTREACH & DEVELOPMENT
PRICEWATERHOUSECOOPERS, 2009-2010

DIRECTOR, GOVERNMENT & PUBLIC AFFAIRS
HEWLETT-PACKARD, 2005-2009

EDUCATION | **BACHELOR OF ARTS, POLITICAL SCIENCE**
CARLETON UNIVERSITY

BOARD AND COMMUNITY | CANADA'S SMART CYBERSECURITY NETWORK (SERENE-RISC), 2016-2018

CANADA'S DIGITAL POLICY FORUM, FOUNDING DIRECTOR,
2014 - 2017

OTTAWA YOUTH SERVICES BUREAU: FOUNDATION BOARD MEMBER, 2010-2013, 2014-2017. COMMITTEES: GOVERNANCE, ED SEARCH COMMITTEE, MOMS FOR MENTAL HEALTH

GOVERNMENT RELATIONS INSTITUTE OF CANADA: BOARD MEMBER 2007-2010, 2010-2013

HELEN S. POLATAJKO ICD.D

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<https://ca.linkedin.com/in/hpolatajko>

SECTORS | Technology, Management Consulting, Digital/Ecommerce

CAREER EXPERIENCE | **VICE-PRESIDENT, INFORMATION & TECHNOLOGY**
CANADA MORTGAGE AND HOUSING CORPORATION
2014-2015 (OTTAWA)

SENIOR VP AND CHIEF INFORMATION OFFICER
CIBC MELLON, 1998-2012 (TORONTO)

CHIEF INFORMATION OFFICER
MELLON FINANCIAL AND MORTGAGE SERVICES
1993-1998 (HOUSTON, TEXAS)

TECHNOLOGIST
MELLON FINANCIAL SERVICES
1975-1993

EDUCATION | **INSTITUTE FOR CORPORATE DIRECTORS,**
ROTMAN SCHOOL OF MANAGEMENT, UNIVERSITY OF TORONTO
DIPLOMA OF GRADUATION, THE STONIER GRADUATE
SCHOOL OF BANKING, UNIVERSITY OF DELAWARE
BACHELOR OF SCIENCE, MATH AND PSYCHOLOGY, MINOR IN
COMPUTER SCIENCE, UNIVERSITY OF PITTSBURGH

BOARD AND COMMUNITY | **EXPERIENCE IN OVER 15 BOARD POSITIONS. HIGHLIGHTS:**

- CONFERENCE BOARD OF CANADA, COUNCIL OF CIO'S, ADVISORY COMMITTEE
- CDSP: BOARD, RISK AND GOVERNANCE COMMITTEE MEMBER 2016 - PRESENT
- TAFELMUSIK BAROQUE ORCHESTRA AND CHAMBER CHOIR: CHAIR 2014-PRESENT; VICE CHAIR & FINANCE COMMITTEE MEMBER, 2013-2014; MEMBER 2011-PRESENT
- INDEPENDENT ELECTRICITY SYSTEM OPERATOR (IESO), BOARD MEMBER 2008-2014, AUDIT COMMITTEE, 2008-2014

LALLY REMENTILLA

MBA CPA CMA

Toronto, Ontario | lallyrementilla@rogers.com | 416-272-8819
<https://ca.linkedin.com/in/lallyrementilla>

SECTORS | Technology, Finance, Digital Media, Telecommunications, eCommerce

CAREER EXPERIENCE | **CHIEF FINANCIAL OFFICER**
QUANTIUS 2015-PRESENT

VICE PRESIDENT, FINANCE
NULOGY 2011-2015

VICE PRESIDENT, FINANCE
LAVALIFE 2003-2011

AREA VICE PRESIDENT
LUCENT TECHNOLOGIES 1998-2003

EDUCATION | **CERTIFIED MANAGEMENT ACCOUNTANT**
SOCIETY OF MANAGEMENT ACCOUNTANTS OF CANADA
MASTER OF BUSINESS ADMINISTRATION
SCHULICH SCHOOL OF BUSINESS, YORK UNIVERSITY
STRATEGIC MANAGEMENT OF INVESTOR RELATIONS
IVEY BUSINESS SCHOOL, UNIVERSITY OF WESTERN ONTARIO
BACHELOR OF ARTS (CUM LAUDE), ATENEO DE MANILA
UNIVERSITY

BOARD AND COMMUNITY | COMPANIES AND CAPITAL, ADVISORY BOARD MEMBER, 2015-PRESENT
PIQUE VENTURES INVESTMENTS (VCC), DIRECTOR AND INVESTMENT COMMITTEE MEMBER, 2014-PRESENT
INFORMATION TECHNOLOGY ASSOCIATION OF CANADA, BOARD MEMBER, 2010-2014
CANADIAN WOMEN IN COMMUNICATIONS, BOARD MEMBER (TREASURER), 2004-2010
THEATRE PASSE MURAILLE, BOARD MEMBER (BOARD CHAIR, CHAIR OF STRATEGIC PLANNING), 2004-2007

BRENDA RIDEOUT

MA

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<https://ca.linkedin.com/in/brenda-rideout-63815a7>

SECTORS | Financial Technology, Marketing, Strategy

CAREER EXPERIENCE | **CHIEF STRATEGY OFFICER**
TANGERINE BANK / ING BANK OF CANADA, BUSINESS DEVELOPMENT & DISTRIBUTION
2014-PRESENT

CHIEF MARKETING OFFICER
TANGERINE BANK / ING BANK SALES AND INNOVATION
2012-2014

CHIEF MARKETING AND TECHNOLOGY OFFICER
TANGERINE BANK / ING BANK
2010-2012

EDUCATION | **BUILDING AND MAINTAINING A COMPETITIVE STRATEGY,**
HARVARD SCHOOL OF BUSINESS, 2015
DIRECTOR EDUCATION PROGRAM, CANADIAN BOARD DIVERSITY COUNCIL, "GET ON BOARD", 2010
MASTERS OF INNOVATION CERTIFICATE, YORK UNIVERSITY/SCHULICH SCHOOL OF BUSINESS, 2008
EXECUTIVE MANAGEMENT PROGRAM, QUEENS UNIVERSITY, 2003
PRUDENTIAL LEADERSHIP PROGRAM, PRINCETON, 1996
COMPUTER PROGRAMMING AND ANALYSIS 3 YR DIPLOMA
SENECA COLLEGE OF APPLIED ARTS AND TECHNOLOGY (HONOURS/DEANS LIST), 1985
ACHELOR OF ARTS, MAJOR -GERMAN, MINOR- BUSINESS
BISHOPS UNIVERSITY 1978

BOARD AND COMMUNITY | ING DIRECT ASSET MANAGEMENT AND FUNDS LTD,
DIRECTOR, 2011 – PRESENT
ASSOCIATION OF INNOVATION PROFESSIONALS, 2010-2015
PRESIDENT'S ADVISORY COUNCIL, DELL SOFTWARE, 2013-2014

ELAINE ROPER ICD.D

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<https://ca.linkedin.com/pub/elaine-roper/b/aaa/671>

SECTORS | Consulting, Human Resources, Operations

CAREER EXPERIENCE | **PARTNER, NFP PUBLIC SECTOR**
ODGERS BERNDTSON, NOVEMBER 2016-PRESENT

SVP, HR AND VOLUNTEERS,
TORONTO 2015 PAN/PARAPAN AMERICAN GAMES
ORGANIZING COMMITTEE, 2010-2014

FOUNDER AND PRESIDENT,
THINK COMPANY INC., 2015 TO PRESENT, 1999-2010

VP, HR & CORPORATE OPERATIONS,
PROMIS SYSTEMS CORP., 1995-1999

EDUCATION | **INSTITUTE FOR CORPORATE DIRECTORS**
ICD.D JUNE 2015;
DIRECTORS EDUCATION PROGRAMME,
ICD-ROTMAN, APRIL 2015;
BACHELOR OF ARTS, MAJOR -GERMAN, MINOR- BUSINESS
BISHOPS UNIVERSITY 1978

BOARD AND COMMUNITY | **CANADA GAMES COUNCIL,** DIRECTOR, 2016-PRESENT
ROYAL ONTARIO MUSEUM, VICE CHAIR & BOARD OF TRUSTEES, 2012 - PRESENT
BISHOP'S UNIVERSITY, TRUSTEE & BOARD OF GOVERNORS, 1999-2009, 2010-2013
HEART & STROKE FOUNDATION OF CANADA, 2002-2003, 2008-2010
STRATEGIC LEADERSHIP FORUM, 1997-2009
HEART & STROKE FOUNDATION OF ONTARIO, CHAIR & VICE CHAIR, 1999-2006
INSTITUTE OF CORPORATE DIRECTORS, 2011 - PRESENT

HEATHER D. ROSS

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<https://ca.linkedin.com/pub/heather-ross/40/558/10a>

SECTORS | Operations, Retail, Technology, Strategy, Business Transformation

CAREER EXPERIENCE | **TD CANADA TRUST**
SVP, PERSONAL BANKING OPERATIONS, 2014 TO PRESENT
SVP, RETAIL STRATEGY AND SOLUTIONS GROUP, 2012-2014
SVP, GREATER TORONTO AREA REGION, 2009-2012
SVP, and CIO TD BANK GROUP, 2006-2009
SVP, RETAIL TRANSFORMATION, 2005-2006

PRESIDENT and GENERAL MANAGER LENOVO CANADA 2005

VP AND GM PERSONAL COMPUTING (PROGRESSIVE LEADERSHIP ROLES THROUGH CAREER) IBM CANADA, 1984-2005 (MOVED TO TD IN 2005)

EDUCATION | **BACHELOR OF COMMERCE, HONOURS**,
QUEENS UNIVERSITY -SENATOR FRANK CARREL
SCHOLARSHIP, 1980-1984

BOARD AND COMMUNITY | BOARD MEMBER, TD MELOCHE MONNEX 2007-2009
UNITED WAY TORONTO 2006-PRESENT (via TD)

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| 519-386-1759
<https://www.linkedin.com/in/sarahshortreed/>

SECTORS | Technology, Management Consulting, Engineering

CAREER EXPERIENCE | **CHIEF INFORMATION OFFICER**
BRUCE POWER, 2013 – PRESENT

VICE PRESIDENT (OFFICE OF THE CIO)
BLACKBERRY, 2008 – 2013

PROJECT EXECUTIVE, INDUSTRY LEADER, EXEC CONSULTANT
IBM, 1996-2008

ENGINEER
UNION GAS, 1989 - 1996

EDUCATION | **BACHELOR OF ENGINEERING SCIENCE, MECHANICAL**
UNIVERSITY OF WESTERN ONTARIO, LONDON
1989

BOARD AND COMMUNITY | NATURAL SCIENCES AND ENGINEERING COUNCIL (NSERC)
2015-Present

MOSAIC FAMILY COUNSELLING, KITCHENER

MICROSKILLS, TORONTO

ADVISORY COMMITTEE, WESTERN ENGINEERING

CANADIAN WOMEN IN COMMUNICATIONS HIGH TECH SUB-COMMITTEE

CANADIAN COALITIONS FOR ICT (ITAC TALENT)

CHAIR, WOMEN IN ENGINEERING ADVISORY COMMITTEE,
PROFESSIONAL ENGINEERS ONTARIO

GEORGIA HASTINGS SIEVWRIGHT

LL.B,

Toronto, Ontario | georgia.sievwright@bell.net | 416-564-2907
<https://ca.linkedin.com/pub/georgia-sievwright/9/86a/754>

SECTORS | Legal, Technology

CAREER EXPERIENCE | **ADVISORY BOARD MEMBER**
GEORGIA SIEVWRIGHT CONSULTING, 2013 TO PRESENT

VP LAW AND GOVERNMENT AFFAIRS,
HP, 1998-2013

GENERAL COUNSEL AND SECRETARY,
HP, 1988-2013

EDUCATION | **OSGOODE HALL LAW SCHOOL;**
BA HONOURS SOCIAL SCIENCES,
YORK UNIVERSITY;
EXECUTIVE PROGRAMME
QUEENS UNIVERSITY

BOARD AND COMMUNITY | **ADVISORY BOARD MEMBER,**
MINDHAM FINE JEWELLERY INC.

MEMBER OF THE GOVERNING COUNCIL
SUNNYBROOK HEALTH SCIENCES CENTRE

COMMITTEE MEMBER ,
A WALK IN THE PARK IN SUPPORT OF THE ONTARIO
VETERINARY COLLEGE

LYNN SMURTHWAITE- MURPHY

ICD.D

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[HTTPS://CA.LINKEDIN.COM/PUB/LYNN-SMURTHWAITE-MURPHY/6/485/645](https://ca.linkedin.com/pub/lynn-smurthwaite-murphy/6/485/645)

SECTORS | Technology, Strategic Leadership, Sales and Marketing

CAREER EXPERIENCE

STARTECH.COM, PRESIDENT, DECEMBER 2016-PRESENT

EVP NORTH AMERICA WESTCON GROUP, TARRYTOWN, NY / TORONTO, ON 2014 TO 2016

SVP/GENERAL MANAGER NA, WESTCON GROUP, 2010-2014

VP CANADA, SMALL MEDIUM BUSINESS NA

OTHER WESTCON ROLES, TORONTO BRANCH, 1998-2010

PROGRESSIVE LEADERSHIP ROLES, BELL CANADA 1988-1998

MARKETING, SALES, SERVICES, - W/ CABLING AND INTERNETWORKING SPECIALIZATIONS

EDUCATION | **BACHELOR OF ARTS DEGREE, DOUBLE MAJOR HISTORY/SOCIOLOGY**
UNIVERSITY OF GUELPH

BOARD AND COMMUNITY | DIRECTOR BOARD AND STRATEGIC PLANNING COMMITTEE
HALTON CHILDREN'S AID SOCIETY (CHILD PROTECTION AGENCY) SINCE 2009

BOARD MEMBER, PROGRAM ADVISORY BOARD
SHERIDAN COLLEGE SINCE 2013

BOARD MEMBER FOR A JOINT VENTURE –WESTCON /
RESELLER MARKETING SERVICES (RMS)

NUMEROUS TECHNOLOGY COMPANY ADVISORY BOARDS
INCLUDING Cisco, Juniper, Polycom and Palo Alto

ANDREA STAIRS LL.B., MBA

Toronto, Ontario | astairs@ebay.ca | 416-930-7826
<https://www.linkedin.com/in/andreastairs>

SECTORS | eCommerce Technologies, Marketing, General Management

CAREER EXPERIENCE | **GENERAL MANAGER, EBAY CANADA & LATIN AMERICA**
FEBRUARY 2018 – PRESENT

MANAGING DIRECTOR, EBAY CANADA,
2014 TO PRESENT, MAR. 2000 – FEB 2018

COUNTRY CO-LEAD AND DIRECTOR OF MARKETING, EBAY
CANADA, 2009-2014

HEAD OF MARKETING, EBAY CANADA,
2007-2008

EDUCATION | **MBA & LLB, UNIVERSITY OF TORONTO**
1996- 2000;

BA MAJOR IN HUMANISTIC STUDIES, MCGILL UNIVERSITY
1992-1996

BOARD AND COMMUNITY | **INFORMATION TECHNOLOGY ASSOCIATION OF CANADA**
(ITAC), BOARD MEMBER & EXECUTIVE COMMITTEE
2009 TO PRESENT

VANDA VICARS ICD.D

Toronto, Ontario | vandav1@hotmail.com | 647-525-0511
<https://www.linkedin.com/in/vanda-vicars-b081b910>

SECTORS | ICT Technologies, Consulting, Operations, Outsourcing

CAREER EXPERIENCE | **PRESIDENT, VICARS CONSULTING, 2011 - PRESENT**

PRESIDENT, CAPGEMINI CANADA
EXECUTIVE VP, CAPGEMINI NORTH AMERICA
2016-2017

CEO, INFRASTRUCTURE SERVICES, CAPGEMINI 2013-2016

SENIOR VICE PRESIDENT, BELL BUSINESS MARKETS, BELL CANADA, 2007-2011

VICE PRESIDENT, TECH SUPPORT, IBM, 2002-2007

EDUCATION | **ICD.D**, UNIVERSITY OF TORONTO, ROTMAN SCHOOL OF MANAGEMENT, 2017-2018

FOUNDATION FELLOW, INTERNATIONAL WOMEN'S FORUM, HARVARD BUSINESS SCHOOL AND CAMBRIDGE JUDGE BUSINESS SCHOOL, 2009

BACHELOR BUSINESS ADMINISTRATION; BISHOP'S UNIVERSITY

BOARD AND COMMUNITY | NATIONAL BOARD MEMBER, WOMEN IN COMMUNICATIONS AND TECHNOLOGY, 2011-PRESENT

DIRECTOR AND OFFICER, Capgemini Canada 2016 - 2017

DIRECTOR INERGI, NEW HORIZON SYSTEMS SOLUTIONS GESTION Capgemini Quebec 2016 - 2017

CHAIRPERSON, LE GROUPE CREATECH, 2007-2011

CHAIRPERSON, BELL CAPITAL MARKET SOLUTIONS, 2008-2011

KAREN WENSLEY

MBA, MA, ICD.D

Toronto, Ontario | karen@wensley.ca | 905-823-0233
<https://www.linkedin.com/in/karen-wensley-7b504a34>

SECTORS | Human Resources, Tax/Finance, Coaching, Publishing

CAREER EXPERIENCE | **PARTNER**
ERNST & YOUNG, 1988-2010

NATIONAL HUMAN RESOURCES PARTNER
ERNST & YOUNG, 2005-2010

TAX PARTNER, ERNST & YOUNG, 1988-2005

EDUCATION | **MBA**, MCMASTER UNIVERSITY, 1981
MA (English) – University of Illinois, 1972
BA, UNIVERSITY OF MICHIGAN, 1971

BOARD AND COMMUNITY | MEMBER, BOARD OF DIRECTORS AND CHAIR, QUALITY AND PROGRAM EFFECTIVENESS COMMITTEE
TRILLIUM HEALTH PARTNERS,

MEMBER, BOARD OF DIRECTORS. MEMBER, AUDIT, HR, AND GOVERNANCE COMMITTEES, AS WELL AS THE SPECIAL COMMITTEE ON DEMUTUALIZATION
GORE MUTUAL INSURANCE COMPANY

CHAIR EY ALUMNI COUNCIL,
AN INVITATION-ONLY GROUP OF DISTINGUISHED EY ALUMNI

MONTHLY COLUMNIST, ETHICS COLUMN,
CPA MAGAZINE

CONSULTANT, PROVIDING EXECUTIVE COACHING, BUSINESS AND HR STRATEGY AND FACILITATION SERVICES

VOLUNTEER MENTOR FOR RECENT IMMIGRANT PROFESSIONALS, TORONTO REGION IMMIGRANT EMPLOYMENT COUNCIL

MARY F. WHITTLE

MBA, ICD.D

Toronto, Ontario | mary.whittle@sympatico.ca | 416-938-0870
<https://ca.linkedin.com/pub/mary-whittle/7/495/b33>

SECTORS | Digital Economy, Global, Marketing, Product Management, Business Development, Strategy

CAREER EXPERIENCE | **PRINCIPAL**, STRATEGIC MARKETING MATTERS, INC. AND CLEAR LAKE WINERIES, INC, JUL. 2015 – PRESENT
GLOBAL DIRECTOR CHANNELS, AVAYA INC. (US BASED ROLE) JAN. 2009 – JULY 2015
GLOBAL DIRECTOR DISTRIBUTION, SYMBOL/MOTOROLA, (US BASED ROLE) AUG. 2005 – JAN. 2009
PRINCIPAL, STRATEGIC MARKETING MATTERS, INC. & COMFORTSHOPPING.COM – ECOMMERCE BOUTIQUE JUL. 2000–AUG. 2005
VICE PRESIDENT MARKETING, INGRAM MICRO INC. OCT 1988 – JUL 2000

EDUCATION | **DIRECTOR'S EDUCATION PROGRAM**, UNIVERSITY OF TORONTO, ROTMAN W/ INSTITUTE CORPORATE DIRECTORS 2016
MBA, UNIVERSITY OF WESTERN ONTARIO, IVEY 1996-1998
PERSONAL FINANCIAL PLANNING, SENECA COLLEGE, 1986 – 1987
CANADIAN SECURITIES COURSE 1987
TOURISM DEGREE, FANSHAWE COLLEGE, 1980-1982

BOARD AND COMMUNITY | INFORMATION TECHNOLOGY ASSOCIATION OF CANADA (ITAC)

- CO-CHAIR DIVERSITY PLATFORM, 2016 – PRESENT
- CHAIR, WOMEN ON BOARDS, 2014 - PRESENT

COTTAGE DREAMS: CANCER RECOVERY, INITIATIVE, DIRECTOR, 2011- 2016

STRATEGIC LEADERSHIP FORUM,

- DIRECTOR, 2000-2006
- CHAIR, MARKETING COMMITTEE, 2003-2006

CANADIAN COMPUTER CHARITY GOLF EASTER SEALS LARGEST FUNDRAISER, BOARD MEMBER, 1991 – PRESENT

DONNA K. WONG CPA, CA, CMA, MAcc

Toronto, Ontario | 647.455.0140 | E: karyin@hotmail.ca
<https://ca.linkedin.com/in/donna-wong-9b8790>

SECTORS | Finance, Semiconductor Technology

CAREER EXPERIENCE

VP FINANCE, ViXS, 2001 - PRESENT

SR. MANAGER , FINANCIAL REPORTING, 724 SOLUTIONS
2000 - 2001

FINANCIAL MANAGER, AMD, 1998 - 2000

EDUCATION | **CPA, CA**, CPA ONTARIO 1992

CMA, SOCIETY OF MANAGEMENT ACCOUNTANTS OF
ONTARIO 1992

MAcc, UNIVERSITY OF WATERLOO 1989-1990

HONOURS CHARTERED ACCOUNTANCY, CO-OP, UNIVERSITY
OF WATERLOO 1989-1990

BOARD AND COMMUNITY

MEMBER, CPA ONTARIO PROFESSIONAL CONDUCT
COMMITTEE 2014 TO PRESENT

PRESIDENT, BRIDLEBROOK PARK HOMEOWNERS
ASSOCIATION 2013 TO PRESENT

EXECUTIVE MEMBER AND SECRETARY, ELKHORN PUBLIC
SCHOOL COUNCIL, 2008 TO PRESENT

TREASURER AND DIRECTOR OF MCNICOLL AVENUE
CHILDCARE 2005 - 2008



INFORMATION TECHNOLOGY
ASSOCIATION OF CANADA

ABOUT ITAC

As Canada's national ICT business association, the Information Technology Association of Canada (ITAC) champions the development of a robust and sustainable digital economy in Canada. A vital connection between business and government, we provide our members with the advocacy, networking and professional development services that help them to thrive nationally and compete globally. A prominent advocate for the expansion of Canada's innovative capacity, ITAC encourages technology adoption to capitalize on productivity and performance opportunities across all sectors.

A member-driven not-for-profit, ITAC has served as the authoritative national voice of the \$170 billion ICT industry for more than 60 years. More than 36,000 Canadian ICT firms create and supply goods and services that contribute to a more productive, competitive, and innovative society. The ICT sector generates over one million jobs directly and indirectly and invests \$4.9 billion annually in R&D, more than any other private sector performer.

Please visit us at www.ITAC.ca to learn more about the organization and obtain updates to the Registry.