Cybersecurity Workforce Development – Community Consultations: ITAC needs your help!

Are you finding it difficult to find skilled cybersecurity professionals for your organization? Are you concerned about the national cybersecurity skills gap?

Here's your opportunity to help!

As you may be aware, ITAC, through its Talent division, has been engaged by the Federal Government to create a cybersecurity workforce framework and national occupational standards (NOS), which will help define learning outcomes for cybersecurity educators and training providers. We are also in the process of reviewing the requirements for a national certification process.

As part of this process, we will be conducting consultations within the broader cybersecurity and business communities to help further define and validate both the framework and the NOS, and provide input to the potential requirements for a national certification process. To simplify the process, we will be doing these consultations via e-panel. **That means no traveling or significant burden on your schedule – all the engagements will be on line and done in your own time over the course of a few days.** While we are happy to consider participation from any interested parties, we are specifically wishing to gather the opinions and perspectives of those in the following communities:

- **Cybersecurity managers** – CIOs, CTOs, CSOs, CISOs and managers from public or private sector organizations who are seeking for or currently employ cybersecurity personnel. In addition to getting your insights on the framework and NOS, we are hoping to gather other insights that you may have on the cybersecurity talent gap.
- **Business and HR managers** – If your organization is having challenges in recruiting, selecting or retaining cybersecurity talent or you have effective strategies in place, we are interested in your opinions on the framework and NOS and determining what other tools or support you may need to help meeting your organization's cybersecurity talent goals.
- **Cybersecurity Practitioners** – You have 'lived the dream' as you have managed to seek and find employment in this highly dynamic and engaging field. Regardless of your role, we are interested in garnering your impressions of the framework and NOS as well as getting your perspectives on the need for a national certification process.

If you are interested in contributing to this initiative and would like an opportunity to have your say, please send an email to: info_CTA@itac.ca. We will be in touch in the latter end of September and provide you with a short information package and further details about the process.